



FLORIDA INTERNATIONAL UNIVERSITY  
BOARD OF TRUSTEES  
GOVERNANCE COMMITTEE  
MINUTES  
DECEMBER 3, 2020

**1. Call to Order and Chair's Remarks**

The Florida International University Board of Trustees' Governance Committee meeting was called to order by Board Chair Dean C. Colson on Thursday, December 3, 2020 at 12:06 p.m. via Zoom.

General Counsel Carlos B. Castillo conducted roll call of the Governance Committee members and verified a quorum. Present were Trustees Dean C. Colson, *Board Chair*; Roger Tovar, *Board Vice Chair*; Leonard Boord; Gerald C. Grant, Jr.; Natasha Lowell; and Claudia Puig.

Trustees Jose J. Armas, Donna J. Hrinak, Gene Prescott, Joerg Reinhold, Marc D. Sarnoff, and Alexandra Valdes and University President Mark B. Rosenberg were also in attendance.

**2. Approval of Minutes**

Board Chair Colson asked if there were any additions or corrections to the minutes of the Governance Committee meeting held on September 9, 2020. A motion was made and unanimously passed to approve the minutes of the Governance Committee meeting held on September 9, 2020.

**3. Action Items**

**G1. Direct Support Organizations Board Appointment**

Senior Vice President for University Advancement Howard R. Lipman commented that Mr. Walter Bueno Gonzalez Jr., Esq. is the founder and president of GOJA, adding that GOJA is one of the largest and fastest growing Amazon and marketplace sellers in the world. Sr. VP Lipman explained that the FIU Foundation Inc. Board of Directors appointed Mr. Bueno Gonzalez, Jr. and as is required, was requesting that the FIU Board of Trustees approve the appointment.

A motion was made and unanimously passed that the FIU Board of Trustees Governance Committee recommend that the Florida International University Board of Trustees approve the appointment of Mr. Walter Bueno Gonzalez Jr., Esq. to the Florida International University Foundation, Inc. Board of Directors.

**G2. Ratification of the 2020-2023 Collective Bargaining Agreement Between the Florida International University Board of Trustees and the Florida Nurses Association, Office and Professional Employees International Union, Local 713, AFL-CIO (Local 713)**

Senior Vice President for Administration and Chief Financial Officer Kenneth A. Jessell indicated that an agreement on the terms of the 2020-2023 BOT-LOCAL 713 Collective Bargaining Agreement has been reached. He referred to the Term Sheet included as part of the agenda materials. Sr. VP and CFO Jessell commented that nine (9) employees are covered by the Collective Bargaining Agreement, adding that for the 2020-21 term, the Agreement provides for a one-time bonus of \$750 or 1%, whichever is greater, and that the bonuses will range from the minimum of \$750 to a maximum of \$905. He also commented that the total cost for 2021, including the fringe benefit rate is \$7,539.11. Sr. VP and CFO Jessell explained that the parties had agreed to wage re-openers for FYs 2021-22 and 2022-23. He pointed out that the Local 713 unit voted on November 30, 2020 to ratify the 2020-2023 Collective Bargaining Agreement.

In response to Board Chair Colson, Sr. VP and CFO Jessell explained that the Board of Trustees has ratified Collective Bargaining Agreements through 2021 with the Police Benevolent Association and the United Faculty of Florida.

A motion was made and unanimously passed that the FIU Board of Trustees Governance Committee recommend that the Florida International University Board of Trustees ratify the 2020-2023 Collective Bargaining Agreement between the Florida International University Board of Trustees and the Florida Nurses Association, Office and Professional Employees International Union, Local 713, AFL-CIO (Local 713).

**4. New Business**

*No new business was raised.*

**5. Concluding Remarks and Adjournment**

With no other business, Board Chair Dean C. Colson adjourned the meeting of the Florida International University Board of Trustees Governance Committee on Thursday, December 3, 2020 at 12:12 p.m.