

## FLORIDA INTERNATIONAL UNIVERSITY **BOARD OF TRUSTEES** FULL BOARD MEETING

FIU, Modesto A. Maidique Campus, Tamiami Hall, Multipurpose Room

Livestream: <u>http://webcast.fiu.edu/</u>

Thursday, September 14, 2023 2:45 PM

or

Upon Adjournment of Previous Meeting

### **AGENDA**

1.	Call to Order and Chair's Remarks		Chair Roger Tovar
2.	Public Appearances Foundation Report		Roger Tovar Adalio T. Sanchez
3.			
4.	President's Report		Kenneth A. Jessell
5.	Action Items – Consent Agenda		Roger Tovar
	BT1.	Minutes, June 15, 2023	
	FF <b>2</b> .	Approval of Self-supporting and Market Tuition Rate College-Credit Programs Annual Report for 2021-22 and 2022-23	
	FF3.	FIU National Forensic Science Technology Center (NFSTC) Lease Amendment #4	
	FF4.	Bell Chapel Funding Plan	
	FF5.	Finance and Facilities Committee Charter	
	FF6.	Approval of Contract greater than or equal to \$3,000,000: Renewal of PUR-03304 with KFORCE Inc for Application Support Specialist	
	AP1.	Proposed Amendment to Regulation FIU-105 Sexual Harassment (Title IX) and Sexual Misconduct	
	AP2.	Tenure	
	AP3.	Tenure as a Condition of Employment Nominations	
	AP4.	2023 Florida Equity Report	

The Florida International University **Board of Trustees** Agenda September 14, 2023 Page | 2

5. Action Items – Consent Agenda (Continued...)

AP5.	Textbook and Instructional Materials Affordability and Transparency
	Annual Report

- Honorary Degree Nomination AP7.
- Florida International University Institutes and Centers Annual Report AP8.
- Florida International University Institutes and Centers 2023 AP9. Evaluations and Evaluation Summary
- AP10. Updated Exclusion Resolution
  - G1. Ratification of the Reopener to the 2021-2024 Florida International University Board of Trustees and the United Faculty of Florida-FIU Collective Bargaining Agreement

#### **Action Items** 6.

7.

8.

FF1.	Approval of 2023-24 Education and General Carryforward Spending Plan, Fixed Capital Outlay Budget, and Related Certification	Carlos A. Duart
AP6.	Proposed New Regulation FIU-2508 Post-Tenure Faculty Review	Natasha Lowell
Status F	Reports, Board Committees	
• 1	Audit and Compliance Committee	Chanel T. Rowe
• ]	Finance and Facilities Committee	Carlos A. Duart
■ _1	Academic Policy and Student Affairs Committee	Natasha Lowell
• 5	Strategic Planning Committee	Marc D. Sarnoff
- (	Governance Committee	Roger Tovar
• 1	External Relations Committee	Francis A. Hondal
New Bı	usiness (If any)	Roger Tovar
Conclue	ding Remarks and Adjournment	<b>Roger Tovar</b>

9. **Concluding Remarks and Adjournment** 

The next Full Board Meeting is scheduled for December 7, 2023

September 14, 2023

### Subject: Approval of Minutes of Meeting held June 15, 2023

#### **Proposed Board Action:**

Approval of Minutes of the FIU Board of Trustees, Full Board meeting held on June 15, 2023.

#### **Background Information:**

Board members will review and approve the Minutes of the FIU Board of Trustees, Full Board meeting held on June 15, 2023.

Supporting Documentation: Minutes: Full Board Meeting, June 15, 2023



#### Full Board June 15, 2023 FIU, Modesto A. Maidique Campus, Graham Center Ballrooms

### MINUTES

#### 1. Call to Order and Chair's Remarks

Board Chair Dean C. Colson convened the meeting of the Florida International University Board of Trustees at 2:43 PM on Thursday, June 15, 2023.

General Counsel Carlos B. Castillo conducted roll call of the Florida International University Board of Trustees and verified a quorum. Present were Dean C. Colson, *Board Chair*, Roger Tovar, *Board Vice Chair*, Cesar L. Alvarez (*Zoom*); Deanne Butchey; Carlos A. Duart (*Zoom*); Alan Gonzalez (*Zoom*); Francis A. Hondal; Natasha Lowell; Gene Prescott; Chanel T. Rowe (*Zoom*); Marc D. Sarnoff; and Alexander P. Sutton.

Trustee Jose J. Armas was excused.

Board Chair Colson welcomed all Trustees and members of the University administration and the University community accessing the meeting via the webcast. Board Chair Colson also welcomed and introduced Student Government Association President and student Trustee Alexander P. Sutton.

Board Chair Colson shared the Presidential Biographies, No Ordinary Time, Team of Rivals, The Bully Pulpit, by Doris Kearns Goodwin with each member of the Board of Trustees. He also shared with the Trustees, souvenir football helmets, signed by Athletic Director Scott Carr and FIU Head Football Coach Mike MacIntyre.

Board Chair Colson commented on President Jessell's investiture. Board Chair Colson announced that Mr. Adalio T. Sanchez was named chairperson of the FIU Foundation Board of Directors (BOD) and that Mr. Gerald C. Grant, Jr. was named vice chairperson of the BOD. Board Chair Colson pointed out that completion of a Board of Governors (BOG) Trustee Orientation is required for newly appointed and reappointed Trustees. He added that that the next BOG Trustee Orientation is scheduled for June 21, 2023 at the University of South Florida. He indicated that attendance at the annual BOG Trustee Summit is required of all BOG-appointed Trustees. He asked Trustees to save the date for the 2023 Trustee Summit, which will be held on November 8, 2023 at the University of Central Florida.

Board Chair Colson recognized Trustee Deanne Butchey's service on the Board, which concludes on July 31, 2023.

#### 2. Public Appearances

At the request of Board Chair Colson, General Counsel Castillo pointed out that there are four (4) registered public speakers. General Counsel Castillo explained that Section 9 of the Board of Trustees Bylaws governs public appearances before the Board of Trustees and sets forth registration procedures, time limits for speakers, and rules of decorum. He commented that, pursuant to Section 9.1 of the Bylaws, a person who desires to be heard on a matter before the Board must register by 11:00 AM on the business day before the subject meeting by completing a public comment form. General Counsel Castillo indicated that as of 11:00 AM on Wednesday, June 14, 2023, a total of three (3) requests to address the Board were received. He noted that the fourth speaker carried over from the prior Board of Trustees meeting. General Counsel Castillo proceeded to call the registered speakers by name in the order in which their respective requests had been received. The following individuals addressed the Board after their names were called:

- Erica Jayne Friedman, PhD, Associate Director, Pride Center, commented on the role of the Pride Center in support of members of the LGBTQ+ community.
- Emily W. Anderson, PhD, Assistant Professor, International and Intercultural Education, urged for the protection of freedoms that enable faculty to produce high impact research that reflects real world problems by using evidence to inform policy and practice.
- Ness Cruz, Vice President, Pride Student Union, spoke against SB 266, shared concerns over FIU's implementation of SB 266, and encouraged conversations with members of the FIU community that may be directly or implicitly impacted by the application of said legislation.
- Marie Alexandra Cornelius, Director, Center for Women's and Gender Studies, commented on FIU offices and centers serving as a safe space where marginalized communities can find support fostering unity within the institution.

Board Chair Colson thanked the speakers for their comments.

#### 3. Foundation Report

FIU Foundation Inc. Board of Directors Secretary Jill M. Granat indicated that the FIU Foundation, Inc. Board of Directors approved the appointment of Dr. Pablo Ortiz as Interim Senior Vice President of University Advancement and Chief Executive Officer of the FIU Foundation, Inc. She remarked on the Next Horizon Capital Campaign and pointed out that, as of June 2, 2023, over \$845M has been raised and \$81.9M has been raised, year-to-date, toward the \$84M fundraising goal for the year. Director Granat commented on the campaign close event. She provided an overview of campaign highlights, including \$305M raised for student success, \$80M raised for scholarships, \$130M raised for research excellence, and 17 new professorships and chairs were established. Director Granat indicated that for the 10 months ended April 30, 2023, \$72.9M in total philanthropy was raised and of that, \$35.2M was received in cash. She commented on the FIU alumni event in Washington, D.C. She reported that as of April 30, 2023, the Foundation's total investment portfolio stands at approximately \$407.4M and on a fiscal-year-to-date basis, the Total Managed Assets returned 6.6% net of fees.

#### 4. President's Report

University President Kenneth A. Jessell commented on the appointments of Ms. Aime Martinez as Senior Vice President of Finance and Administration and Chief Financial Officer and that of Dr. Pablo Ortiz as Interim Senior Vice President and Chief Executive Officer of the FIU Foundation, Inc. President Jessell indicated that the FIU College of Law climbed 38 spots to rank No. 60 among the nation's law schools and No. 3 in the state of Florida, according to *U.S. News & World Report* rankings. He stated that the FIU Herbert Wertheim College of Medicine graduated its 1,000th doctor this spring. President Jessell remarked that, in this year's QS World University Rankings by Subject, the FIU Chaplin School of Hospitality and Tourism Management jumped to second place in the state and continues to maintain its spot as No. 8 among U.S. public research universities and 35th globally. He pointed out that while the official final rankings will not be released until the June meeting of the Florida Board of Governors (BOG), the BOG has posted the 2023 Performance Based Funding Scores and FIU's score of 95 places the University as #1 among the State University System.

President Jessell mentioned that, based on the United Nations criteria for sustainable development goals, FIU ranked No. 2 in the world for impact on Life Below Water, No. 7 for impact on Clean Water and Sanitation, and No. 12 for impact on Life on Land. He added that FIU also ranked top 50 in the world for impact on Affordable and Clean Energy. President Jessell provided updates on University projects under construction, including the Steven J. Green School of International and Public Affairs Building II, Trish and Dan Bell Chapel, Engineering Building Phase I, University City Bridge, and Graham University Center. He indicated that he is contributing, as a one-time gift, \$50,000 to shorten the funding gap related to the Bell Chapel. President Jessell stated that the FIU Foundation, Inc. closed nearly \$850M in the capital campaign.

#### 5. Action Items - Consent Agenda

Board Chair Colson indicated that, in addition to Full Board minutes, the Consent Agenda includes action items AC1 and AC2 recommended for Board approval by the Audit and Compliance Committee, FF2-FF5 recommended for Board approval by the Finance and Facilities Committee, AP1-AP6 recommended for Board approval by the Academic Policy and Student Affairs Committee, and G2-G5 recommended for Board approval by the Governance Committee.

A motion was made and unanimously passed to accept the Consent Agenda, and members of the Board approved the following actions:

- **BT1. Minutes, April 27, 2023** Approval of Minutes of the FIU Board of Trustees, Full Board meeting held on April 27, 2023.
- AC1. Approval of the Office of Internal Audit Policy and Charter Approve the proposed revisions to the Office of Internal Audit Policy and Charter.
- AC2. Approval of the Compliance and Ethics Charter for the Office of University Compliance and Integrity - Approve the proposed revisions to the Compliance and Ethics Charter for the Office of University Compliance and Integrity.

- FF2. Proposed 2023-24 Appropriated Fixed Capital Outlay Budget/Capital Improvement - Approve Florida International University's 2023-24 Appropriated Fixed Capital Outlay Budget (pending Governor's approval) and authorize the University President to amend the budget as necessary, consistent with Legislative, Florida Board of Governors' and Florida International University Board of Trustees directives and guidelines.
- FF3. Request for Approval of Florida International University's 2024-25 Fixed Capital Outlay Legislative Budget Request Consisting of the five-year Capital Improvement Plan - Approve FIU's 2024-25 Fixed Capital Outlay Legislative Budget Request, consisting of the five-year Capital Improvement Plan and authorize the University President to amend the Legislative Budget Request as necessary, consistent with Florida Board of Governors and Florida International University Board of Trustees directives and guidelines.
- FF4. Approval of the renewal of a lease agreement with Iskalo Asset Fund LLC for a location at 4600 Main Street, Snyder, New York; and delegate to the University President, or his designee, the authority to negotiate and execute the First Amendment to Lease Agreement on behalf of the University Approval of (1) the renewal of a lease agreement for a location for FIU at 4600 Main Street, Snyder, New York; (2) the delegation of authority to the University President, or designee, to negotiate the First Amendment to Lease Agreement; and (3) the delegation of authority to the University President, or designee, to execute the First Amendment to Lease Agreement; and (3) the delegation of authority to the University President, or designee, to execute the First Amendment to Lease Agreement to Lease Agreement; and (3) the delegation of authority to the University President, or designee, to execute the First Amendment to Lease Agreement on behalf of the University and all other documents that may be necessary to effect the transactions contemplated therein.

#### • FF5. Approval of Contracts greater than or equal to \$3,000,000:

0 Apple Goods and Services Resale Exemption with D&H Distributing

o Blanket Purchase Order for Smiley Audio Visual

0 Contract PUR-06870 Academic HealthPlans, Inc.

Pursuant to the Delegations of Authority from the Florida International University Board of Trustees to the University President, as reflected in the Resolution on the President's Powers and Duties approved by the Board of Trustees on March 4, 2019, (i) approve, as listed and described in the Board materials, the University entering into the contracts and purchase orders and/or change orders to the purchase orders and (ii) authorize the University President or his designee to execute, on behalf of the University, the aforementioned contracts and/or purchase orders.

- **AP1. Tenure Nominations** Approve the Tenure Nominations as specified in the Board materials.
- **AP2. Tenure as a Condition of Employment Nominations -** Approve three (3) candidates for Tenure as a Condition of Employment as specified in the Board materials.

- AP3. FIU Embrace Education Program Renewal Application to the Center for Students with Unique Abilities - Approve the FIU Embrace Education Program Renewal Application to the Center for Students with Unique Abilities.
- AP4. Proposed Amendment to Regulation FIU-2501 Student Conduct and Honor Code - Approve the revisions to Regulation FIU-2501 Student Conduct and Honor Code, and delegate authority to the University President to approve any subsequent non-material amendments based on comments to the Regulation received from the Florida Board of Governors or as a result of the regulation-making process.
- AP5. Proposed Amendment to Regulation FIU-2505 Alcoholic Beverages Approve the revisions to Regulation FIU-2505 Alcoholic Beverages, and delegate authority to the University President to approve any subsequent non-material amendments based on comments to the Regulation received from the Florida Board of Governors or as a result of the regulation-making process.
- AP6. Proposed Amendment to Regulation FIU-2506 Academic Program Termination and Temporary Suspension of New Enrollments - Approve the revisions to Regulation FIU-2506 Academic Program Termination and Temporary Suspension of New Enrollments and delegate authority to the University President to approve any subsequent non-material amendments based on comments to the Regulation received from the State University System of Florida Board of Governors or as a result of the regulation-making process.
- **G2. President's Performance and Incentive Goals, 2023-24** Adopt as the President's goals for the 2023-24 academic year the proposed President's Performance and Incentive Goals, as included in the Board materials.
- G3. Review to Ensure Consistency with the Board of Governors Statement of Free Expression, the principles of free speech and civil discourse, and compliance with section 1004.097, Florida Statutes Confirm, pursuant to the request of the Board of Governors and the Board of Trustees approved FIU Plan for Implementing Civil Discourse Recommendations, that it has conducted, with the assistance of the university administration, a thorough review of current student orientation programs, student codes of conduct, and employee policies and procedures to ensure consistency with the Board of Governors Statement of Free Expression, the principles of free speech and civil discourse, and compliance with section 1004.097, Florida Statutes.
- G4. Ratification of the Wage Reopener for Fiscal Year 2022-2023 for the 2020-2023 Collective Bargaining Agreement between The Florida International University Board of Trustees (BOT) and Florida Public Employees Council 79, affiliate of the American Federation of State, County, and Municipal Employees, AFL-CIO (AFSCME) - Ratify the wage reopener for fiscal year 2022-2023 of the 2020-2023 Collective Bargaining Agreement between the BOT and AFSCME.

> G5. Ratification of the 2023-2026 Collective Bargaining Agreement Between the Florida International University Board of Trustees and the Florida Nurses Association, Office and Professional Employees International Union, Local 713, AFL-CIO (Local 713) - Ratify the 2023-2026 Collective Bargaining Agreement (CBA) between the Florida International University Board of Trustees and Local 713.

#### 6. Action Items

**FF1. Proposed 2023-2024 University and Direct Support Organizations Operating Budgets** Board Chair Colson pointed out that the Finance and Facilities Committee engaged in a thorough review of the proposed 2023-24 University and Direct Support Organizations operating budgets. There were no further questions from the Trustees.

A motion was made and unanimously passed that the FIU Board of Trustees approve the FIU 2023-24 University and Direct Support Organizations Operating Budgets, and authorize the University President to amend the budgets consistent with Legislative, Board of Governors' and Florida International University Board of Trustees directives and guidelines.

#### G1. President's Management Review and Incentive Compensation Award

Board Chair Colson explained that the Governance Committee met to undertake the assessment of President Jessell's accomplishments for the 2022-23 academic year relative to the Board-approved goals and his overall performance. On behalf of the Committee, Board Chair Colson presented the recommended performance rating and incentive compensation award for Board consideration.

A motion was made and unanimously passed by the FIU Board of Trustees granting a "superior" performance rating to President Kenneth A. Jessell for his leadership of Florida International University during the 2022-23 academic year and an incentive compensation award of \$225,000 for President Jessell, in accordance with the employment agreement.

#### 7. Status Reports, Board Committees

Board Chair Colson mentioned that the following Committees met earlier in the day: Audit and Compliance; Finance and Facilities; Academic Policy and Student Affairs; and Governance.

#### 8. Election of Officers

Board Chair Colson commented on completing the first year of his second term as Chair of the FIU Board of Trustees and commended the dedication and commitment of the Board.

Board Chair Colson explained that the Board's Bylaws provide for the Board to elect a Board Chair and Vice Chair, by majority vote, from the appointed members at the last regularly scheduled meeting of the fiscal year. He commented that the new Board Chair and Vice Chair will serve for the next two fiscal years. He opened the floor for nominations of Board Chair. Trustee Natasha Lowell nominated Trustee Roger Tovar for the office of Chair of the Board. Trustee Tovar accepted the nomination and he was unanimously elected. Board Chair Colson opened the floor for nominations of Board Vice Chair. Trustee Marc D. Sarnoff nominated Trustee Carlos A. Duart for the office of Vice Chair of the Board. Trustee Duart accepted the nomination and he was unanimously elected.

Board Vice Chair Tovar commented on the University's accomplishments and also recognized the Board's current and prior leadership. He reiterated the Board's commitment to ensuring inclusion, belonging, and that the University community feels heard. He stated that he will continue to to represent FIU in the best way possible.

#### 9. New Business

Board Chair Colson expressed his gratitude to the University and the Board. He recognized the University's world class faculty, administrators, and staff for their hard work and dedication.

#### 10. Concluding Remarks and Adjournment

With no other business, Board Chair Dean C. Colson adjourned the meeting of the Florida International University Board of Trustees Full Board on Thursday, June 15, 2023, at 3:41 PM.

September 14, 2023

#### Subject: Approval of Self-supporting and Market Tuition Rate College-Credit Programs Annual Reports for 2021-22 and 2022-23

#### **Proposed Board Action:**

Approval of the Florida International University (FIU) Self-supporting and Market Tuition Rate College-Credit Programs Annual Report for 2021-22 and 2022-23 in accordance with State University System of Florida Board of Governors (BOG) Regulation 8.002(4)(c) *Self-supporting and Market Tuition Rate Program and Course Offerings*.

#### **Background Information:**

On November 11, 2022, the BOG amended Regulation 8.002 and now requires BOT approval prior to submission of the Annual Report. The Annual Report must include, at a minimum, the following information:

- 1. The CIP Code and complete name of each program under which each self-supporting and market tuition rate education program is operating. Additionally, all program majors as defined in Board of Governors Regulation 8.011 must be identified.
- 2. The approval dates for each program's tuition from the university board of trustees and Board of Governors.
- 3. The approved tuition and fees for each program, including costs per credit hour and any additional fees, such that the total cost to the student for each program may be calculated.
- 4. The revenues and expenditures for each degree and major within a college-credit self-supporting or market tuition rate education program.
- 5. Other documentation to demonstrate compliance with this regulation as required.

The BOG has requested submission of this report by October 1, 2023; documentation of the BOT approval must also be submitted.

In 2021-22, there were 74 programs with enrollment totaling 6,812 students with revenues of \$80,744,553 and expenditures of \$74,883,049. Of these 74 programs, Market Tuition Rate and Self-supporting programs totaled 30 and 44, respectively.

In 2022-23, there were 76 programs with enrollment totaling 6,596 students with revenues of \$68,856,468 and expenditures of \$72,631,696. Of these 76 programs, Market Tuition Rate and Self-supporting programs totaled 30 and 46, respectively.

September 14, 2023

#### Subject: Approval of a Fourth Lease Amendment (the "Amendment") with BP Land Holdings, LLC to negotiate a change to the overall terms of the original lease for the National Forensic Science Technology Center ("NFSTC"), located at 8285 Bryan Dairy Road, Suite 125 Largo, Florida.

#### **Proposed Board Action:**

Approve the delegation of authority to the University President, or his designee, to (1) negotiate the Amendment; and (2) execute the Amendment on behalf of the University, and such other documents that may be necessary to effectuate the transactions contemplated therein for NFSTC.

#### **Background Information**

The primary mission of the NFSTC is to accelerate preeminence by inspiring innovation, service, and research around the world. NFSTC has demonstrated proven success in the innovation and growth of research in support of this mission. Since the acquisition of the NFSTC by FIU in December 2017, the NFSTC has received \$50.4M in research awards which generates about \$3.6M indirect revenue annually. The NFSTC currently occupies 133,718 sf of research space in Largo Florida, of which 44,307 sf is subleased or licensed to private companies and governmental agencies that collaborate with FIU on the forensic research activities done within the facility. The existing term of the lease agreement ends in April 2024, but includes two five-year renewal terms.

FIU seeks to renegotiate more favorable terms in the lease agreement, as follows:

- 1) Extend the lease term by two years to April 30, 2026.
- 2) Convert the two five-year renewal options to four two-year renewal options. The proposed amendment will still cover a ten-year renewal period. The shorter and more frequent renewal terms will allow FIU to be nimbler in responding to the rent expense's impact on NFSTC's financial health.
- 3) Include the option, at Landlord's discretion, during the first renewal period, to relocate a portion of NFSTC's operations (41,452 sf) to an adjacent space owned by Landlord consisting of 79,114 sf with similar features and amenities. The relocation includes no charge of rent or CAM for the additional 37,662 square feet of space, a gift of the furniture and fixtures in Suite 250 and a moving and demising allowance of up to \$250,000.00.

The potential increase in space would bring the total NFSTC space to 171,380 square feet, including 7,500 square feet of mezzanine. This footprint will allow the NFSTC to continue to meet the demands of current and future contract work activities and cross college/department collaborations and funding opportunities.

If the Landlord elects to relocate a portion of the NFSTC's operations to the larger space, the monthly rent will remain unchanged and the rent per square foot will decrease. Base rent through

The Florida International University Board of Trustees September 14, 2023 Consent Agenda – FF3 P a g e | 2

the end of the first renewal lease term will continue to escalate at 3% per annum and will be as follows:

Dates	Monthly Rent
May 1, 2024– April 30, 2025	\$176,445.09
May 1, 2025 – April 30, 2026	\$181,738.44

Thereafter for each renewal option, rent escalation will continue to escalate at 3% per annum for a total rent expense of \$16,045,911 over the ten-year period. This compares favorably to the average market price per square foot of \$24.75 plus.

This request for BOT approval only applies to exercise the first two-year renewal option. BOT approval will be requested for the exercise of any future renewal options.

Base rent and operating costs to be covered by NFSTC through E&G funds, auxiliary, contracts funding and F&A

September 14, 2023

Subject: Authorization to Increase Total Project Budget for the Trish and Dan Bell Chapel ("Chapel") and East Loop Road Realignment from \$28.5M to \$35.9M and approval of an FIU bridge loan from unrestricted Treasury fund balances to the FIU Foundation, Inc. ("Foundation") and, as determined by the Foundation and the Foundation Board of Directors (the "Foundation BOD"), either (i) a shortterm commercial loan taken by the Foundation or (ii) funding from the Foundation General Reserve for construction of the Chapel

#### **Proposed Board Action:**

Authorize the increase in Total Project Budget for the Chapel and East Loop Road Realignment from \$28,545,645 to \$35,861,689 and the delegation of authority to the University President, or his designee, to (1) negotiate and approve on behalf of the Florida International University Board of Trustees ("BOT") an inter-company loan between FIU and the Foundation; and (2) approve on behalf of the BOT, subject to terms and conditions to be agreed upon by the Foundation and the Foundation BOD, a short-term commercial loan to be taken by the Foundation, either unsecured or secured by irrevocable gifts/pledges made towards construction of the Chapel, with a term not to exceed five (5) years.

#### **Background Information:**

On December 3, 2020, the BOT approved the naming of the Chapel, the design of the Chapel, the design of the roadway improvements on the east side of the Modesto A. Maidique Campus (MMC) to accommodate the construction of the Chapel and the future expansion of the Graham Center, and an amendment to the 2010-20 University MMC Campus Master Plan to include the Chapel and roadway improvements as contemplated in the proposed 2015-30 University MMC Campus Master Plan.

On December 8, 2021, the BOT authorized the selection of a Construction Manager ("CM") and delegated to the President the authority to negotiate and enter into a contract with the selected CM. The University conducted a qualifications based competitive selection process resulting in the selection of Moss Construction. The President finalized the contract with Moss Construction on February 2, 2022, and Moss Construction initiated pre-construction services.

On September 22, 2022, the BOT authorized an increase to the Project Budget for the Chapel and East Loop Road Realignment from \$15.44M to \$28.55M, based on a revised project cost estimate, at the advanced schematic design stage, provided by Moss Construction. In response, the Bell's doubled their donation from \$7M to \$14M, and the University received a legislative appropriation of \$3,519,655 in Deferred Maintenance/Infrastructure funding that can be added to the road realignment for the extension of chilled water lines. At that time, a shortfall of \$2,581,704 still remained, and the Foundation committed to covering the gap with additional philanthropic fundraising.

The Florida International University Board of Trustees September 14, 2023 Consent Agenda - FF4 P a g e | 2

The proposed funding sources as of September 2022 for the increased budget were:

Private Funding for Chapel:	\$18,581,704		
Funding for East Loop Road			
Unrestricted Treasury Auxiliary Fund Balances:	\$3,444,286		
CITF (Capital Improvement Trust Fund Appropriations):	\$3,000,000		
Section 197 Deferred Building Maintenance/Infrastructure:	\$3,519,655		
Subtotal Funding for East Loop Road	\$9,963,941		
Total Project Budget	<u>\$28,545,645</u>		

As reflected in the December 3, 2020, BOT approval, the Foundation will advance to the University the full amount of private funding for the Project from unrestricted Foundation Fund balances. On October 22, 2021, the Foundation formally authorized and approved the advance of up to \$7,706,700, from the Foundation's General Reserve towards the construction of the Chapel. In October 2022, the Foundation formally authorized and approved an additional advance of up to \$8,059,704 towards the construction of the Chapel for a total of \$15,766,404.

In August 2023, FIU received the 100% Construction Documents Guaranteed Maximum Price from Moss Construction for the construction of the Chapel totaling \$25,897,748. As a result, additional budget authority of \$7,316,044 is required for the Chapel and East Loop Road Realignment

The proposed funding sources as of September 2023 for the increased budget are:

Funding for Chapel:	\$25,897,748
Funding for Completed East Loop Road	
Unrestricted Treasury Auxiliary Fund Balances:	\$3,444,286
CITF (Capital Improvement Trust Fund Appropriations):	\$3,000,000
Section 197 Deferred Building Maintenance/Infrastructure:	\$3,519,655
Subtotal Funding for East Loop Road	\$9,963,941
Total Project Budget	<u>\$35,861,689</u>

Therefore, the Foundation requires \$21M in order to secure sufficient funding to complete construction of the Chapel, based on the revised Total Project Budget.

Accordingly, the Foundation and the Foundation BOD are currently considering a combination of the following options to bridge the funding shortfall: (i) up to \$10.1M of short-term funding to be secured by the Foundation through a commercial lender, with a term not to exceed five (5) years; (ii) additional bridge funding from an inter-company loan from FIU Treasury of up to \$6.5M; and (iii) additional bridge funding, to cover construction funding and debt service payments, from the Foundation General Reserve. The commercial loan will either be unsecured or secured by irrevocable gifts/pledges made towards construction of the Chapel. If commercial lending is not available, then the Foundation will use its own General Reserve funds as previously approved by the Foundation BOD.

September 14, 2023

#### Subject: Proposed revisions to Finance and Facilities Committee Charter

#### **Proposed Board Action:**

Approval of the proposed revisions to the Finance and Facilities Committee charter.

#### **Background Information**

The Florida International University Board of Trustees (the BOT) Finance and Facilities Committee Charter states, in relevant part, that the Committee will:

(5.24) Review the Committee charter at least every two (2) years and discuss any required changes with the Board; and

(5.25) Ensure that the charter is approved or reapproved by the Board, after each update.

The proposed amendment to the BOT Finance and Facilities Charter would change the review period from at least every two (2) to at least ever three (3) years, bringing it into alignment with the BOT Audit and Compliance Committee Charter review.

The BOT Bylaws provide that each Committee shall have a written statement of purpose and primary responsibilities, or charter, as approved by the Board.

Board of Governors' Regulation 1.001, University Board of Trustees Powers and Duties, (3)(b) states that each board of trustees may establish committees of the board to address matters, including, but not limited to, academic and student affairs, strategic planning, finance, audit, property acquisition and construction, personnel, and budgets.

September 14, 2023

**Subject:** Approval of Contract greater than \$3,000,000: Renewal of Contract PUR-03304 with KFORCE Inc for Application Support Specialist ITN-2019-00020.

#### **Proposed Board Action:**

Pursuant to the Delegations of Authority from the Florida International University Board of Trustees to the University President, as reflected in the Resolution on the President's Powers and Duties approved by the Board of Trustees on March 4, 2019, approve, as listed and described below, the University entering into the contracts and purchase orders and/or change orders to the purchase orders and authorize the University President or his designee to execute, on behalf of the University, the aforementioned contracts and/or purchase orders.

#### **Background Information**

**Master Contract PUR-03304 with KFORCE INC.** Approval to proceed with renewal of the master contract awarded as a result of Competitive Solicitation ITN-2019-00020 for Application Support Specialist positions for Division of IT and other FIU departments, as needed. Estimated cost is based on the total amount of the University's spend with KFORCE INC under the initial three-year term of the contract (from 9/23/2020 to 9/22/2023), and three (3) additional one (1) year renewals.

- First Renewal Term: September 23, 2023, through September 22, 2024
- <u>Two Remaining Renewal Terms</u>: September 23, 2024, through September 22, 2026
- <u>Total Estimated Cost</u>: \$6,500,000.00 (based on spend data for the initial three-year term of the contract)
- <u>Funding Source(s)</u>: 210 (E&G), 211 (Carry Forward), 335 (Continuing Education), 661 (Federal Level 4)

September 14, 2023

#### Subject: Proposed Amendments to Regulation FIU-105 Sexual Harassment (Title IX) and Sexual Misconduct

#### **Proposed Board Action:**

Approve the proposed amendments to Regulation FIU-105 Sexual Harassment (Title IX) and Sexual Misconduct, and delegate authority to the University President to approve any subsequent non-material amendments based on comments to the Regulation received from the Florida Board of Governors (BOG) or as a result of the regulation-making process.

#### **Background information:**

The proposed amendments include changes to remove the Presidential Review Process and to strike language from the 2020 Title IX Regulations that has been struck by a federal court and deemed unenforceable by the United States Department of Education has been removed and replaced with compliant language and correction of grammatical errors.

Florida Board of Governors Regulation 1.001(5)(a), University Board of Trustees Powers and Duties, provides, in relevant part, that each boards of trustees shall provide for the establishment of "the personnel program for all the employees of the university, including ... standards for performance and conduct,... disciplinary actions, complaints, appeals and grievance procedures, and separation and termination from employment."

Florida Board of Governors Regulation 1.001(3)(j)(l) provides, in relevant part, that each board of trustees is authorized to promulgate university regulations in accordance with the Regulation Development Procedures adopted by the Board of Governors; and each board of trustees shall be responsible for campus safety and emergency preparedness, to include safety and security measures for university personnel, students and campus visitors.

Florida Board of Governors Regulation 6.0105(8), Student Conduct and Discipline, in relevant part, requires university Boards of Trustees to incorporate minimum standards into any process that evaluates whether a student is responsible for sexual misconduct, gender-based discrimination, sexual harassment, sexual assault, dating violence, domestic violence, or stalking.

Supporting Documentation:

Agenda | Academic Policy and Student Affairs Committee Meeting, September 14, 2023

September 14, 2023

#### Subject: Tenure Nomination

#### **Proposed Board Action:**

Approval of the Tenure Nomination as specified in the Board materials.

#### **Background Information:**

Pursuant to Florida Board of Governors Regulation 1.001(5)(a), University Board of Trustees Powers and Duties, each board of trustees shall provide for the establishment of the personnel program for all the employees of the university, including but not limited to tenure.

The University President is recommending the granting of Tenure for one (1) nominee as specified in the Board materials.

**Supporting Documentation:** Agenda | Academic Policy and Student Affairs Committee Meeting, September 14, 2023

September 14, 2023

#### Subject: Tenure as a Condition of Employment Nominations

#### **Proposed Board Action:**

Approval of four (4) candidates for Tenure as a Condition of Employment (TACOE) as specified in the Board materials.

#### **Background Information:**

Pursuant to Florida Board of Governors Regulation 1.001(5)(a), each board of trustees shall provide for the establishment of the personnel program for all the employees of the university, including but not limited to tenure.

The TACOE nominees hold tenure at their previous institutions and have been selected to receive TACOE based on the caliber of their work.

Supporting Documentation:	Agenda	Academic Policy and Student Affairs Committee Meeting,
	Septembe	r 14, 2023

September 14, 2023

#### Subject: 2023 Florida Equity Report

#### **Proposed Board Action:**

Approve the Florida Equity Report for the 2023 reporting year.

#### **Background Information:**

In accordance with Florida Board of Governors Regulation 2.003(5)(a)(b)(e), Equity and Access, Florida International University has prepared an annual Florida Equity Report for 2020-21 in accordance with Regulation 2.003 and the reporting guidelines established by the Board of Governors office. At a minimum, the university's equity report must include information on the institution's progress in implementing strategic initiatives and performance related to equity and access pertaining to academic services, programs, and student enrollment, equity in athletics, and employment. Each university's equity report shall assess sex equity in athletics, as well as representation of senior-level administrative positions and by faculty rank and/or tenure. The Florida International University Board of Trustees must approve the annual University Equity Report before submission to the Florida Board of Governors.

Supporting Documentation:	Agenda   Academic Policy and Student Affairs Committee Meeting,
	September 14, 2023

September 14, 2023

## Subject: Textbook and Instructional Materials Affordability and Transparency Annual Report

#### **Proposed Board Action:**

Approval of the Textbook and Instructional Materials Affordability and Transparency Annual Report.

#### **Background Information:**

Section 1004.085, Florida Statutes, Education Access and Affordability, requires the Board of Governors and the State Board of Education to annually identify strategies to promote college affordability. Under this statute, all State University System institutions are required to submit a Textbook and Instructional Materials Affordability and Transparency Report that describes the institutional processes of selecting, adopting and posting course materials as well as course syllabi. In addition, the report must include an overview of institutional initiatives and policies designed to reduce the costs of course materials and promote college affordability.

Pursuant to Florida Board of Governors Regulation 8.003, Textbook and Instructional Materials Affordability and Transparency, each university board of trustees shall provide a report, by September 30 of each year, to the Chancellor of the State University System, in a format determined by the Chancellor.

**Supporting Documentation:** Agenda | Academic Policy and Student Affairs Committee Meeting, September 14, 2023

September 14, 2023

#### Subject: Honorary Degree Nomination

#### **Proposed Board Action:**

Endorse David Grutman as a recipient of a doctor of laws *honoris causa* from Florida International University.

#### **Background Information:**

The nomination was recommended by the Faculty Senate on Tuesday, June 13, 2023.

The nominee was approved by the University President and Provost to receive an honorary degree at Commencement.

Florida Board of Governors Regulation 3.004, Honorary Degrees, provides that each university board of trustees shall establish policies and procedures for recommending candidates for honorary degrees.

Supporting Documentation:	Agenda   Academic Policy and Student Affairs Committee Meeting,
	September 14, 2023

September 14, 2023

#### Subject: Florida International University Institutes and Centers Annual Report

#### **Proposed Board Action:**

Approval of Florida International University's Institutes and Centers Annual Report.

#### **Background Information:**

Pursuant to the Florida Board of Governors Regulation 10.015, Institutes and Centers, each university board of trustees shall adopt policies for establishing, operating, evaluating, reviewing, and disbanding institutes and centers in the State University System. A copy of the university institute and center policies shall be on file in the Office of Academic and Student Affairs in the Board of Governors office.

In order to ensure that institutes and centers implemented within the State University System are of the highest quality, enhance existing university activities, and are aligned with the goals of the Board of Governors, expenditure information for the prior fiscal year shall be provided to the Board of Governors' office. The instructions and reporting templates for these annual requests will be determined by the Chancellor. Annual reports must be approved by the board of trustees of the host university prior to submission to the Board of Governors' office.

Supporting Documentation:

Agenda | Academic Policy and Student Affairs Committee Meeting, September 14, 2023 September 14, 2023

# Subject: Florida International University Institutes and Centers 2023 Evaluations and Evaluation Summary

#### **Proposed Board Action:**

Approval of Florida International University's Institutes and Centers 2023 Evaluations and Evaluation Summary.

#### **Background Information:**

Pursuant to the Florida Board of Governors Regulation 10.015, Institutes and Centers, each university board of trustees shall adopt policies for establishing, operating, evaluating, reviewing, and disbanding institutes and centers in the State University System. A copy of the university institute and center policies shall be on file in the Office of Academic and Student Affairs in the Board of Governors office.

In order to ensure that institutes and centers implemented within the State University System are of the highest quality, enhance existing university activities, and are aligned with the goals of the Board of Governors, all university centers and institutes shall be reviewed on a seven- year cycle. The review cycle can be accelerated in periods of fiscal exigency or as indicated by a previous review of a center/institute or as requested by the Provost or Senior Vice President for Research.

Upon completion, a summary of the evaluation/review will be submitted to the FIU Board of Trustees certifying that the evaluation/review contained all the required components using a template provided by the SUS Chancellor. A copy of the summary must be submitted to the Florida Board of Governors' office within thirty (30) days after the FIU Board of Trustees' review.

**Supporting Documentation:** Agenda | Academic Policy and Student Affairs Committee Meeting, September 14, 2023

September 14, 2023

#### Subject: Updated Exclusion Resolution

#### **Proposed Board Action:**

Adopt a Resolution that updates the exclusion of the named members of the FIU Board of Trustees from the requirements for a personnel security clearance.

#### RESOLUTION

WHEREAS, Florida International University ("FIU"), a university in the State University System of Florida, has and desires to continue to enter into contractual obligations with agencies of the United States Government, including contractual obligations requiring security clearance; and

WHEREAS, current Department of Defense (DoD) policy requires that the Chair of the FIU Board of Trustees and all FIU principal officers meet the personnel clearance requirements established for the level of the University's security clearance; and

WHEREAS, said DoD policy permits the exclusion from the personnel security clearance requirement of members of the Board of Trustees and other officers, provided that this Board adopts a resolution stating that such Board members and officers designated by name shall not require, shall not have, and can be effectively excluded from access to all classified information in the possession of FIU, and that they do not occupy positions that would enable them to adversely affect FIU's policies or practices in the performance of classified contracts for the DoD or other agencies of the National Industrial Security Program; and

WHEREAS, by Resolution dated April 27, 2023 (the "Exclusion Resolution"), it was resolved that the following Board of Trustees members, who were at the time serving on the Board, shall not require, shall not have, and can be excluded from access to all classified information in the possession of FIU, and do not occupy positions that would enable them to adversely affect FIU's policies or practices in the performance of classified contracts for the Department of Defense (DoD) or other agencies of the National Industrial Security Program. As such, they were excluded from the requirements for a personnel security clearance.

Dean C. Colson	Trustee, Chair
Rogelio Tovar	Trustee, Vice Chair
Cesar L. Alvarez	Trustee
Jose J. Armas	Trustee
Deanne Butchey	Trustee
Carlos A. Duart	Trustee
Alan Gonzalez	Trustee
Francis Hondal	Trustee
Natasha Lowell	Trustee
Cristhofer Lugo, through May 2, 2023	Trustee

T. Gene Prescott	Trustee
Chanel T. Rowe	Trustee
Marc D. Sarnoff	Trustee
Alexander Sutton, effective May 3, 2023	Trustee

WHEREAS, the composition of the FIU Board of Trustees has changed since the adoption of the Exclusion Resolution in that the term of the following Trustees ended, or will end, on the following dates: Cristhofer Lugo, May 2, 2023, and Deanne Butchey, July 31, 2023, and the term of the following Trustees began, or will begin, on the following dates: Alexander Sutton, May 3, 2023, and Noël C. Barengo, August 1, 2023. Accordingly, an update to the Exclusion Resolution is needed to reflect the current composition of the FIU Board of Trustees and the exclusion of those Board members, including the new Board of Trustees members, from the requirements for a personnel security clearance.

NOW THEREFORE, BE IT RESOLVED, that the following Board of Trustees members shall not require, shall not have, and can be effectively excluded from access to all classified information in the possession of FIU, and do not occupy positions that would enable them to adversely affect FIU's policies or practices in the performance of classified contracts for the Department of Defense (DoD) or other agencies of the National Industrial Security Program. As such, they are excluded from the requirements for a personnel security clearance.

Rogelio Tovar	Trustee, Chair
Carlos A. Duart	Trustee, Vice Chair
Cesar L. Alvarez	Trustee
Jose J. Armas	Trustee
Noël C. Barengo	Trustee
Dean C. Colson	Trustee
Alan Gonzalez	Trustee
Francis A. Hondal	Trustee
Natasha Lowell	Trustee
T. Gene Prescott	Trustee
Chanel T. Rowe	Trustee
Marc D. Sarnoff	Trustee
Alexander Sutton	Trustee

This action is in the form of a resolution to take effect immediately upon adoption.

Adopted this 14th day of September, 2023 by the Board of Trustees of Florida International University.

The Florida International University Board of Trustees September 14, 2023 Consent Agenda – AP10 Page | 2

Rogelio Tovar Chair FIU Board of Trustees Milly Bello Corporate Secretary FIU Board of Trustees

Supporting Documentation: None

September 14, 2023

#### Subject: Ratification of the Reopener to the 2021-2024 Florida International University Board of Trustees and the United Faculty of Florida-FIU Collective Bargaining Agreement

#### **Proposed Board Action:**

Ratify the reopener to the 2021-2024 Collective Bargaining Agreement between the BOT and the United Faculty of Florida (UFF-FIU).

#### **Background Information:**

Representatives of the Florida International University Board of Trustees (BOT) and UFF-FIU have engaged in collective bargaining and reached an agreement on the reopener to the 2021-2024 BOT-UFF Collective Bargaining Agreement (see Term Sheet).

Florida Board of Governors Regulation 1.001(5)(b) provides that each board of trustees shall act as the sole public employer with regard to all public employees of its university for the purposes of collective bargaining and shall serve as the legislative body for the resolution of impasses with regard to collective bargaining matters.

Supporting Documentation: Agenda | Governance Committee Meeting, September 14, 2023

September 14, 2023

#### Subject: Approval of 2023-24 Education and General Carryforward Spending Plan, Fixed Capital Outlay Budget, and Related Certification

#### **Proposed Board Action:**

Approval of the 2023-24 Florida International University (FIU) Education and General (E&G) expenditure plan for carryforward funds in accordance with State University System of Florida Board of Governors (BOG) Regulation 9.007 *State University Operating Budgets* and Florida Statute 1011.45 End of Year Balance of Funds; approval of the FIU Fixed Capital Outlay Budget in accordance with BOG Regulation 14.003; and authorize the University Chief Financial Officer to certify the unexpended amount of funds appropriated to the University from the General Revenue Fund, the Educational Enhancement Trust Fund, and the Education/General Student and Other Fees Trust Fund as of June 30, 2023 and the Fixed Capital Outlay budget; and authorize the University President to amend the Florida International University Board of Trustees (BOT) carryforward expenditure plan and fixed capital outlay budget as necessary and report to the BOT and BOG any amendments to the spending plans in a format prescribed by the Chancellor of the BOG.

### Carryforward Spending Plan

#### **Background Information:**

Beginning in 1985, State University System (SUS) institutions received statutory authority to carry forward unexpended E&G funds in the current year operating budget and include these funds in the operating budget the following year. Carryforward fund balances are used for activities such as, but not limited to, student success, potential budget reductions, anticipated increases in university operations and prior-year encumbrances. During the 2019 legislative session, Section 1011.45, Florida Statutes, was amended to provide greater specificity on allowable expenditures from E&G carryforward fund balances and BOG Regulation 9.007 has been amended to reflect these changes. Authorized expenditures in an E&G Carryforward Spending Plan may include:

- Maintenance of a minimum carryforward balance of 7 percent (previously 5 percent) of the total E&G operating budget
- BOT approval of an expenditure plan for carryforward balances in excess of the 7 percent minimum
- BOG review and approval of the BOT carryforward expenditure plan
- Authorized expenditures in the E&G carryforward expenditure plan may include:
  - Commitment of funds to a PECO project that has received a prior appropriation in order to complete the project
  - Completion of a renovation, repair, or maintenance project
  - Replacement of a minor facility
  - Completion of a remodeling or infrastructure project that is survey recommended

- Completion of a repair or replacement project necessary due to damage caused by a natural disaster for buildings
- Operating expenditures that support the university mission
- Any purpose specified by the Board, including funding dedicated to maintenance reserve escrow accounts, or in the General Appropriations Act

The E&G carryforward spending plan shall include the estimated cost per planned expenditure and a timeline for completion of the expenditure. Additionally, Section 1011.45 now requires the Chief Financial Officer of each university to certify annually, by September 30, the unexpended amount of funds appropriated to the university from the General Revenue Fund, the Educational Enhancement Trust Fund, and the Education/General Student and Other Fees Trust Fund as of June 30 of the previous year. Section 1011.45 also allows the university to spend the minimum carryforward balance of 7 percent if a demonstrated emergency exists and the plan is approved by the university's Board of Trustees and the Board of Governors. In accordance with Section 1011.45 and BOG Regulation 9.007, any amendments to the approved E&G carryforward spending plan during the fiscal year shall be reported to the Board of Governors for a time period and in a format prescribed by the Chancellor of the Board of Governors.

The E&G carryforward fund balance as of July 1, 2023, net of accounts receivables, accounts payables, and deferred student tuition and fees, totals \$82,796,673 for the University and \$24,074,337 for the Herbert Wertheim College of Medicine (HWCOM). After the 7 percent statutory reserve of \$44,390,458 for the University and \$3,623,608 for HWCOM, and \$2,018,505 of encumbrances for the University and \$515,276 for HWCOM, the carryforward spending plans total \$36,387,710 for the University and \$19,935,453 for HWCOM.

### **Fixed Capital Outlay Projects**

The 2023-24 Fixed Capital Outlay Budget includes both new projects as well as projects previously approved and authorized by the BOT and BOG where expenditures will take place in 2023-24.

New projects not previously included in prior year's schedules include the following:

- Biscayne Bay Campus STAR Center Expansion and Renovation
- Honors College
- Modesto A. Maidique Campus Aquatic Center
- Herbert Wertheim College of Medicine Academic Health Sciences Clinical Facility
- Soccer and Track Stadium

In accordance with BOG instructions, FIU's FCO Outlay Budget identifies the following items for each fixed capital project:

•	Project Title/Name:	Title or name of all currently active and all proposed FCO projects
•	Project Description:	Description of the project
•	Total Project Budget Allocation:	Anticipated hard and soft costs to complete the facility

The Florida International University Board of Trustees September 14, 2023 Agenda Item 6 – FF1 Page 3

•	Funding Source and Amount:	Authorized and available for the project
•	Funds Expended Since Inception:	Amount expended prior to June 30, 2023
•	Funds to be Expended this Year:	Amount expenditures planned for 2023-24
•	Remaining Balance:	Estimated balance as of June 30, 2024
•	Projected Timeline:	Start date and estimated completion date

**Supporting Documentation:** Agenda | Finance and Facilities Committee Meeting, September 14, 2023

Facilitator/Presenter:

Carlos A. Duart, Chair, Finance and Facilities Committee

September 14, 2023

#### Subject: Proposed Regulation FIU-2508 Post-Tenure Faculty Review

#### **Proposed Board Action:**

Approve the proposed Regulation FIU-2508 Post-Tenure Faculty Review and delegate authority to the University President to approve any subsequent non-material amendments based on comments to the Regulation received form the Florida Board of Governors or as a result of the regulation-making process.

#### **Background Information:**

Florida Board of Governors Regulation 10.003 and Florida Statutes Section 1001.706(6)(b) require a post-tenure review process. The proposed new Regulation substantially follows the Florida Board of Governors Regulation 10.003 and includes sections on the purpose, timing and eligibility, review requirements, process requirements, and monitoring and reporting.

Supporting Documentation:	Agenda   Academic Policy and Student Affairs Committee Meeting, September 14, 2023
Facilitator/Presenter:	Natasha Lowell, Chair, Academic Policy and Student Affairs Committee