



FLORIDA INTERNATIONAL UNIVERSITY BOARD OF TRUSTEES FULL BOARD MEETING

Zoom Meeting
Public access via <http://webcast.fiu.edu/>

Thursday, July 23, 2020

3:00 PM

or

Upon Adjournment of Previous Meeting

AGENDA

- | | |
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| 1. Call to Order and Chair's Remarks | Chair Dean C. Colson |
| 2. Public Appearances | Dean C. Colson |
| 3. President's Report | Mark B. Rosenberg |
| 4. Action Items | |
| 2.1 Approval of Execution of Student Insurance Documents for Fiscal Year 2019-20 | Leonard Boord |
| FF1. Approval of Execution of Student Insurance Documents for Fiscal Year 2020-21 | Leonard Boord |
| G1. Amendments to the Bylaws of the Florida International University Board of Trustees | Dean C. Colson |
| 5. New Business (<i>If any</i>) | Dean C. Colson |
| 6. Concluding Remarks and Adjournment | Dean C. Colson |

The next Full Board Meeting is scheduled for August 12, 2020

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**THE FLORIDA INTERNATIONAL UNIVERSITY
BOARD OF TRUSTEES**

July 23, 2020

Subject: Approval of Execution of Student Insurance Documents for Fiscal Year 2019-20

Proposed Board Action:

Approval of: (1) The Florida International University Board of Trustees (“University”) executing the following insurance documents for students in substantially the form attached here:

- (A) Student Health Insurance Program Acceptance Form dated July 29, 2019;
- (B) Policyholder Application UnitedHealthcare Student Resources for the 2019-2020 Fiscal Year bearing the following policy numbers:

- (i) 2019-667-1 for Student Plan - Domestic;
- (ii) 2019-667-2 for Student Plan - International;
- (iii) 2019-667-8 for Academic Year Student Plan;

(collectively, the “Student Insurance Documents”); and (2) delegation of authority to the University President to execute the Student Insurance Documents and any documents related thereto necessary to effectuate the student insurance purchase.

Background Information:

Background on Consortium:

In 2014, FIU joined a consortium of other State University System (SUS) schools, which includes the University of South Florida, University of Central Florida, Florida Gulf Coast University, and University of Northern Florida, for an insurance broker, Gallagher Student Health & Special Risk (“Gallagher”), to provide student health insurance. This process requires that each university sign individual policyholder agreements with the selected insurance company. The consortium was put together then and now to enable the SUS to have greater buying power with a larger participant base to provide students health insurance. Each year Gallagher solicits plans from the current and other vendors that meet federal requirements and state coverage/limit requirements and serves as the intermediary in terms of plan selection, student enrollment in plan, plan administration, claim analysis and advises the consortium of changes in law that may impact student health insurance.

For Fiscal Year 2019-2020, the consortium selected UnitedHealthcare as the insurance provider from a cost and continuity perspective since UnitedHealthcare has been the provider for several years.

Background on Insurance Coverage:

FIU offers insurance coverage to its students in two manners (similar to other universities):

Voluntary – this alternative is available to most FIU enrolled students, including international students and student athletes. International students are required to have health insurance as a

condition of their visa. Universities normally offer some sort of soft waiver program at least for students, which allows them to get more favorable rates than purchasing it on their own since it is a group policy. Under this alternative, students pay the full premium directly to Gallagher.

Hard waiver – this alternative is available to graduate assistants and students on University fellowships. Under this alternative, the University contributes about 75% of the total premium. Since the State only provides health insurance to employees that work 30 or more hours per week, this plan enables FIU to provide this benefit to the graduate assistant employees who cannot work more than 20 hours per week as they are seeking their graduate degree. Providing this benefit enables FIU to be competitive in comparison to other graduate programs across the country and in Florida. Graduate students are required to have this insurance and can opt out of the plan if they show proof of other insurance coverage. The 25% employee portion of the premium is automatically deducted from their paycheck each pay period like normal insurance benefits.

Bringing Policy to the Finance and Facilities Committee and the Full Board:

The amount that was paid for the insurance for FY 19/20 was \$3,494,177.20. The invoices for the FY 19/20 insurance were processed primarily by the Office of Research and Economic Development (ORED) and the Department of Athletics and paid for by these units. ORED was not aware that the Student Insurance Documents for the FY 19-20 had not been signed because, in prior years, that documentation had been signed by other University units (e.g., Student Affairs and College of Medicine). It is not clear if or who received the FY 19/20 documentation from Gallagher/UnitedHealthcare. As such, those documents were not signed since neither party followed up on the status of the documents. Nevertheless, insurance services were provided by Gallagher/UnitedHealthcare and paid by the University (i.e., ORED).

As FIU and Gallagher began the process of negotiating and preparing the FY 20/21 student insurance, Gallagher/United Healthcare realized that the FY 19/20 documents were never signed, and they advised FIU that they wanted signed copies of the FY 19/20 documents for their records, even though services were already rendered for the FY 19/20 contract year. We are bringing this matter to the Finance and Facilities Committee for a recommendation that the Full Board approve the matter, and if recommended, to the Full Board for approval. Accordingly, we request that the Finance and Facilities Committee recommend that the Full Board authorize the execution of the Student Insurance Documents and that the Board delegate to the President the authority to sign the Student Insurance Documents as well as any additional documents necessary to effectuate the purchase of the student insurance.

Supporting Documentation: *Refer to Finance and Facilities Committee Meeting agenda materials*

Facilitator/Presenter: Leonard Boord, *Finance and Facilities Committee Chair*

**THE FLORIDA INTERNATIONAL UNIVERSITY
BOARD OF TRUSTEES**

July 23, 2020

Subject: Approval of Execution of Student Insurance Documents for Fiscal Year 2020-21

Proposed Board Action:

Approval of: (1) The Florida International University Board of Trustees (“University”) executing the following insurance documents for students in substantially the form attached here:

- (A) Student Health Insurance Program Acceptance Form dated July 16, 2020;
- (B) Policyholder Application UnitedHealthcare Student Resources for the 2020-2021 Fiscal Year bearing policy numbers:

- (i) 2020-667-1 for Student Plan – Domestic; and
- (ii) 2020-667-2 for Student Plan – International

(collectively, the “Student Insurance Documents”); and (2) delegation of authority to the University President to execute the Student Insurance Documents and any documents related thereto necessary to effectuate the student insurance purchase.

Background Information:

Background on Consortium:

In 2014, FIU joined a consortium of other State University System (SUS) schools, which includes University of South Florida, University of Central Florida, Florida Gulf Coast University, and University of Northern Florida, for an insurance broker, Gallagher Student Health & Special Risk (“Gallagher”), to provide student health insurance. This process requires that each university sign individual policyholder agreements with the selected insurance company. The consortium was put together then and now to enable the SUS to have greater buying power with a larger participant base to provide students health insurance. Each year Gallagher solicits plans from the current and other vendors that meet federal requirements and state coverage/limit requirements and serves as the intermediary in terms of plan selection, student enrollment in plan, plan administration, claim analysis and advises the consortium of changes in law that may impact student health insurance.

This year, the consortium reviewed Aetna and UnitedHealthcare plans and decided to continue with UnitedHealthcare both from a cost and continuity perspective since UnitedHealthcare has been the provider for several years.

Background on Insurance Coverage:

FIU offers insurance coverage to its students in two manners (similar to other universities):

Voluntary – this alternative is available to most FIU enrolled students including international students and student athletes. International students are required to have health insurance as a condition of their visa. Universities normally offer some sort of soft waiver program at least for

students, which allows them to get more favorable rates than purchasing it on their own since it is a group policy. Under this alternative, students pay the full premium directly to Gallagher.

Hard waiver – this alternative is available to graduate assistants and students on University fellowships. Under this alternative, the University contributes about 75% of the total premium. Since the State only provides health insurance to employees that work 30 or more hours per week, this plan enables FIU to provide this benefit to the graduate assistant employees who cannot work more than 20 hours per week as they are seeking their graduate degree. Providing this benefit enables FIU to be competitive in comparison to other graduate programs across the country and in Florida. Graduate students are required to have this insurance and can opt out of the plan if they show proof of other insurance coverage. The 25% employee portion of the premium is automatically deducted from their paycheck each pay period like normal insurance benefits.

Bringing Policy to the Finance and Facilities Committee and the Full Board:

The amount that was paid for the insurance for FY 19/20 was \$3,494,177.20. The rate for the insurance increased by 10%, but it is unknown what the amount to be paid for the FY 20/21 insurance will be until the students enroll. Students may waive out of coverage, and it is unknown what impact, if any, the current COVID 19 pandemic may have on enrollment. We estimate that the amount due for FY 20/21 could be \$3.5 million to \$4 million on the high end. We are bringing this matter to the Finance and Facilities Committee for a recommendation that the Full Board approve the matter, and if recommended, to the Full Board for approval. Accordingly, we request that the Finance and Facilities Committee recommend that the Full Board authorize the execution of the Student Insurance Documents and that the Board delegate to the President the authority to sign the Student Insurance Documents as well as any additional documents necessary to effectuate the purchase of the student insurance.

Supporting Documentation: *Refer to Finance and Facilities Committee Meeting agenda materials*

Facilitator/Presenter: Leonard Boord, *Finance and Facilities Committee Chair*

**THE FLORIDA INTERNATIONAL UNIVERSITY
BOARD OF TRUSTEES**

July 23, 2020

Subject: Proposed Amendments to the Bylaws of the Florida International University Board of Trustees

Proposed Board Action:

Approve amendments to the Bylaws of the Florida International University Board of Trustees (BOT).

Background Information:

The Bylaws of the BOT establish a governance structure for the conduct of Board business and are intended to encourage efficiencies and to facilitate Board business.

Several years ago, the BOT, in order to assess alignment with current operations and best practices, commissioned a review of its Operating Procedures. The review was conducted by Association of Governing Boards of Universities and Colleges (AGB) consultant, Dr. Kenneth A. Shaw. At its September 2014 meeting, the BOT approved the rewrite of the Operating Procedures, incorporating many of Dr. Shaw's recommendations, and ultimately adopted what are now known as the BOT's Bylaws. The Bylaws were last amended on December 1, 2016.

With the objective of establishing a governing document that reflects current practices across the State University System, the proposed revisions to the Bylaws are being presented to the BOT for consideration and approval.

The proposed amendments pertain to the BOT's standing committees and the duties of standing committees with three (3) primary goals in mind: (i) including new strategic planning related responsibilities, (ii) reducing the number of standing committees, and (iii) ensuring essential Board responsibilities are accounted for appropriately. The revisions propose to create a new Strategic Planning Committee that will provide oversight responsibilities for the development of the University's strategic plan and the subsequent monitoring of progress toward goals. The revisions propose to dissolve the Athletics Committee and places oversight responsibilities with the Academic Policy and Student Affairs Committee. While not acted upon at that time, Dr. Shaw's recommendations included the disbanding of the Athletics Committee. The revisions also propose to dissolve the Health Affairs Committee and places oversight responsibilities relating to health affairs and clinical activities with the Academic Policy and Student Affairs Committee.

BOG Regulation 1.001(3)(b) states that each board of trustees may establish committees of the board to address matters including, but not limited to, academic and student affairs, strategic planning, finance, audit, property acquisition and construction, personnel, and budgets.

Section 8.1 of the BOT Bylaws states, “[t]hese Bylaws may be altered, amended or repealed at any regular meeting of the Board by a two-thirds (2/3) vote of all members of the Board, when notice of the proposed amendment or repeal is provided in the meeting notice.

Supporting Documentation: *Refer to Governance Committee Meeting agenda materials*

Facilitator/Presenter: Dean C. Colson, *Board Chair*