

FLORIDA INTERNATIONAL UNIVERSITY BOARD OF TRUSTEES FULL BOARD MEETING

FIU, Modesto A. Maidique Campus, Graham Center Ballrooms

Livestream: <u>http://webcast.fiu.edu/</u>

Thursday, June 15, 2023 2:30 PM

or Upon Adjournment of Previous Meeting

AGENDA

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Call to Order and Chair's Remarks		Chair Dean C. Colson	
Public Appearances Foundation Report President's Report		Dean C. Colson	
		Humberto Cabañas Kenneth A. Jessell	
			Action 1
BT1.	Minutes, April 27, 2023		
AC1.	Office of Internal Audit Policy and Charter		
AC2.	Compliance and Ethics Charter for the Office of University Compliance and Integrity		
FF2.	Proposed 2023-24 Fixed Capital Outlay Budget		
FF3.	Request for Approval of Florida International University's 2024-25 Fixed Capital Outlay Legislative Budget Request, Consisting of the five-year Capital Improvement Plan		
FF4.	Renewal of Lease Agreement with Iskalo Asset Fund LLC for Location at 4600 Main Street, Snyder, New York		
FF5.	Approval of Contracts greater than or equal to \$3,000,000: 1. Apple Goods and Services Resale Exemption with D&H Distributing 2. Blanket Purchase Order for Smiley Audio Visual 3. Contract PUR-06870 Academic HealthPlans, Inc.		
AP1.	Tenure Nominations		

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5. Action Items – Consent Agenda (Continued...)

- AP2. Tenure as a Condition of Employment Nominations
- AP3. FIU Embrace Education Program Renewal Application to the Center for Students with Unique Abilities
- AP4. Proposed Amendment to Regulation FIU-2501 Student Conduct and Honor Code
- AP5. Proposed Amendment to Regulation FIU-2505 Alcoholic Beverages
- AP6. Proposed Amendment to Regulation FIU-2506 Academic Program Termination and Temporary Suspension of New Enrollments
- G2. President's Performance and Incentive Goals, 2023-24
- G3. Review to Ensure Consistency with the Board of Governors Statement of Free Expression, the principles of free speech and civil discourse, and compliance with section 1004.097, Florida Statutes
- G4. Ratification of the Wage Reopener for Fiscal Year 2022-2023 for the 2020-2023 Collective Bargaining Agreement between The Florida International University Board of Trustees and Florida Public Employees Council 79, affiliate of the American Federation of State, County, and Municipal Employees, AFL-CIO (AFSCME)
- G5. Ratification of the 2023-2026 Collective Bargaining Agreement between the FIU Board of Trustees and the Florida Nurses Association, Office and Professional Employees International Union, Local 713, AFL-CIO

6. Action Items

7.

8.

FF1. Proposed 2023-24 University and DSO Operating Budgets	Roger Tovar
G1. President's Management Review and Incentive Compensation Award	Dean C. Colson
Status Reports, Board Committees	
 Audit and Compliance Committee 	Carlos A. Duart
 Finance and Facilities Committee 	Roger Tovar
 Academic Policy and Student Affairs Committee 	Natasha Lowell
 Governance Committee 	Dean C. Colson
Election of Officers	Dean C. Colson

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- 9. New Business (If any)
- 10. Concluding Remarks and Adjournment

Dean C. Colson

Dean C. Colson

The next Full Board Meeting is scheduled for September 14, 2023

June 15, 2023

Subject: Approval of Minutes of Meeting held April 27, 2023

Proposed Board Action:

Approval of Minutes of the FIU Board of Trustees, Full Board meeting held on April 27, 2023, at the FIU, Modesto A. Maidique Campus, Graham Center Ballrooms.

Background Information:

Board members will review and approve the Minutes of the FIU Board of Trustees, Full Board meeting held on April 27, 2023, at the FIU, Modesto A. Maidique Campus, Graham Center Ballrooms.

Supporting Documentation: Minutes: Full Board Meeting, April 27, 2023



Full Board April 27, 2023 FIU, Modesto A. Maidique Campus, Graham Center Ballrooms

MINUTES

1. Call to Order and Chair's Remarks

Board Chair Dean C. Colson convened the meeting of the Florida International University Board of Trustees at 11:23 AM on Thursday, April 27, 2023.

General Counsel Carlos B. Castillo conducted roll call of the Florida International University Board of Trustees and verified a quorum. Present were Dean C. Colson, *Board Chair*, Roger Tovar, *Board Vice Chair*, Jose J. Armas; Deanne Butchey; Carlos A. Duart (*Zoom; joined after roll call*); Alan Gonzalez; Francis A. Hondal; Natasha Lowell; Cristhofer E. Lugo (*Zoom*); Gene Prescott; Chanel T. Rowe; and Marc D. Sarnoff.

Trustee Cesar L. Alvarez was excused.

Board Chair Colson welcomed all Trustees and members of the University administration and the University community accessing the meeting via the webcast.

Board Chair Colson shared *The Last Lion: Winston Spencer Churchill* trilogy of biographies with each member of the Board of Trustees.

Board Chair Colson welcomed newly appointed Trustees, Alan Gonzalez and Francis A. Hondal. On behalf of the Board of Trustees, Board Chair Colson congratulated Florida Board of Governors Chair Brian Lamb on receiving the prestigious Horatio Alger award. Board Chair Colson recognized Trustee Cristhofer E. Lugo's service on the Board, which concludes on May 2, 2023.

2. Public Appearances

At the request of Board Chair Colson, General Counsel Castillo pointed out that there are four (4) registered public speakers. General Counsel Castillo explained that Section 9 of the Board of Trustees Bylaws governs public appearances before the Board of Trustees and sets forth registration procedures, time limits for speakers, and rules of decorum. He commented that, pursuant to Section 9.1 of the Bylaws, a person who desires to be heard on a matter before the Board must register by 11:00 a.m. on the business day before the subject meeting by completing a public comment form. General Counsel Castillo indicated that as of 11:00 a.m. on Wednesday, April 26, 2023, a total of four (4) requests to address the Board were received. General Counsel Castillo proceeded to call the registered speakers by name in the order in which their respective requests had been received. The following individuals addressed the Board after their names were called:

- Kaily LaChapelle, Pride Student Union; Student Government Association spoke against HB 999 and SB 266
- Jacob-Alexander Chavarria, Free FIU and Young Democratic Socialists of America spoke against HB 999 and SB 266
- Kirsten Edwards, Assoc. Professor, College of Arts Sciences & Education spoke against HB 999 and SB 266
- Stacy Frazier, Professor, College of Arts Sciences & Education spoke against HB 999 and SB 266

Board Chair Colson thanked the registered speakers for their comments. He commented that FIU respects everyone's ability to exercise their rights to express their opinions and have their voices heard. He added that civil discourse embodies the practice of engaging in conversation to seek and foster understanding. He stated that peaceful protests are part of the foundation of the wonderful democracy in which we live. He affirmed to the faculty, students, and staff that their opinions and concerns have been heard. Board Chair Colson remarked on advocacy efforts. He mentioned that FIU can be an exemplar on how to engage multiple stakeholders on complex topics with respect for individuals, the University, state leaders, governing structures, and society as a whole.

3. President's Report

University President Kenneth A. Jessell commented that FIU's College of Business and the Florida Small Business Development Center (SBDC) Network have joined forces to bring local companies a team of highly experienced business experts who offer confidential, no-cost consulting to entrepreneurs and business owners looking to grow their business or to launch a scalable business venture. He remarked that FIU's SBDC received the Small Business Development Center Excellence and Innovation Award from the U.S. Small Business Administration in recognition of its support of small businesses and contributions to the local economy. He stated that FIU has received a \$5M, five-year grant from the William and Flora Hewlett Foundation to support the launch and expansion of interdisciplinary cyber policy programs. President Jessell indicated that, in front of an enthusiastic and sold-out crowd at the Ocean Bank Convocation Center on March 31, 2023, global icon Jane Goodall shared some essential truths that have guided her incomparable life. He mentioned that the University community came together to raise more than \$100,000 to support awareness, research, education, and prevention efforts for two of the leading causes of death in the United States, cancer and suicide.

President Jessell noted that two-time FIU alumnus and Associate Professor of Creative Writing Richard Blanco received the National Humanities Medal for his contributions to American poetry. President Jessell indicated that the Brain, Behavior and the Environment Program at FIU's Robert Stempel College of Public Health & Social Work was selected as one of the premier programs featured in the Society of Toxicology's leadership film series. He mentioned that Saheed Aderinto, Professor of African Studies, was recently awarded the prestigious Dan David Prize, which recognizes outstanding contributions to the study of history and includes \$300,000, the world's largest cash prize in the field. President Jessell stated that FIU's Robert Stempel College of

Public Health & Social Work now ranks No. 15 in the nation and No. 2 in Florida among public schools of public health for research awards granted by the National Institutes of Health (NIH), according to the Blue Ridge Institute for Medical Research's latest rankings. He pointed out that FIU is one of 22 U.S. colleges and universities to be designated a First Scholars institution in 2023 by the Center for First-Generation Student Success.

President Jessell remarked that Eliecer Jiménez Almeida, now a Ph.D. student in the Department of Modern Languages in the Steven J. Green School of International and Public Affairs, was invited to compete for the annual "Knight Made in MIA Feature Film Award." President Jessell pointed out that FIU's Academy for International Disaster Preparedness has been recognized as one of the best in the nation for online learning at the master's level by OnlineMastersDegrees.org. He noted that FIU College of Law graduates earned the highest passage rate among all Florida law schools on the Florida bar exam administered in February. He stated that FIU Law surpassed the statewide average passage rate for accredited schools in Florida by 24 percentage points with a first-time passage rate of 72.2%.

President Jessell mentioned that, in the recently released U.S. News & World Report's 2023-2024 edition of Best Graduate Schools, FIU's graduate international business program improved its national position to No. 4 and remains No. 2 among public universities. He added that the nursing master's program ranked No. 47 nationally and No. 29 among public universities and the Doctor of Nursing Practice program ranked No. 56 nationally and No. 41 among public universities. President Jessell stated that Public Health ranked No. 67 nationally and No. 42 among public schools and Public Affairs ranked No. 63 nationally and No. 46 among public schools. He pointed out that the overall graduate engineering program also jumped 34 spots to land among top 100 nationally at No. 92 and No. 61 among public universities.

President Jessell commented on FIU's presence at the eMerge Americas tech conference. He remarked on the groundbreaking of the Trish and Dan Bell Chapel, noting that the Chapel will be located on the lake adjacent to the Ronald W. Reagan Presidential House, will be available for rental for life-stage milestones, weddings, and other ceremonial events, and will support over 16 faith-based groups and student clubs by providing a shared space for discovery, meetings, and academic programs. He added that the construction of the Chapel is made possible through the lead \$14M gift of philanthropists Trish and Dan Bell, as well as other notable FIU donors. President Jessell noted that FIU has improved 37 points, from 374 in 2021 to 337 in 2022, in the *Wall Street Journal/Times Higher Education* U.S. College rankings.

4. Action Items - Consent Agenda

Board Chair Colson indicated that, in addition to Full Board minutes, the Consent Agenda includes action items G1 and G3 that have been recommended for Board approval by the Governance Committee. He pointed out that the Consent Agenda was amended to remove Agenda Item G2, Review to Ensure Consistency with the Board of Governors Statement of Free Expression, the principles of free speech and civil discourse, and compliance with section 1004.097, Florida Statutes, from the Consent Agenda.

A motion was made and unanimously passed to accept the Consent Agenda, and members of the

Board approved the following actions:

- **BT1. Minutes, February 23, 2023** Approval of Minutes of the FIU Board of Trustees, Full Board meeting held on February 23, 2023, at the FIU, Modesto A. Maidique Campus, Graham Center Ballrooms.
- G1. Approval of the Amendments to the Articles of Incorporation and Bylaws of the Florida International University Health Care Network, Inc. - Approve the Amendments to the Articles of Incorporation and Bylaws of the Florida International University Health Care Network, Inc.
- **G3. Updated Exclusion Resolution -** Adopt a Resolution that updates the exclusion of the named members of the FIU Board of Trustees from the requirements for a personnel security clearance.

5. Action Item

SP1. Florida International University Annual Accountability Plan, 2023

Board Chair Colson asked if there were any questions related to the Florida International University Annual Accountability Plan, 2023. Hearing no questions or comments, a motion was made and unanimously passed that the FIU Board of Trustees approve Florida International University's Annual Accountability Plan as provided in the Board materials and delegate authority to the University President to perform finish editing as needed and to amend consistent with comments received from the Board of Governors.

6. Status Reports, Board Committees

Finance and Facilities Committee Report

Board Vice Chair and Finance and Facilities Committee Chair, Roger Tovar, provided a status update. He pointed out that, with respect to the Engineering Building, the Board of Trustees, at its last meeting in February, delegated him with the authority, as the Vice Chair of the Board, to: (1) assist the University administration to negotiate a further amendment to the existing contract with DPR Construction for services in connection with the Engineering I Building, that would provide for an increase to the budget of up to \$9,851,774 to cover construction cost escalations, added infrastructure, design progression, reestablishment of a contingency and other costs associated with said items; to be funded from unrestricted auxiliary treasury funds; (2) provide any required Board approvals for such increase to the budget for this project; and (3) timely report to the Board on the results of such efforts, including whether an amendment between the parties is reached.

Board Vice Chair Tovar indicated that on March 20, 2023, the University finalized negotiations and executed the Third Amendment with DPR Construction for the Engineering Building I project. He added that the total and final Guaranteed Maximum Price (GMP) for the project is \$59,937,800. Board Vice Chair Tovar stated that the resulting increase was \$9,173,131 and is less than the amount presented in February, as FIU was able to negotiate additional savings of \$678,643. He remarked that DPR also agreed to work on repricing as much as possible to be able to realize additional savings and that in the event of savings, any savings in excess of \$100,000 will be split 50/50 with FIU, but the savings shared with DPR will not exceed \$512,800. He further stated that the final

GMP is not subject to any future material or labor cost escalations. Board Vice Chair Tovar noted that certain other terms were also agreed to as part of the negotiations. He pointed out that the total project budget now stands at \$73,880,772. He commented that the next step is to bring the item, which is an amendment to FIU's Fiscal Year 2022-23 Fixed Capital Outlay Budget, to the Board of Governors for that Board's approval.

Board Vice Chair Tovar indicated that, pursuant to Section 5(d) of the Resolution on the President's Powers and Duties previously approved by the Board of Trustees, any purchase greater than or equal to \$1M and less then \$3M requires the approval of the Finance and Facilities Committee (FFC) and thereafter, it must be reported to the Board of Trustees. He added that at the December 3, 2020, FFC meeting, Mr. Leonard Boord, FFC Chair at that time, reported that approval of subaward payments included in research grants would not require prior FFC or Board of Trustees approval and that the University would provide to the FFC on a quarterly basis written notice of these types of transactions. Board Vice Chair Tovar pointed out that, thereafter, Mr. Boord addressed with the administration another type of research-related transaction that should be addressed in a similar fashion, namely, indirect sponsored project funds used to make purchases for sponsored projects. Board Vice Chair Tovar stated that, at the April 21, 2021 FFC meeting, Mr. Boord explained that purchases exclusively using indirect funds would be treated in the same manner as the use of direct sponsored project funds in the subaward context. Board Vice Chair Tovar remarked that following the last Board of Trustees meeting in February, the administration brought to his attention a proposed contract with Aerolab Research Wind Tunnel Inc. (Aerolab) in the amount of \$2,355,682. He further stated that this would be for a national full-scale testing infrastructure for community hardening in extreme wind, surge, and wave events project at the Engineering Center. He mentioned that the funding for said project is being provided by the National Science Foundation (NSF) and would cover the first phase of the project to complete the physical design and necessary equipment. Board Vice Chair Tovar remarked that, after conferring with the administration, it was agreed that said contract should be treated in the same manner as subaward contracts since the agreement was akin to a subaward in certain material respects and that the University could proceed to sign the contract and report it after-the-fact at the next FFC meeting. He noted that the remainder of the project, which is estimated at \$3.7M, will be presented for Board of Trustees approval upon completion of the first phase of deliverables.

Board Vice Chair Tovar referred to the final audited financial statements for the University and Direct Support Organizations issued by the State of Florida Auditor General. He indicated that the University received an unmodified opinion, meaning that the financial statements presented fairly, in all material respects, the respective financial position of FIU and of its aggregate discretely presented component units as of June 30, 2022, and the respective changes in financial position and cashflows. Board Vice Chair Tovar added that the auditors did not identify any deficiencies in internal control over financial reporting considered to be a material weakness or any instances of non-compliance or other matters required to be reported under Government Auditing Standards.

7. New Business

Board Chair Colson commented that over the next few months FIU and Baptist will be negotiating a collaboration agreement. He added that both great institutions working together will improve

health care in South Florida. He stated that the synergy created by the affiliation will forever transform both institutions and south Florida.

8. Concluding Remarks and Adjournment

With no other business, Board Chair Dean C. Colson adjourned the meeting of the Florida International University Board of Trustees Full Board on Thursday, April 27, 2023, at 12:14 PM.

June 15, 2023

Subject: Approval of the Office of Internal Audit Policy and Charter

Proposed Board Action:

Approve the proposed revisions to the Office of Internal Audit Policy and Charter.

Background Information:

The Office of Internal Audit Policy and Charter (the Charter) is required by Florida Board of Governors (BOG) Regulation 4.002 State University System Chief Audit Executives. The Charter is also required by the International Standards for the Professional Practice of Internal Auditing. The Charter is a formal document that defines the internal audit activity's purpose and authority; reporting and independence within the organization; and defines the scope of internal audit duties and responsibilities.

BOG Regulation 4.002(3) states, in relevant part, that each board of trustees shall adopt a charter which defines the duties and responsibilities of the office of chief audit executive. The charter shall be reviewed at least every three (3) years for consistency with applicable Board of Governors and university regulations, professional standards, and best practices. A copy of the approved charter and any subsequent changes shall be provided to the Board of Governors.

The proposed changes align with revisions to BOG Regulation 4.001 and include other edits related to clarifying language and scrivener's errors.

Supporting Documentation: Agenda | Audit and Compliance Committee Meeting | June 15, 2023

June 15, 2023

Subject: Approval of the Compliance and Ethics Charter for the Office of University Compliance and Integrity

Proposed Board Action:

Approve the proposed revisions to the Compliance and Ethics Charter (the Charter) for the Office of University Compliance and Integrity (the Compliance Office).

Background Information:

The Charter is required by Florida Board of Governors (BOG) Regulation 4.003, State University System Compliance and Ethics Programs. The Charter is a formal document that defines the institutional compliance program's purpose and the Chief Compliance Officer's authority; reporting and independence within the organization; and defines the scope of the duties and responsibilities of the Compliance Office.

BOG Regulation 4.003(6) states, in relevant part, that the office of the chief compliance officer shall be governed by a charter approved by the board of trustees and reviewed at least every three (3) years for consistency with applicable Board of Governors and university regulations, professional standards, and best practices. A copy of the approved charter and any subsequent changes shall be provided to the Board of Governors.

The following points summarize the substantive changes being proposed:

- 1. Updated language to reflect the Office of Compliance's Role in Enterprise Risk Management
- 2. A new section regarding the protocol for reporting and escalating matters involving any restriction or barrier placed on the Chief Compliance Officer while conducting a compliance-related inquiry
- 3. A new section regarding the Chief Compliance Officer's duty to ensure the Compliance Office staff and the compliance program has the capabilities and resources to perform the duties, responsibilities and program assessments outlined in BOG Regulation 4.003

Supporting Documentation: Agenda | Audit and Compliance Committee Meeting | June 15, 2023

June 15, 2023

Subject: Proposed 2023-24 Appropriated Fixed Capital Outlay Budget/Capital Improvement

Proposed Board Action:

Approve Florida International University's 2023-24 Appropriated Fixed Capital Outlay Budget (pending Governor's approval) and authorize the University President to amend the budget as necessary, consistent with Legislative, Florida Board of Governors' and Florida International University Board of Trustees (BOT) directives and guidelines.

Background Information:

Section 1013.61, Florida Statutes, requires that the BOT adopt a capital outlay budget for the ensuing year in order that the capital outlay needs of the BOT for the entire year may be well understood by the public. The capital outlay budget is part of the annual budget and shall be based upon and in harmony with the BOT's capital outlay plan. The budget shall designate the proposed capital outlay expenditures by project for 2023-24 from all fund sources, as amended.

Florida Board of Governors Regulation 1.001(6)(a) provides, in relevant part, that each board of trustees shall submit an institutional budget request, including a request for fixed capital outlay appropriations, to the Board of Governors for approval in accordance with the guidelines established by the Board of Governors.

Florida Board of Governors Regulation 14.003(1) provides that each university will prepare an annual Fixed Capital Outlay (FCO) Budget for all appropriated Fixed Capital Outlay (FCO) Projects in accordance with the instructions, guidelines, and standard formats provided by the Chancellor for those FCO Projects as defined in Board Regulation 14.001. The FCO Budget must be approved by both the university board of trustees and the Board of Governors. Such approval remains in effect for the life of the FCO Projects. The annual FCO Budget must include all FCO Projects, including previously approved projects which have not yet been completed.

The Capital Outlay Budget governs the University's capital expenditures during the year.

Supporting Documentation: Agenda | Finance and Facilities Committee Meeting | June 15, 2023

June 15, 2023

Subject: Request for Approval of Florida International University's 2024-25 Fixed Capital Outlay Legislative Budget Request Consisting of the five-year Capital Improvement Plan

Proposed Board Action:

Approve FIU's 2024-25 Fixed Capital Outlay Legislative Budget Request, consisting of the five-year Capital Improvement Plan and authorize the University President to amend the Legislative Budget Request as necessary, consistent with Florida Board of Governors (BOG) and Florida International University Board of Trustees (BOT) directives and guidelines.

Background Information:

Sections 1001.706 (12), 1011.40(1), and 1013.60, Florida Statutes, require each university to submit a legislative budget request for Fixed Capital Outlay (FCO) in the form of a Capital Improvement Plan (CIP) in accordance with the instructions, guidelines, and standard formats provided by the Chancellor of the State University System of Florida. The CIP includes Public Education Capital Outlay (PECO) Projects and Capital Improvement Trust Fund (CITF) Projects, Back-of-Bill (BOB) Legislative Project Authorization Requests, and shows the university's proposed capital expenditures over the next five years.

While each university may include any project recommended on the university's most recent Educational Plant Survey, the BOG will only consider/score those projects that are: (i) incomplete PECO projects which received a prior appropriation and requires additional PECO funds to complete; and/or (ii) the top two priorities for each university. The BOG will adopt the State University System Legislative Budget Request for Fixed Capital Outlay at its August 30, 2023 meeting based upon a points-based prioritization method to rank projects for consideration from the selection of projects submitted by each university BOT in accordance with Section 1001.706 (12), Florida Statutes.

Supporting Documentation: Agenda | Finance and Facilities Committee Meeting | June 15, 2023

June 15, 2023

Subject: Approval of the renewal of a lease agreement with Iskalo Asset Fund LLC for a location at 4600 Main Street, Snyder, New York; and delegate to the University President, or his designee, the authority to negotiate and execute the First Amendment to Lease Agreement on behalf of the University

Proposed Board Action:

Approval of (1) the renewal of a lease agreement for a location for FIU at 4600 Main Street, Snyder, New York; (2) the delegation of authority to the University President, or designee, to negotiate the First Amendment to Lease Agreement; and (3) the delegation of authority to the University President, or designee, to execute the First Amendment to Lease Agreement on behalf of the University and all other documents that may be necessary to effectuate the transactions contemplated therein.

Background Information:

The FIU Center for Children and Families (FIU CCF) operates a clinical research center in western New York, located at 4600 Main Street Suite 101, Snyder, NY. The space is currently used to support four federally funded research projects from the National Institute of Health, the National Institute of Child Health and Human Development, the Centers for Disease Control and Prevention, and the U.S. Department of Education, Institute of Educational Sciences, totaling approximately \$7,351,035 in awards. Currently, Dr. Gregory Fabiano, Professor of Psychology and Dr. Brittany Merrill, Research Assistant Professor are based in the area.

FIU entered into a Lease Agreement in September 2019 for space to house these operations. The original term of the lease was forty-eight months and is scheduled to expire on September 30, 2023. The space consists of approximately 2,175 leasable square feet. It includes a small entry-way foyer used as a participant waiting area, seven individual offices for faculty and staff, a conference room, and a multi-purpose room. Ample off-street parking is available for staff and research participants visiting the research clinic. The total base rent plus common area maintenance (CAM), initial signage, deposit and taxes paid by FIU for the initial term of the lease is\$223,606.23.

FIU wishes to extend the term of the Lease Agreement for an additional three years. FIU CCF has considered other locations. However, the location of the current premises remains the area which is most desirable for the recruitment of participants for the grants. In addition, the team has spent considerable effort marketing these studies at that location and a move would disrupt these prior efforts to establish the center in another area. Additionally, FIU has invested substantial funds in the renovation of the space to meet the needs and purposes of the grants, including installation of sophisticated technology to ensure the privacy of subjects, and preparation of multiple areas for research interviews that are comfortable for parents and children attending meetings. Moving to a new space would result in substantial new capital expenditures to recreate these investments. For these reasons, FIU wants to remain in the existing space. The total estimated rent to be paid by FIU for the three-year renewal term plus CAM will be approximately \$196,000.

June 15, 2023

Subject: Approval of Contracts greater than or equal to \$3,000,000:

- 1) Apple Goods and Services Resale Exemption with D&H Distributing
- 2) Blanket Purchase Order for Smiley Audio Visual
- 3) Contract PUR-06870 Academic HealthPlans, Inc.

Proposed Board Action:

Pursuant to the Delegations of Authority from the Florida International University Board of Trustees to the University President, as reflected in the Resolution on the President's Powers and Duties approved by the Board of Trustees on March 4, 2019, (i) approve, as listed and described below, the University entering into the contracts and purchase orders and/or change orders to the purchase orders and (ii) authorize the University President or his designee to execute, on behalf of the University, the aforementioned contracts and/or purchase orders.

Background Information:

1. Resale Exemption. Supplier: D&H Distributing. Approval to procure Apple goods and services is being requested by FIU Panther Tech for Personal and Institutional usage per executed Reseller Agreement with Apple utilizing exception under Florida Board of Governors (BOG) Regulation 18.001 (6)(d)(18) Purchases for Resale. Annual Spend of Apple products total \$2,340,813, effective period: 4/2/2023 - 6/30/2026.

- <u>Term</u>: Started on April 2, 2023, through June 30, 2026
- <u>Cost</u>: \$7,412,574.50
- **Funding Source**: Auxiliary

Supporting Documentation: Agenda | Finance and Facilities Committee Meeting | June 15, 2023

2. Blanket Purchase Order. Supplier: Smiley's Audio Visual, Inc.

A Blanket Purchase Order is being requested by FIU Panther Tech to procure goods and services for institutional usage. Piggyback Contract under St. Johns County Schools Bid # 2021-05, currently being renewed for three (3) years. Annual spending of Smiley's Audio-Visual products total \$1,700,000, effective period: 7/1/2023 - 6/30/2026. Additional purchase authority of \$300,000 annually for three (3) years for other University departments is also being requested.

- <u>Term</u>: Starts on July 1, 2023, through June 30, 2026
- <u>**Cost</u>**: Total Purchasing Authority is \$6,000,000</u>
- **Funding Source**: Auxiliary

Supporting Documentation: Agenda | Finance and Facilities Committee Meeting | June 15, 2023

The Florida International University Board of Trustees June 15, 2023 Consent Agenda – FF5 P a g e | 2

3. Contract PUR-06870. Supplier: Academic HealthPlans, Inc. In 2014, FIU joined a consortium of other State University System (SUS) schools, which includes University of South Florida, University of Central Florida, Florida Gulf Coast University, and University of Northern Florida, for an insurance broker to provide student health insurance. The consortium was put together then and exists now to enable the SUS to have greater buying power with a larger participant base to provide student health insurance.

In 2022, the consortium, led by the University of South Florida, sought a qualified company for student accident and illness insurance options for its students in its Invitation to Negotiate Insurance Broker Services, 2023-058-ITN-PRO_SHS to ensure the consortium was receiving competitive pricing along with excellent customer service to our students. Academic HealthPlans, Inc. (AHP) is a qualified broker who submitted a response and after negotiation for fair and reasonable financial terms, the consortium selected AHP.

This process requires that each university sign an agreement with AHP who will serve as a qualified broker and plan administrator for FIU which includes plan consultation, plan experience, managing market review, plan administration for waivers, enrollment, premium collection, customer service and carrier management. AHP solicited health care plans that meet federal requirements and state coverage/limit requirements and the consortium selected Aetna as the plan provider. FIU will be required to sign a rate binder with Aetna, or another health plan provider, on an annual basis as part of this package once the insurance policy filing is approved by the State of Florida. It will include the specific premiums, eligibility requirements, etc.

The contract with AHP is being requested by The Office of Research and Economic Development to provide voluntary and hard waiver insurance coverage to FIU enrolled students and non-paid visiting scholars, including but not limited to, international students, student athletes, graduate assistants, and students on FIU fellowships. Since USF did a competitive solicitation for the consortium, FIU is piggybacking Invitation to Negotiate Insurance Broker Services, 2023-058-ITN-PRO_SHS.

- **Term**: Two (2) years. The University will have the option to renew for three (3) additional, one (1) year terms.
- Estimated Cost: Based on the anticipated spend for this vendor during the contract term including renewals: \$25,000,000.00 (approximately \$5M annually contingent upon enrollments)
- **Funding source**: E&G, Auxiliary, Athletics, University Wide Pooled Activity or Sponsored Research Funds

Supporting Documentation: Agenda | Finance and Facilities Committee Meeting | June 15, 2023

June 15, 2023

Subject: Tenure Nominations

Proposed Board Action:

Approve the Tenure Nominations as specified in the Board materials.

Background Information:

Pursuant to Florida Board of Governors Regulation 1.001(5)(a), University Board of Trustees Powers and Duties, each board of trustees shall provide for the establishment of the personnel program for all the employees of the university, including but not limited to tenure.

The University President is recommending the granting of Tenure for twenty-nine (29) nominees as specified in the Board materials.

Supporting Documentation: Agenda | Academic Policy and Student Affairs Committee Meeting | June 15, 2023

June 15, 2023

Subject: Tenure as a Condition of Employment Nominations

Proposed Board Action:

Approve three (3) candidates for Tenure as a Condition of Employment (TACOE) as specified in the Board materials.

Background Information:

Pursuant to Florida Board of Governors Regulation 1.001(5)(a), each board of trustees shall provide for the establishment of the personnel program for all the employees of the university, including but not limited to tenure.

The TACOE nominees hold tenure at their previous institutions and have been selected to receive TACOE based on the caliber of their work.

Supporting Documentation:

Agenda | Academic Policy and Student Affairs Committee Meeting | June 15, 2023

June 15, 2023

Subject: FIU Embrace Education Program Renewal Application to the Center for Students with Unique Abilities

Proposed Board Action:

Approve the FIU Embrace Education Program Renewal Application to the Center for Students with Unique Abilities.

Background Information:

The Florida International University (FIU) Embrace Education Program is a three-year, non-credit, certificate-inclusive Florida Postsecondary Comprehensive Transition Program (FPCTP) for students between the ages of 18-28 with intellectual disabilities. The goal of the program is to prepare students for competitive, integrated employment and independent living in the community.

Florida Statute (FS 1004.6495, Section (6)(a)1¹ requires the FPCTP approval process include the institution's governing board. Thus, the FIU Board of Trustees must vote on approval of the application prior to submission for approval by the Chancellor of the State University System.

Supporting Documentation: Agenda | Academic Policy and Student Affairs Committee Meeting | June 15, 2023

 ¹ Florida Postsecondary Comprehensive Transition Program Act (FS 1004.6495)
 (6) INSTITUTION ELIGIBILITY AND RESPONSIBILITIES.—

⁽a) To offer an FPCTP, the president or executive director of an eligible institution, as applicable, must submit to the center, by a date established by the center, the following:

^{1.} An application for approval of a comprehensive transition program proposed by the eligible institution, which must be approved by the institution's governing board...

June 15, 2023

Subject: Proposed Amendment to Regulation FIU-2501 Student Conduct and Honor Code

Proposed Board Action:

Approve the revisions to Regulation FIU-2501 Student Conduct and Honor Code, and delegate authority to the University President to approve any subsequent non-material amendments based on comments to the Regulation received from the Florida Board of Governors.

Background information:

Florida Board of Governors Regulations 1.001(4)(a)(10), University Board of Trustees Powers and Duties, and 6.0105, Student Conduct and Discipline, grant university boards of Trustees authority to establish a student disciplinary system, including a code of conduct.

Florida Board of Governors Regulation 1.001(4)(a)(10), states, in part, as follows: "Each board of trustees shall adopt university regulations or policies, as appropriate, in areas including, but not limited to: ... uniform student code of conduct and related penalties."

Florida Board of Governors Regulation 6.0105 states, in part, as follows: "In furtherance of the educational mission of the universities, each university board of trustees shall establish a student disciplinary system, including a code of conduct..."

The following points summarize the substantive changes being proposed:

- 1. Updates required by the Florida Board of Governors based on their 2022-2023 review of all SUS codes of conduct. Their response to FIU highlighted the need to: allow the accused student to present information at proceedings; include rights of the alleged victim (i.e., complainant); include that all information be objectively evaluated.
- 2. Removal of the Presidential Review process, which better aligns with our peers within the SUS and best practice by the Association for Student Conduct Administration (ASCA).
- 3. Updates to the academic integrity sections that align with current practice and case trends (e.g., expanded use of automated tools, plagiarism).
- 4. Updates to the behavioral misconduct sections that align with current practice and case trends (e.g., pets, vaping, sanctioning restrictions).

Other edits relate to updated departmental names, position titles, website links, renumbering, and scrivener's errors. Per the regulation, all presented edits have been approved by the Faculty Senate and have allowed for student input.

Supporting Documentation: Agenda | Academic Policy and Student Affairs Committee Meeting | June 15, 2023 June 15, 2023

Subject: Proposed Amendment to Regulation FIU-2505 Alcoholic Beverages

Proposed Board Action:

Approve the revisions to Regulation FIU-2505 Alcoholic Beverages, and delegate authority to the University President to approve any subsequent non-material amendments based on comments to the Regulation received from the Florida Board of Governors (BOG) or as a result of the regulation-making process.

Background Information:

Proposed changes to Regulation FIU-2505 Alcoholic Beverages outline the responsible and permissible possession, service, and sale of alcoholic beverages at the Wolfsonian-FIU.

Section 1001.74(6)(b) of the Florida Statutes, provides, in relevant part, that each board of trustees shall have responsibility for the use, maintenance, protection, and control of university-owned or university-controlled buildings and grounds, property and equipment, name, trademarks and other proprietary marks, and the financial and other resources of the university pursuant to guidelines of the Board of Governors. Such authority may include placing restrictions on activities and on access to facilities, firearms, food, tobacco, alcoholic beverages, distribution of printed materials, commercial solicitation, animals, and sound.

Florida Board of Governors Regulation 1.001(3)(j), University Board of Trustees Powers and Duties, provides that each board of trustees is authorized to promulgate university regulations in accordance with the Regulation Development Procedures adopted by the Board of Governors.

Supporting Documentation:Agenda | Academic Policy and Student Affairs Committee Meeting |
June 15, 2023

June 15, 2023

Subject: Proposed Amendment to Regulation FIU-2506 Academic Program Termination and Temporary Suspension of New Enrollments

Proposed Board Action:

Approve the revisions to Regulation FIU-2506 Academic Program Termination and Temporary Suspension of New Enrollments and delegate authority to the University President to approve any subsequent non-material amendments based on comments to the Regulation received from the State University System of Florida Board of Governors.

Background Information:

To align with changes to Board of Governors' regulations, proposed changes to FIU-2506 include:

- A change in the title of the regulation to "FIU-2506 Authorization, Termination, and Temporary Suspension of Degree Programs."
- In accordance with Regulation 8.011, addition of a new provision noting that all proposals for new degree programs shall be approved in accordance with Board of Governors regulations and university policy.
- Addition of a new provision allowing institutions to terminate programs at the doctoral and professional level without having to come to the Board of Governors for approval.
- In accordance with Regulation 8.002, addition of a new provision prohibiting institutions from terminating a program funded through Education and General funds in favor of an identical or similar self-supporting or market tuition rate program at the same level.
- In accordance with Regulation 8.008, addition of a new provision requiring the termination or suspension of new enrollments in nursing master's programs to be approved by the Board of Governors before implementation.

Also in alignment with the Board of Governors' regulation, a change is proposed to update the process for requesting a temporary suspension of enrollment: the Board of Governors' regulation does not require Board of Trustees approval for temporary suspensions of enrollment.

Supporting Documentation: Agenda | Academic Policy and Student Affairs Committee Meeting | June 15, 2023

June 15, 2023

Subject: President's Performance and Incentive Goals, 2023-24

Proposed Board Action:

Adopt as the President's goals for the 2023-24 academic year the proposed President's Performance and Incentive Goals, as included in the Board materials.

Background Information:

Pursuant to President Kenneth A. Jessell's Employment Agreement, namely, section 7(b), Dr. Jessell will provide the Board with a proposed list of goals and objectives for inclusion in the University's Accountability Plan, along with goals and objectives for incentive compensation, for the following academic year.

June 15, 2023

Subject: Review to Ensure Consistency with the Board of Governors Statement of Free Expression, the principles of free speech and civil discourse, and compliance with section 1004.097, Florida Statutes

Proposed Board Action:

Confirm, pursuant to the request of the Board of Governors and the Board of Trustees approved FIU Plan for Implementing Civil Discourse Recommendations, that it has conducted, with the assistance of the university administration, a thorough review of current student orientation programs, student codes of conduct, and employee policies and procedures to ensure consistency with the Board of Governors Statement of Free Expression, the principles of free speech and civil discourse, and compliance with section 1004.097, Florida Statutes.

Background Information:

At its January 2022 meeting, the Board of Governors approved recommendations from its Strategic Planning Committee relative to civil discourse. As explained by the Board of Governors, these recommendations were designed to ensure a climate of free expression and civil discourse on each university campus according to the principles set forth in the State University System Free Expression Statement and the Board of Governors' Civil Discourse Final Report. A complete copy of the Board of Governor's Civil Discourse Final Report is included in the Supporting Documentation for this Agenda Item. Appendix A of the Board of Governors' Civil Discourse Final Report contains the State University System Free Expression Statement. A complete (signed) copy of the State University System Free Expression Statement also is included in the Supporting Documentation for this Agenda Item.

On May 5, 2022, the Board of Governors requested that each university submit no later than October 3, 2022, a Board of Trustees' approved plan for implementing the Board of Governors' recommendations.

Thereafter, the Board of Governors requested that each university submit no later than July 15, 2022, a Civil Discourse Recommendations Update. Pursuant to this request, the University, on July 15, 2022 submitted to the Board of Governors the requested Civil Discourse Recommendations Update.

On September 7, 2022, the Board of Governors requested that each university submit no later than October 3, 2022, a reporting template reflecting each university's progress towards implementing the recommendations from the Board of Governor's Civil Discourse Final Report. In response, on September 22, 2022, the FIU Board of Trustees approved the FIU Plan for Implementing Civil Discourse Recommendations in alignment with the university's progress report. In its report, the University indicated that Recommendation IV would be completed no later than the end of Spring 2023 semester.

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University Leadership – Recommendation IV: The Board of Governors recommends that each board of trustees conducts a thorough review of current student orientation programs, student codes of conduct, and employee policies and procedures to ensure consistency with the Board of Governors Statement of Free Expression, the principles of free speech and civil discourse, and compliance with section 1004.097, Florida Statutes.

To ensure consistency with the Board of Governors Statement of Free Expression, the principles of free speech and civil discourse, and compliance with section 1004.097, Florida Statutes, (1) updates were made to student orientation programming, which are reflected in the attached documents; (2) the Student Conduct and Honor Code (attached) was amended by the Board of Trustees at its September 22, 2022 meeting; and (3) the Employee Code of Conduct: University Guiding Principles and Standards published in Fall 2022 and HR policies were reviewed. This review confirmed the required consistency.

June 15, 2023

Subject: Ratification of the Wage Reopener for Fiscal Year 2022-2023 for the 2020-2023 Collective Bargaining Agreement between The Florida International University Board of Trustees (BOT) and Florida Public Employees Council 79, affiliate of the American Federation of State, County, and Municipal Employees, AFL-CIO (AFSCME)

Proposed Board Action:

Ratify the wage reopener for fiscal year 2022-2023 of the 2020-2023 Collective Bargaining Agreement between the BOT and the Florida Public Employees Council 79, affiliate of the American Federation of State, County, and Municipal Employees, AFL-CIO (AFSCME). The major changes from the 2020-2023 BOT-AFSCME CBA are to the following section:

• Article 9: Wages

Background Information:

Representatives of the BOT and the AFSCME have engaged in collective bargaining negotiations to discuss the wage reopener (Article 9) for AFSCME employees. AFSCME ratified the wage reopener on June 7, 2023.

Florida Board of Governors Regulation 1.001(5)(b) provides that each board of trustees shall act as the sole public employer with regard to all public employees of its university for the purposes of collective bargaining and shall serve as the legislative body for the resolution of impasses with regard to collective bargaining matters.

June 15, 2023

Subject: Ratification of the 2023-2026 Collective Bargaining Agreement Between the Florida International University Board of Trustees and the Florida Nurses Association, Office and Professional Employees International Union, Local 713, AFL-CIO (Local 713)

Proposed Board Action:

Ratify the 2023-2026 Collective Bargaining Agreement (CBA) between the Florida International University Board of Trustees (BOT) and the Florida Nurses Association, Office & Professional Employees International Union, Local 713, AFL-CIO (Local 713).

Background Information:

Representatives of the BOT and Local 713 have engaged in collective bargaining and reached a tentative agreement on the terms of the articles and policies of the 2023-2026 BOT-Local 713 CBA. Both parties agreed to wages increases and other minor edits (see attached Term Sheet) to the current agreement for the 2023-2026 term. Local 713 ratified the 2023-2026 CBA on June 9, 2023.

Florida Board of Governors Regulation 1.001(5)(b) provides that each board of trustees shall act as the sole public employer with regard to all public employees of its university for the purposes of collective bargaining, and shall serve as the legislative body for the resolution of impasses with regard to collective bargaining matters.

June 15, 2023

Subject: Proposed 2023-2024 University and Direct Support Organizations Operating Budgets

Proposed Board Action:

Approve the FIU 2023-24 University and Direct Support Organizations (DSO) Operating Budgets, and authorize the University President to amend the budgets consistent with Legislative, Board of Governors' and Florida International University Board of Trustees (BOT) directives and guidelines.

Background Information:

The BOT is required to adopt an annual budget for the general operation of the University prior to submission to the Florida Board of Governors. The FY 2023-24 Proposed Operating Budget for the University is due to the Board of Governors on June 22, 2023.

The DSOs' (i.e., FIU Athletics Finance Corp., FIU Foundation, Inc., and FIU Research Foundation, Inc.) and the Florida International University Health Care Network, Inc.'s budgets are incorporated into the University's Operating Budget.

The following funding groups and budget detail are included:

- A. Educational and General (E&G) Current Year
- B. Educational and General (E&G) Carry Forward
- C. Auxiliary Enterprises Proposed Budget Allocation
- D. Intercollegiate Athletics Proposed Budget Allocation
- E. Activity and Service Proposed Budget Allocation
- F. Technology Fee Proposed Budget Allocation
- G. Board Approved Fees Budget Allocation
- H. Contracts and Grants Proposed Budget Allocation
- I. Student Financial Aid Proposed Budget Allocation
- J. Concessions Proposed Budget Allocation
- K. FIU Athletics Finance Corp.
- L. FIU Foundation, Inc.
- M. FIU Health Care Network, Inc.
- N. FIU Self-Insurance Program
- O. FIU Research Foundation, Inc.
- P. University Support to Direct Support Organizations
- Q. University Treasury Operations

Authority for the University President to amend the budgets is necessary to accommodate changes in revenues, expenditures, and statutory budget amendments. The University President shall keep the BOT informed of the status of the operating budgets through quarterly updates and will notify the BOT of any changes in excess of two percent (2%) made to the total approved 2023-2024 Operating Budget during the operating year.

The Florida International University Board of Trustees June 15, 2023 Agenda Item 6- FF1 P a g e | **2**

Florida Statute 1011.40(2) provides that "each university board of trustees shall adopt an operating budget for the operation of the university as prescribed by law and rules of the Board of Governors." The University has prepared the proposed 2023-2024 Operating Budget in accordance with the requirements set forth in Board of Governors Regulations 9.007 and 9.011.

Florida Board of Governors Regulation 9.007(1) states that each university president shall prepare an operating budget, including an Education & General (E&G) Carryforward Spending Plan, for approval by the university board of trustees in accordance with instructions, guidelines and standard formats provided by the Board of Governors.

Florida Board of Governors Regulation 9.011(4) states that operating budgets of support organizations shall be prepared at least annually, and approved by the organization's governing board and the university board of trustees. Significant changes in planned expenditures in the approved budget must be reported to the university board of trustees as soon as practicable but no later than the deadline established by a board of trustees.

Supporting Documentation:	Agenda	Finance and Facilities Committee Meeting June 15, 2023
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THE FLORIDA INTERNATIONAL UNIVERSITY BOARD OF TRUSTEES Governance Committee

June 15, 2023

Subject: President's Management Review and Incentive Compensation Award

Proposed Board Action:

The Florida International University Board of Trustees will (1) conduct an annual evaluation of President Kenneth A. Jessell; (2) grant a performance rating; (3) authorize the Senior Vice President for Human Resources to submit the evaluation of the President to the Florida Board of Governors; and (4) issue an incentive compensation award for the President, in accordance with the President's employment agreement.

Background Information:

Pursuant to President Kenneth A. Jessell's Employment Agreement, namely, section 7(a), on April 26, 2022, the Board and Dr. Jessell established his goals and objectives. The Board will conduct Dr. Jessell's performance evaluation based on these goals and objectives, and Dr. Jessell is eligible for incentive compensation related to these goals and objectives in accordance with this Agreement.

For this initial review, Dr. Jessell is eligible for incentive compensation calculated as follows: (i) during Dr. Jessell's employment as Interim President from January 21, 2022 to November 8, 2022, Dr. Jessell is eligible for the maximum allowable incentive compensation award under the Interim President Employment Agreement on a pro rata basis (i.e., 291/365 days, with the maximum incentive compensation award being \$120,000 for this period); and (ii) during Dr. Jessell's employment as President from November 9, 2022 until the time of his initial review, Dr. Jessell is eligible for the maximum allowable incentive compensation award of \$175,000 under this Agreement on a pro rata basis. In short, through the date of the current review, June 15, 2023, the maximum allowable incentive compensation award, under this Agreement, is \$225,000.00.

In accordance with Florida Board of Governors Regulation 1.001(5)(f), each board of trustees shall conduct an annual evaluation of the president. The chair of the board of trustees shall request input from the Chair of the Board of Governors, who may involve the Chancellor, during the annual evaluation process pertaining to responsiveness to the Board of Governors' strategic goals and priorities, and compliance with systemwide regulations.

Supporting Documentation: Agenda | Governance Committee Meeting | June 15, 2023

Facilitator/Presenter:

Dean C. Colson, Board of Trustees Chair