

**THE FLORIDA INTERNATIONAL UNIVERSITY  
BOARD OF TRUSTEES**

9 June 2009

**SUBJECT: PROPOSED EXTENSION TO THE EMPLOYMENT AGREEMENT FOR PRESIDENT  
MODESTO A. MAIDIQUE**

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**PROPOSED WORKGROUP ACTION:**

Recommend Board adoption of the following Resolution:

WHEREAS, the Florida International University Board of Trustees (“the BOT”) is the public employer of all employees of the University; and

WHEREAS, the BOT is charged with entering into all agreements on behalf of the University; and

WHEREAS, the current term of the University President’s employment agreement, as amended, ends on June 30, 2009; and

WHEREAS, University President Modesto A. Maidique feels that to successfully conclude his tenure as President and to ensure a seamless presidential transition, an extension to his current agreement is necessitated;

THEREFORE BE IT RESOLVED that the Employment Agreement, as amended, between the BOT and University President Modesto A. Maidique, attached hereto as Exhibit “D” is hereby approved.

**BACKGROUND INFORMATION:**

STATUTORY AUTHORITY:

**BOG Regulation 1.001 University Board of Trustees Powers and Duties**, provides in subsection (5) (a):

Each board of trustees shall provide for the establishment of the personnel program for all the employees of the university, including the president, which may include but is not limited to: compensation and other conditions of employment, recruitment and selection, nonreappointment, standards for performance and conduct, evaluation, benefits and hours of work, leave policies, recognition and awards, inventions and works, travel, learning opportunities, exchange programs, academic freedom and responsibility, promotion, assignment, demotion, transfer, tenure, and permanent status, ethical obligations and conflicts of interest, restrictive covenants, disciplinary actions, complaints,

appeals and grievance procedures, and separation and termination from employment. To the extent allowed by law, university employees shall continue to be able to participate in the state group insurance programs and the state retirement systems.

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**EXHIBITS/SUPPORTING DOCUMENTS:**

- EXHIBIT “D”: Amendment to the Employment Agreement between the FIU Board of Trustees and President Modesto A. Maidique

**FACILITATOR/PRESENTER:**

- David Parker, *FIU Board of Trustees Chair*