



FLORIDA INTERNATIONAL UNIVERSITY

BOARD OF TRUSTEES

FULL BOARD MEETING

Monday, March 4, 2019

2:00 pm **approximate start time*

Florida International University

Modesto A. Maidique Campus

MARC 290, Earlene and Albert Dotson Pavilion

AGENDA

- | | |
|--|--------------------|
| 1. Call to Order and Chair's Remarks | Chair Claudia Puig |
| 2. Public Appearances | Claudia Puig |
| 3. Foundation Report | Richard Brilliant |
| 4. President's Report | Mark B. Rosenberg |
| 5. Action Items – Consent Agenda | Claudia Puig |
| BT1. Minutes, December 5, 2018 | |
| AP1. Program Termination of the Master of Arts in Liberal Studies | |
| AP2. New Program Proposal: Ph.D. in Engineering and Computing Education | |
| AP3. New Program Proposal: Bachelor of Arts in Natural and Applied Sciences | |
| AP4. New Program Proposal: Bachelor of Arts in Global Studies | |
| AP5. New Program Proposal: Master of Science in the Law of Technology | |
| AP6. New Program Proposal: Bachelor of Arts in Disaster Management | |
| G1. Ratification of the 2018-2021 Collective Bargaining Agreement between The Florida International University Board of Trustees and The Dade County Police Benevolent Association Law Enforcement Bargaining Unit (<i>PBA - Rank and File</i>)* | |
| G2. Ratification of the 2018-2021 Collective Bargaining Agreement between The Florida International University Board of Trustees and The Dade County Police Benevolent Association Lieutenants Law Enforcement Bargaining Unit (<i>PBA - Lieutenants</i>)* | |

6. Action Items

- | | |
|--|-----------------------------|
| AC1. Performance Based Funding Metrics Data Integrity | Gerald C. Grant, Jr. |
| A. Performance Based Funding – Data Integrity Certification | |
| B. Audit of Performance Based Funding Metrics | |
| FF1. Puerto Rico and the Virgin Islands Tuition Waiver Extension | Leonard Boord |
| G3. Revisions to Regulation FIU-1502 Direct Support Organizations | Claudia Puig |
| G4. Presidential Delegations of Authority | Claudia Puig |

7. Status Reports, Board Committees

- | | |
|--|-----------------------------|
| ▪ Audit and Compliance Committee Report | Gerald C. Grant, Jr. |
| ▪ Finance and Facilities Committee Report | Leonard Boord |
| ▪ Academic Policy and Student Affairs Committee Report | Cesar L. Alvarez |
| ▪ Governance Committee Report | Claudia Puig |

8. New Business *(If any)* **Claudia Puig**

9. Concluding Remarks and Adjournment **Claudia Puig**

**THE FLORIDA INTERNATIONAL UNIVERSITY
BOARD OF TRUSTEES**

March 4, 2019

Subject: Approval of Minutes of Meeting held December 5, 2018

Proposed Board Action:

Approval of Minutes of the FIU Board of Trustees, Full Board meeting held on Wednesday, December 5, 2018, at the Modesto A. Maidique Campus, Graham Center Ballrooms.

Background Information:

Board members will review and approve the Minutes of the FIU Board of Trustees, Full Board meeting held on Wednesday, December 5, 2018, at the Modesto A. Maidique Campus, Graham Center Ballrooms.

Supporting Documentation: Minutes: Full Board Meeting, December 5, 2018

This page intentionally left blank



**FLORIDA INTERNATIONAL UNIVERSITY
BOARD OF TRUSTEES
FULL BOARD MEETING
DECEMBER 5, 2018
MINUTES**

1. Call to Order and Chair's Remarks

Board Vice Chair Jose J. Armas convened the meeting of the Florida International University Board of Trustees at 1:54 pm on Wednesday, December 5, 2018, at the Modesto A. Maidique Campus, Graham Center Ballrooms.

Vice Chair Armas welcomed all Trustees and University faculty, staff, and students.

General Counsel Carlos B. Castillo conducted roll call of the Florida International University Board of Trustees and verified a quorum. Present were Jose J. Armas, *Vice Chair*; Leonard Boord; Dean C. Colson; Gerald C. Grant, Jr.; Michael G. Joseph; Natasha Lowell; Justo L. Pozo; Joerg Reinhold; Sabrina L. Rosell; Marc D. Sarnoff; and Roger Tovar.

Trustees Claudia Puig, *Board Chair* and Cesar L. Alvarez were excused.

Vice Chair Armas welcomed all Trustees and University faculty and staff. He also welcomed Sabrina L. Rosell as the new Student Government President for the Modesto A. Maidique Campus, explaining that former Student Trustee Jose L. Sirven, III stepped down as Student Government President effective October 1, 2018. Vice Chair Armas urged Trustees to participate in FIU Day on March 19, 2019. He also stated that for the second consecutive season, FIU will play in a bowl game and recognized Coach Butch Davis' leadership and the hard work and dedication of the University's student-athletes.

2. Public Appearances

There were no public appearances.

3. Foundation Report

This item was deferred.

4. President's Report

University President Mark B. Rosenberg noted that the University community will be celebrating student success at the December 2018 commencement ceremonies and then proceeded to recognize Worlds Ahead graduates, Cesar Villa-Garcia, Karla Nieves, and Justyce Pinkney. President Rosenberg explained that the University is now offering a Construction Trades Certificate Program,

which is a free 10-week certificate program that prepares participants for entry level construction jobs in Miami, in collaboration and with support from the Lennar Foundation.

President Rosenberg reported that Dr. Robert Sackstein has been appointed Dean of the Herbert Wertheim College of Medicine and Senior Vice President for Health Affairs, effective January 2, 2019. President Rosenberg indicated that FIU alumni were recently recognized at the 17th annual Torch Awards for their impact on their professions, the community, and the University. With respect to the University's fundraising efforts, he mentioned that members from FIU's volunteer boards gathered at the Leadership Volunteer Summit and that the current giving rate among faculty and staff is 73%.

President Rosenberg indicated that the University received Gold Standing as a 2018 School of Distinction for Online Education Excellence and that for the first time in its history, FIU is ranked as one of the top 100 public universities in the country by *U.S. News & World Report*. He further stated that the University has earned national designation as an Innovation and Economic Prosperity University by the Association of Public and Land-grant Universities and its Commission on Innovation, Competitiveness, and Economic Prosperity. President Rosenberg added that FIU College of Law graduates have, once again, earned the highest bar passage rate of any of Florida's 11 law schools on the July 2018 Florida Bar Exam.

President Rosenberg recognized distinguished University Professors, Denise Duhamel, S.S. Iyengar, Campbell McGrath, Osama Mohammed, and Yuk-Ching Tse-Dinh. He mentioned that 84 faculty and graduate students were recognized for a combined 71 patents filed within the past year. He reported that FIU's STEM Transformation Institute has received a \$1.49M grant from the National Science Foundation to improve student success in calculus and that the National Science Foundation has awarded FIU \$450,000 to research wirelessly controlled nanotransducers that repair the neural circuitry in the brain.

President Rosenberg mentioned that in July, FIU's Academy for International Disaster Preparedness was awarded a \$5M, five-year contract from the U.S. Department of Health and Human Services to provide a Basic and Advanced Aeromedical Evacuation Training for disaster medical response professionals within the U.S. National Disaster Medical System. He indicated that through a \$500,000 seed grant from JP Morgan Chase, UP Labs will launch a pilot cohort in Spring 2019 that will engage learners in a series of semester-long learning labs which will prepare them for industry-specific middle-skills jobs.

President Rosenberg reported that the neural-enabled prosthetic hand system, developed at FIU by Ranu Jung and her Adaptive Neural Systems Laboratory team, has restored sensation to the first human subject. He further stated that the CINTAS Foundation has named Juan A. Martínez, professor emeritus in FIU's Department of Art and Art History, as the organization's 2018 lifetime achievement honoree. President Rosenberg mentioned that the FIU School of Communication + Journalism's (SCJ) South Florida Media Network launched its new student-run, faculty-led news bureau program in Washington, D.C. and New York City on September 10 and 11, respectively and that the SCJ also celebrated the official opening of the SCJ Media Hub at the Biscayne Bay Campus on October 1.

President Rosenberg reported that Mr. Michael B. Smith donated the sculpture “Ariel” by artist Alexander Liberman to BBC, which he noted is similar to the Liberman piece located at the Modesto A. Maidique Campus. President Rosenberg introduced a brief video that featured the work of the Panther Mock Trial Team, which he explained is a new organization housed within the Honors College that introduces students through participation in simulated courtroom trials and other law related activities to important aspects of our judicial system. President Rosenberg subsequently introduced a video from the College of Engineering and Computing’s Fall 2018 Bi-Annual Senior Design Project Showcase that featured the Virtual Roll Call Briefing, which is collaborative effort between FIU’s Computer Science Senior Project students and the Village of Pincrest Police Department.

3. Foundation Report

Senior Vice President of University Advancement Howard R. Lipman highlighted recent gifts from Drs. Jeffrey Simmons and Yolangel “Yogi” Hernandez Suarez, the Knight Foundation, and Lydia Harrison. Sr. VP Lipman indicated that the Next Horizon Campaign for FIU began in 2009 and that \$469M has been raised to date. He then extended an invitation to the University community to attend the Next Horizon kickoff celebration, which is scheduled for January 26, 2019. He reported that as of September 30, 2018, the Foundation’s investment portfolio totaled at approximately \$293M.

5. Action Items – Consent Agenda

Vice Chair Armas noted that the Finance and Facilities Committee recommended approval by the Board of action items FF1-FF2 and that the Academic Policy and Student Affairs Committee recommended approval by the Board of action items AP1-AP4 contained in the Consent Agenda.

A motion was made and passed to accept the Consent Agenda, and members of the Board unanimously approved the following actions:

- **BT1. Minutes, September 5, 2018:** Approve the Minutes of the FIU Board of Trustees, Full Board meeting held on Wednesday, September 5, 2018, at the Modesto A. Maidique Campus, Graham Center Ballrooms.
- **BT2. Minutes, October 8, 2018:** Approve the Minutes of the FIU Board of Trustees, online Full Board meeting held on Monday, October 8, 2018.
- **FF1. FIU Direct Support Organizations Financial Audits FY 2017-2018**
 - A. **FIU Foundation, Inc.** – Accept the Florida International University Foundation, Inc. Financial Audit for the 2017-18 Fiscal Year and authorize the CEO of the Florida International University Foundation, Inc. to take all actions necessary pertaining to this Financial Audit, including filing the report with the Auditor General.
 - B. **FIU Research Foundation, Inc.** – Accept the Florida International University Research Foundation, Inc. Financial Audit for the 2017-18 Fiscal Year and authorize the President of the Florida International University Research Foundation, Inc. to take

all actions necessary pertaining to this Financial Audit, including filing the report with the Auditor General.

C. FIU Athletics Finance Corporation – Accept the Florida International University Athletics Finance Corporation Financial Audit for the 2017-18 Fiscal Year and authorize the Executive Director of the Florida International University Athletics Finance Corp. to take all actions necessary pertaining to this Financial Audit, including filing the report with the Auditor General.

D. FIU Academic Health Center Health Care Network Faculty Group Practice, Inc. - Accept the Florida International University Academic Health Center Health Care Network Faculty Group Practice, Inc. Financial Audit for the 2017-18 Fiscal Year and authorize the President of the Florida International University Academic Health Center Health Care Network Faculty Group Practice, Inc. to take all actions necessary pertaining to this Financial Audit, including filing the report with the Auditor General.

- **FF2. Approval of Carryforward Expenditures** – Approve the Florida International University expenditure plan for carryforward funds in accordance with guidelines adopted by the State University System of Florida Board of Governors (BOG) on November 8, 2018; submit the BOT-approved expenditure plan to the BOG for approval at its January 2019 meetings.
- **AP1. Honorary Degree Nomination** - Endorse Mr. Joseph “Pepe” Badia as a recipient of a doctoral degree honoris causa from Florida International University.
- **AP2. Tenure as a Condition of Employment Nominations** - Approve two (2) candidates for Tenure as a Condition of Employment.
- **AP3. New Program Proposal: Bachelor of Science in Interdisciplinary Engineering** - Approve the New Program Proposal: Bachelor of Science in Interdisciplinary Engineering (CIP 14.0101).
- **AP4. Approval of the creation of Regulation FIU-2502 Children’s Creative Learning Center at FIU** - Approve the creation of Regulation FIU-2502 Children’s Creative Learning Center at FIU (CCLC).

6. Status Reports, Board Committees

Audit and Compliance Committee Report

Trustee Natasha Lowell, Audit and Compliance Committee Vice Chair, provided highlights from the Committee’s meeting earlier in the day. She noted that Mr. Trevor L. Williams, the University’s Chief Audit Executive, reported on recently completed audits that pertained to the Food Network & Cooking Channel South Beach Wine & Food Festival, the Steven J. Green School of International and Public Affairs, and the College of Engineering and Computing. Trustee Lowell indicated that Ms. Jennifer LaPorta, Chief Compliance and Privacy Officer, presented the University Compliance

and Ethics Quarterly Report and that as is mandated by the Committee's Charter, the Committee met with senior management without the presence of the Chief Audit Executive.

Finance and Facilities Committee Report

Trustee Leonard Boord, Finance and Facilities Committee Chair, provided highlights from the Committee's meeting earlier in the day. He reported that in response to a request from the Committee's May 2018 meeting, FIU Foundation, Inc. Board of Directors Treasurer, Andre L. Teixeira, provided a detailed explanation relating to the methods used for the representation of gift commitments on the balance sheet. Trustee Boord indicated that Senior Vice President and CFO Kenneth A. Jessell presented the Financial Performance Review for the first quarter of 2018-19 and reported that the University and direct support organizations' operating revenues were above estimates by \$6.3M and that operating expenses were below estimates by \$1.8M.

Trustee Roger Tovar, Finance and Facilities Committee Vice Chair, explained that while FIU is the most energy efficient institution in the State University System, utilities-related expenses comprise approximately 25% of the \$40M budget that is allocated for building maintenance across all University campuses and centers. He indicated that of the approximate \$350-400M in deferred maintenance, \$45M is represented in terms of critical needs and that the Committee requested for the University's administration to develop a deferred maintenance schedule that also encompasses funding sources and range for allocation of funds.

Academic Policy and Student Affairs Committee Report

Trustee Lowell, Academic Policy and Student Affairs Committee Vice Chair, provided highlights from the Committee's meeting earlier in the day. She explained that Provost and Executive Vice President Kenneth G. Furton provided an update on the Torrey Pines Institute for Molecular Studies and the University's Strategic Plan. She indicated that Ms. Shirlyon J. McWhorter, Director of Equal Opportunity Programs, facilitated the annual presentation pertaining to Title IX.

External Relations Committee Report

Trustee Marc D. Sarnoff, External Relations Committee Vice Chair, provided highlights from the Committee's meeting earlier in the day. He indicated that Vice President for Government Relations Michelle L. Palacio provided an update on FIU in DC and that Senior Vice President for External Relations Sandra B. Gonzalez-Levy presented a marketing and public relations report.

Governance Committee Report

Vice Chair Armas reported that, on behalf of Board Chair Puig, he requested that Trustee Dean C. Colson serve as the Board's designated point person to work with the University administration to develop and finalize amendments to the University's DSO Regulation and the Delegations of Presidential Authority.

7. New Business

President Rosenberg announced that the University's Simulation Teaching and Research Center (STAR Center) has received full reaccreditation.

President Rosenberg introduced FIU alumna and now Registered Nurse at the Miami VA hospital, Ms. Rocio Taveras, who delivered a special holiday performance.

Trustee Rosell encouraged the University community to attend the Men's Basketball vs FAU games in January. She explained that she serves as the Co-Chair for the Strategic Plan Workgroup that is focused on Highest Research, specifically Engaging Undergraduate Students in Research and Creative Activities. She then provided an overview of the approach that the Student Government Association will be engaging in regarding the budgetary request process.

8. Concluding Remarks and Adjournment

With no other business, Board Vice Chair Jose J. Armas adjourned the meeting of the Florida International University Board of Trustees Full Board meeting on Wednesday, December 5, 2018 at 2:54 pm.

There were no Trustee requests.

Claudia Puig
Chair
FIU Board of Trustees

Mark B. Rosenberg
Corporate Secretary
FIU Board of Trustees

MB 12.13.18

**THE FLORIDA INTERNATIONAL UNIVERSITY
BOARD OF TRUSTEES**

March 4, 2019

Subject: Program Termination of the Master of Arts in Liberal Studies

Proposed Board Action:

Terminate the Master of Arts in Liberal Studies (CIP 24.00101).

Background Information:

FIU has closely monitored the performance of this degree. In 2015-16, the Department of Philosophy created a curricular redesign plan and met with the Dean of the College of Arts, Sciences and Education to discuss revitalizing the degree. It was determined that reasonable efforts to attract new students would be unlikely to result in a substantial increase in enrollment, given the limited resources of the Department of Philosophy to offer the program through multiple modalities that would meet the scheduling needs of the target population of students.

In cooperation with the administration the program will be terminated with an effective date of Spring 2020 and removed from our degree inventory. The last student admitted to this program will graduate in Spring 2019.

Section (1)(c) of Florida Board of Governors Regulation 8.012, Academic Program Termination and Temporary Suspension of New Enrollments, states, in relevant part, that each University Board of Trustees has the responsibility and authority to approve termination of degree programs.

Supporting Documentation: *Information behind the Academic Policy and Student Affairs Committee tab*

This page intentionally left blank

**THE FLORIDA INTERNATIONAL UNIVERSITY
BOARD OF TRUSTEES**

March 4, 2019

Subject: New Program Proposal: Ph.D. in Engineering and Computing Education

Proposed Board Action:

Approve the New Program Proposal: Ph.D. in Engineering and Computing Education (CIP 14.9999).

Background Information:

The School of Universal Computing, Construction, and Engineering Education (SUCCEED) in the College of Engineering and Computing at Florida International University is proposing a new Ph.D. degree in Engineering and Computing Education under the Science, Technology, Engineering, and Mathematics (STEM) CIP code 14.9999.

The Ph.D. degree in Engineering and Computing Education is a 75-credit doctoral degree that includes foundational coursework in engineering and computing education research methods, a requirement to take engineering and computing discipline-specific graduate coursework, a teaching requirement, and dissertation work. It is expected that this degree program will have a side-effect of producing measurable improvements in the graduation rates and outcomes of engineering and computing majors at FIU and elsewhere through the dissemination of new research in engineering and computing education.

Each university board of trustees shall approve new research and professional doctoral degree programs for submission to the Board of Governors for authorization in accordance with the criteria outlined in section (3) of Florida Board of Governors Regulation 8.011, Authorization of New Academic Degree Programs and Other Curricular Offerings.

Supporting Documentation: *Information behind the Academic Policy and Student Affairs Committee tab*

This page intentionally left blank

**THE FLORIDA INTERNATIONAL UNIVERSITY
BOARD OF TRUSTEES**

March 4, 2019

Subject: New Program Proposal: Bachelor of Arts in Natural and Applied Sciences

Proposed Board Action:

Approve the New Program Proposal: Bachelor of Arts in Natural and Applied Sciences (CIP 30.0101).

Background Information:

The Department of Liberal Studies in the College of Arts, Sciences and Education is proposing a Bachelor of Arts degree in Natural and Applied Sciences (STEM) CIP code 30.0101.

This degree is in an area of strategic emphasis, which will allow our undergraduates to integrate courses from the physical, biological, and applied sciences. It will help students with diverse interests in STEM fields to avoid excess credit hours, seek a variety of post-graduation jobs in a broad range of science-related fields, and build a solid foundation in science curricula in preparation for more advanced training in either the pure or applied sciences.

Each university board of trustees shall approve for implementation new degree programs at the bachelor's, master's, advanced master's, and specialist levels in accordance with sections (3) and (5) of Florida Board of Governors Regulation 8.011, Authorization of New Academic Degree Programs and Other Curricular Offerings.

Supporting Documentation: *Information behind the Academic Policy and Student Affairs Committee tab*

This page intentionally left blank

**THE FLORIDA INTERNATIONAL UNIVERSITY
BOARD OF TRUSTEES**

March 4, 2019

Subject: New Program Proposal: Bachelor of Arts in Global Studies

Proposed Board Action:

Approve the New Program Proposal: Bachelor of Arts in Global Studies (CIP: 30.2001).

Background Information:

The Department of Global and Sociocultural Studies in the School of International and Public Affairs is proposing a Bachelor of Arts degree in Global Studies (CIP 30.2001).

The proposed degree takes advantage of the tri-disciplinary characteristics of the department of Global and Sociocultural Studies (GSS) and the international strengths of the seven other departments in the School of International and Public Affairs to offer students a truly integrated program with rigorous theoretical and methodological training appropriate to the changing global workforce of the 21st Century. The proposed Global Studies BA builds in flexibility, allowing specialization in four critical areas of global social science and six geographical regions of the globe. The proposed Bachelor of Arts in Global Studies is listed under the strategic emphasis area “Global” by the State University System’s Board of Governors.

Each university board of trustees shall approve for implementation new degree programs at the bachelor’s, master’s, advanced master’s, and specialist levels in accordance with sections (3) and (5) of Florida Board of Governors Regulation 8.011, Authorization of New Academic Degree Programs and Other Curricular Offerings.

Supporting Documentation: *Information behind the Academic Policy and Student Affairs Committee tab*

This page intentionally left blank

**THE FLORIDA INTERNATIONAL UNIVERSITY
BOARD OF TRUSTEES**

March 4, 2019

Subject: New Program Proposal: Master of Science in the Law of Technology

Proposed Board Action:

Approve the New Program Proposal: Master of Science in the Law of Technology (CIP: 43.0116).

Background Information:

The College of Law, in collaboration with the Department of Electrical and Computer Engineering in the College of Engineering and Computing and the School of Computing and Information Sciences at Florida International University, is proposing a new Master of Science degree in the Law of Technology under Science, Technology, Engineering, and Mathematics (STEM) CIP: 43.0116.

The Master of Science in the Law of Technology curriculum targets three areas of emphasis at the intersection of law and technology: the law/business domain, data science, and cybersecurity. This is a 30-credit graduate degree designed to train applicants from both law and non-law backgrounds for work within the practice at the nexus of law and technology.

Each university board of trustees shall approve for implementation new degree programs at the bachelor's, master's, advanced master's, and specialist levels in accordance with sections (3) and (5) of Florida Board of Governors Regulation 8.011, Authorization of New Academic Degree Programs and Other Curricular Offerings.

Supporting Documentation: *Information behind the Academic Policy and Student Affairs Committee tab*

This page intentionally left blank

**THE FLORIDA INTERNATIONAL UNIVERSITY
BOARD OF TRUSTEES**

March 4, 2019

Subject: New Program Proposal: Bachelor of Arts in Disaster Management

Proposed Board Action:

Approve the New Program Proposal: Bachelor of Arts in Disaster Management (CIP: 43.0302).

Background Information:

The Academy for International Disaster Preparedness in the Robert Stempel College of Public Health and Social Work is proposing a Bachelor of Arts in Disaster Management under CIP code 43.0302.

This proposed degree is a multi-disciplinary degree with one third of its curriculum being drawn from existing courses within the University from departments/faculty with experience in disaster studies, public health, environmental health, crisis communication, and disaster medicine. The proposed program will provide students the expertise to enter positions in government (local, state, and federal), international organizations, private-sector corporations, and non-governmental organizations.

Each university board of trustees shall approve for implementation new degree programs at the bachelor's, master's, advanced master's, and specialist levels in accordance with sections (3) and (5) of Florida Board of Governors Regulation 8.011, Authorization of New Academic Degree Programs and Other Curricular Offerings.

Supporting Documentation: *Information behind the Academic Policy and Student Affairs Committee tab*

This page intentionally left blank

**THE FLORIDA INTERNATIONAL UNIVERSITY
BOARD OF TRUSTEES**

March 4, 2019

Subject: Ratification of the 2018-2021 Collective Bargaining Agreement between The Florida International University Board of Trustees and The Dade County Police Benevolent Association Law Enforcement Bargaining Unit

Proposed Board Action:

Ratify the 2018-2021 Collective Bargaining Agreement between The Florida International University Board of Trustees (the BOT) and The Dade County Police Benevolent Association Law Enforcement Bargaining Unit (PBA Rank and File Unit).

Background Information:

Representatives of the BOT and the PBA Rank and File Unit have engaged in collective bargaining and reached a tentative agreement on the terms of the articles and policies of the 2018-2021 BOT-PBA Rank and File Unit Collective Bargaining Agreement for a term commencing on the date of ratification and running through June 30, 2021. The unit is scheduled to vote on ratification on February 27, 2019. Amendments have been made to the following sections:

- Article 3: Employee Representation and PBA Activities
- Article 5: Layoffs and Recall
- Article 6: Health and Safety
- Article 9: Uniforms and Equipment
- Article 10: Wages
- Article 17: Sick Leave
- Article 24: Compliance with Regulations, Policies or Department SOPs
- Added a new policy on Restricted Leave

Florida Board of Governors Regulation 1.001(5)(b) provides that each board of trustees shall act as the sole public employer with regard to all public employees of its university for the purposes of collective bargaining and shall serve as the legislative body for the resolution of impasses with regard to collective bargaining matters.

Supporting Documentation: *Information behind the Governance Committee tab*

Pending ratification by the PBA - Rank and File

This page intentionally left blank

**THE FLORIDA INTERNATIONAL UNIVERSITY
BOARD OF TRUSTEES**

March 4, 2019

Subject: Ratification of the 2018-2021 Collective Bargaining Agreement between The Florida International University Board of Trustees and The Dade County Police Benevolent Association Lieutenants Law Enforcement Bargaining Unit

Proposed Board Action:

Ratify the 2018-2021 Collective Bargaining Agreement between The Florida International University Board of Trustees (the BOT) and The Dade County Police Benevolent Association Lieutenants Law Enforcement Bargaining Unit (PBA Lieutenants Unit).

Background Information:

Representatives of the BOT and the PBA Lieutenants Unit have engaged in collective bargaining and reached a tentative agreement on the terms of the articles and policies of the 2018-2021 BOT-PBA Lieutenants Unit Collective Bargaining Agreement for a term commencing on the date of ratification and running through June 30, 2021. The unit is scheduled to vote on ratification on February 27, 2019. Amendments have been made to the following sections:

- Article 3: Employee Representation and PBA Activities
- Article 5: Layoffs and Recall
- Article 6: Health and Safety
- Article 9: Uniforms and Equipment
- Article 10: Wages
- Article 17: Sick Leave
- Article 24: Compliance with Regulations, Policies or Department SOPs
- Added a new policy on Restricted Leave

Florida Board of Governors Regulation 1.001(5)(b) provides that each board of trustees shall act as the sole public employer with regard to all public employees of its university for the purposes of collective bargaining and shall serve as the legislative body for the resolution of impasses with regard to collective bargaining matters.

Supporting Documentation: *Information behind the Governance Committee tab*

Pending ratification by the PBA - Lieutenants

This page intentionally left blank

**THE FLORIDA INTERNATIONAL UNIVERSITY
BOARD OF TRUSTEES**

March 4, 2019

Subject: Performance Based Funding Metrics

- A. Performance Based Funding – Data Integrity Certification**
 - B. Audit of Performance Based Funding Metrics Data Integrity**
-

Proposed Board Action:

1. Approve the Performance Based Funding – Data Integrity Certification to be signed by the Chair of the FIU Board of Trustees and the University President; and
 2. Approve the Audit Report - Audit of the Performance Based Funding Metrics Data Integrity
-

Background Information:

This item is presented pursuant to a request from the State University System of Florida Board of Governors (BOG) dated July 12, 2018. The Chair of the Florida International University Board of Trustees (BOT) and the President of the University shall execute a Data Integrity Certification, furnished by the BOG. The certification document shall be signed by the President and BOT Chair after being approved by the BOT.

To make such certifications meaningful, the University’s Chief Audit Executive has been directed to perform an audit of the University’s processes that ensure the completeness, accuracy, and timeliness of data submissions. The results of the audit shall be provided to the BOG after being accepted by the BOT.

The completed Data Integrity Certification and audit report shall be submitted to the Office of Inspector General and Director of Compliance no later than March 1, 2019. The Chair of the BOG approved an extension of time to submit the BOT-approved Data Integrity Certification report to the BOG. The draft report will be provided to the BOG by March 1, 2019 and the BOT-approved report will be submitted to the BOG on March 4, 2019.

Supporting Documentation: *Information behind the Audit and Compliance Committee tab*

Facilitator/Presenter: Gerald C. Grant, Jr., *Audit and Compliance Committee Chair*

This page intentionally left blank

**THE FLORIDA INTERNATIONAL UNIVERSITY
BOARD OF TRUSTEES**

March 4, 2019

Subject: Puerto Rico and the Virgin Islands Tuition Waiver Extension

Proposed Board Action:

Extend granting in-state tuition rates for students from Puerto Rico and the Virgin Islands who were impacted by Hurricane Maria.

Background Information:

In response to Hurricane Maria in September 2017, Florida International University waived out-of-state fees and charged in-state tuition beginning in Spring 2018 through Spring 2019 for students from Puerto Rico and the Virgin Islands. It is being requested that this waiver be extended through Summer 2022 for students affected by the storm who are currently enrolled at FIU or are currently enrolled in a Florida state college, or community college as of Spring 2019.

Students who meet the above criteria can continue to receive in-state tuition rates through Summer 2022 as long as they remain continuously enrolled.

Supporting Documentation: N/A

Facilitator/Presenter: Leonard Boord, *Finance and Facilities Committee Chair*

This page intentionally left blank

**THE FLORIDA INTERNATIONAL UNIVERSITY
BOARD OF TRUSTEES**

March 4, 2019

Subject: Revisions to Regulation FIU-1502 Direct Support Organizations

Proposed Board Action:

Approve the revisions to Regulation FIU-1502 Direct Support Organizations.

Background information:

During 2018, the state legislature amended the Florida statute on University Direct Support Organizations (“DSOs”), *i.e.*, Section 1004.28, Florida Statutes. On November 8, 2018, the Florida Board of Governors (“BOG”) amended BOG Regulation 9.011 to align the regulation with the statutory amendments. Collectively, the changes enhanced oversight mechanisms for University DSOs. As a result, the University proposes to amend its own DSO regulation – Regulation FIU-1502 – to bring the regulation into alignment with amended Section 1004.28 and BOG Regulation 9.011.

The proposed amendments include: (i) requiring the Chair of the University Board of Trustees (“BOT”) to appoint at least one representative to the governing body and the executive committee of each DSO; (ii) requiring the BOT to approve all appointments to any DSO governing body, other than the Chair’s representative(s) or the University President or his/her designee; and (iii) establishing thresholds for the approval of purchases of goods and services, the acquisition or lease of real property, and the construction or renovation of facilities, by any DSO.

BOG Regulation 9.011(1), University Direct Support Organizations and Health Services Support Organizations, provides, in relevant part, that each board of trustees shall establish direct support organizations and health services support organizations and that such support organizations shall be organized and operated to serve the best interests or missions of the university.

BOG Regulation 1.001(3)(j)(l), University Board of Trustees Powers and Duties, provides, in relevant part, that each board of trustees is authorized to promulgate university regulations in accordance with the Regulation Development Procedures adopted by the BOG.

Supporting Documentation: *Information behind the Governance Committee tab*

Facilitator/Presenter: Claudia Puig, *Governance Committee Chair*

This page intentionally left blank

**THE FLORIDA INTERNATIONAL UNIVERSITY
BOARD OF TRUSTEES**

March 4, 2019

Subject: Presidential Delegations of Authority

Proposed Board Action:

Approve the Resolution on the Delegations of Authority from the Board of Trustees to the President.

Background information:

During 2017, the Florida Board of Governors (“BOG”) requested that each University Board of Trustees assess its delegations of authority to the President. In connection with its request, the BOG circulated a Discussion Draft on Delegation Best Practices and Principles for each Board of Trustees to consider.

Pursuant to the BOG’s request, the University assessed its Board of Trustees’ (“BOT”) delegations and practices in comparison to the BOG’s best practices. For the most part, the University’s existing delegations, combined with BOG Regulations and its own Regulations and practices, were consistent with the BOG’s best practices. The University’s existing delegations are contained in BOT-approved resolutions dated December 6, 2001, February 18, 2002, September 2, 2003, November 22, 2004, and November 14, 2008; the BOT approved three separate resolutions on November 22, 2004.

Thereafter, with the involvement of the BOT, the University, taking into consideration the BOG’s best practices and the approaches of other SUS institutions, developed an omnibus Resolution on Delegations of Authority from the BOT to the President. The omnibus Resolution, which would rescind and replace the existing BOT-approved resolutions on delegations of authority to the President, lays out the BOT’s delegated authority to the President and follows the format of the authority topic areas set forth in the BOG’s Best Practices. Those topic areas are:

- i. General University Administration and Oversight
- ii. Academic Programs, Research Program and Student Affairs
- iii. Personnel
- iv. Financial Management
- v. Property and Purchasing
- vi. Miscellaneous Powers and Duties

A summary of the terms of the omnibus Resolution is included, in addition to other supporting documentation.

Supporting Documentation: *Information behind the Governance Committee tab*

Facilitator/Presenter: Claudia Puig, *Governance Committee Chair*

This page intentionally left blank

This page intentionally left blank