

FLORIDA INTERNATIONAL UNIVERSITY BOARD OF TRUSTEES FULL BOARD MEETING MINUTES JUNE 16, 2021

1. Call to Order and Chair's Remarks

Board Chair Dean C. Colson convened the meeting of the Florida International University Board of Trustees at 12:46 p.m. on Wednesday, June 16, 2021, at the FIU, Modesto A. Maidique Campus, Graham Center Ballrooms and via Zoom.

General Counsel Carlos B. Castillo conducted roll call of the Florida International University Board of Trustees and verified a quorum. Present were Dean C. Colson, *Board Chair*, Roger Tovar, *Board Vice Chair (via Zoom)*; Cesar L. Alvarez *(joined after roll call; via Zoom)*; Jose J. Armas; Donna J. Hrinak; Gene Prescott; Joerg Reinhold; Chanel T. Rowe *(joined after roll call; via Zoom)*; Alexander Rubido; Marc D. Sarnoff; and Carlos Trujillo *(via Zoom)*.

Trustee Natasha Lowell was excused.

Board Chair Colson commented that the University community is mourning the loss of FIU Board of Trustees Chair Emeritus Albert E. Dotson, Sr. Chair Colson introduced a brief photo collage of Chair Emeritus Dotson. Following the video, Chair Colson asked for a moment of silence in memory of Chair Emeritus Dotson.

Board Chair Colson remarked that philanthropist and writer MacKenzie Scott and husband Dan Jewett recently announced a \$40 million gift to FIU, adding that the gift is unrestricted and will be used to support student success programs. Board Chair Colson read from Ms. Scott's announcement, specifically "Higher education is a proven pathway to opportunity, so we looked for 2 and 4-year institutions successfully educating students who come from communities that have been chronically underserved." Board Chair Colson commented that the gift is a once-in-a-lifetime opportunity to transform the University, create greater opportunity for FIU's diverse student body, and in the process, make an important contribution toward the betterment for South Florida.

Board Chair Colson introduced and welcomed Student Government President and student Trustee Alexander Rubido. Board Chair Colson remarked that he was pleased to share with the Board members an FIU padfolio and two books, *The Fifth Wave: The Evolution of American Higher Education* by Michael M. Crow and *Long Life Learning: Preparing for Jobs that Don't Even Exist Yet* by Michelle R. Weise. Board Chair Colson advised that FIU is now scheduled to host the Florida Board of Governors on August 31 and September 1, 2021.

Board Chair Colson presented for Board consideration the Resolution (*Attachment 1*), as provided to the Trustees, designating Ms. Claudia Puig as Chair Emeritus. A motion was made and unanimously passed that the FIU Board of Trustees adopt a Resolution that designates Ms. Claudia Puig as Chair Emeritus.

Board Chair Colson mentioned that Mr. Gerald C. Grant, Jr. is a two-time alum and recognized Mr. Grant's unyielding commitment and philanthropic generosity to the University. Board Chair Colson thanked Mr. Grant and presented for Board consideration the Resolution *(Attachment 2)*, as provided to the Trustees, designating Mr. Gerald C. Grant, Jr. as Trustee Emeritus. A motion was made and unanimously passed that the FIU Board of Trustees adopt a Resolution that designates Mr. Gerald C. Grant, Jr. as Trustee Emeritus.

President Rosenberg joined Board Chair Colson for a plaque and chair presentation in recognition of Trustee Emeritus Grant's service on the Board. Trustee Emeritus Grant conveyed his gratitude to the University, noting that the access that FIU provides is invaluable to the community.

2. Public Appearances

Board Chair Colson remarked that there were no requests to appear before the Board on any matter scheduled to be heard by the Board or that otherwise complied with the Board's Bylaws.

3. Foundation Report

Senior Vice President for University Advancement Howard R. Lipman reported that the Next Horizon Campaign has, as of June 9, 2021, \$71.5M to raise to reach its \$750M goal. He commented on philanthropic fundraising, stating that, to-date, \$110M has been raised, pointing out that \$76M in cash has been received. He described major areas of impact, namely, that Jorge Mas and the Mas family provided a lead \$5M gift to support CasaCuba and that gifts were also received from Wells Fargo, N.A. and the JPMorgan Chase Foundation. Sr. VP Lipman reported that as of April 30, 2021, the Foundation's total investment portfolio stands at approximately \$380M and that the Total Managed Assets returned 25.3%.

4. President's Report

University President Mark B. Rosenberg referred to the \$40M gift from Ms. Scott, noting that the University's leadership will be going through a series of deliberations regarding where best to allocate said resources. President Rosenberg highlighted recent graduates, specifically Andy Bautista, Ann Barral, Caldwell Harris, and David Berthold.

In response to a fire alarm that was activated, President Rosenberg interrupted his President's Report so that the Board could take up the action items prior to any required evacuation.

5. Action Items – Consent Agenda

Chair Colson indicated that the Finance and Facilities Committee recommended approval by the Board of action items FF2-FF6, that the Academic Policy and Student Affairs Committee recommended approval by the Board of action items AP1-AP4, and that the Governance Committee recommended approval by the Board of action items G2-G5 contained in the Consent Agenda.

A motion was made and unanimously passed to accept the Consent Agenda, and members of the Board unanimously approved the following actions:

- **BT1. Minutes, April 21, 2021** Approval of Minutes of the FIU Board of Trustees, Full Board meeting held on April 21, 2021.
- FF2. Proposed 2021-22 Fixed Capital Outlay Budget/Capital Improvement Approve FIU's 2021-22 Fixed Capital Outlay Budget and authorize the University President to amend the budget as necessary, consistent with Legislative, Florida Board of Governors' and Board of Trustees directives and guidelines.
- FF3. Request for Approval of Florida International University's 2022-23 Fixed Capital Outlay Legislative Budget Request Consisting of the five-year Capital Improvement Plan - Approve FIU's 2022-23 Fixed Capital Outlay Legislative Budget Request, consisting of the five-year Capital Improvement Plan and authorize the University President to amend the Legislative Budget Request as necessary, consistent with Florida Board of Governors and Board of Trustees directives and guidelines.
- **FF4. Engineering Building Phase I—Amendment to Prior Budget Approval -**Approval of the request to expand the size and budget of the Engineering Building Phase I from the currently approved budget of \$53.9 million to \$63.4 million to accommodate shell space for sponsored research; and approval of adjustments to the Educational Plant Survey that were approved by the FIU Board of Trustees on April 21, 2021, as a result of the expanded size and budget of Engineering Building Phase I.
- FF5. Amendment to Signature Authority Authorization to Sign Checks for the University Amend the Signature Authority Authorization to sign checks to pay the legal obligations of the University from any and all designated University depositories to reflect the following changes:
 - o Remove: Katharine A. Brophy, Associate Vice President and University Controller
 - o Approve: Alexandra Mirabal, Interim University Controller
- FF6. Approval of Contract #PUR-04000 for Grounds Maintenance, Vendor: Aramark Management Services Limited Partnership - Pursuant to the Delegations of Authority from the FIU Board of Trustees to the University President, as reflected in the Resolution on the President's Powers and Duties approved by the Board of Trustees on March 4, 2019, (i) approve the University entering into the contract as listed and described in the Board materials, and (ii) authorize the University President or his designee to execute, on behalf of the University, the aforementioned contract and all of the documents, and take all actions, that may be necessary to effectuate the transactions contemplated in the contract.
- **AP1. Tenure Nominations** Approval of the Tenure Nominations as specified in the Board materials.

- **AP2. Tenure as a Condition of Employment Nominations** Approval of nine (9) candidates for Tenure as a Condition of Employment, as specified in the Board materials.
- AP3. Program Termination Doctor of Education in Exceptional Student Education -Recommend to the Board of Governors termination of the Doctor of Education in Exceptional Student Education (CIP 13.1001).
- AP4. Florida International University Annual Accountability Plan, 2021, Revision -Approve FIU's Annual Accountability Plan revision as provided in the Board materials and delegate authority to the University President to perform finish editing as needed and to amend consistent with comments received from the Board of Governors.
- G2. Ratification of the 2021-2024 Collective Bargaining Agreement between The Florida International University Board of Trustees and The Dade County Police Benevolent Association Law Enforcement Bargaining Unit - Ratify the 2021-2024 Collective Bargaining Agreement between the FIU Board of Trustees and The Dade County Police Benevolent Association Law Enforcement Bargaining Unit (*PBA Officers and Sergeants*).
- G3. Ratification of the 2021-2024 Collective Bargaining Agreement between The Florida International University Board of Trustees and The Dade County Police Benevolent Association Lieutenants Law Enforcement Bargaining Unit - Ratify the 2021-2024 Collective Bargaining Agreement between the FIU Board of Trustees and The Dade County Police Benevolent Association Lieutenants Law Enforcement Bargaining Unit (PBA Lieutenants Unit).
- G4. Ratification of the 2020-2023 Collective Bargaining Agreement between The Florida International University Board of Trustees and Florida Public Employees Council 79, affiliate of the American Federation of State, County, and Municipal Employees, AFL-CIO (AFSCME) - Ratify the 2020-2023 Collective Bargaining Agreement between the FIU Board of Trustees and the Florida Public Employees Council 79, affiliate of the American Federation of State, County, and Municipal Employees, AFL-CIO (AFSCME).
- **G5. Direct Support Organizations Board Appointments -** Approve the appointments of the individuals as listed in the board materials, to the FIU Foundation, Inc. Board of Directors.

6. Action Items

FF1. Proposed 2021-2022 University and Direct Support Organizations Operating Budgets Board Chair Colson pointed out that the Committee engaged in a thorough review of the proposed 2021-2022 University and Direct Support Organizations operating budgets. There were no further questions from the Trustees.

A motion was made and unanimously passed that the FIU Board of Trustees approve the FIU 2021-22 University and Direct Support Organizations Operating Budgets and authorize the University

President to amend the budgets consistent with Legislative, Board of Governors and FIU Board of Trustees directives and guidelines.

G1. Amendments to Employment Agreement for President Mark B. Rosenberg, for 2022-2023 Term

Board Chair Colson pointed out that the Governance Committee considered a one-year contract extension for President Rosenberg, noting that the Term Sheet is consistent with the prior Term Sheet. There were no further questions from the Trustees.

A motion was made and unanimously passed that the FIU Board of Trustees approve amendments to the employment agreement for President Mark B. Rosenberg for the 2022-2023 Term, as described in the Term Sheet, and authorize the Chair of the FIU Board of Trustees (BOT) to execute, on behalf of the BOT, a contract document with language carrying forward the current contract provisions as amended per the Term Sheet.

7. Status Reports, Board Committees

Board Chair Colson mentioned that the following Committees met earlier in the day: Audit and Compliance; Finance and Facilities; Academic Policy and Student Affairs; and Governance.

8. New Business

No new business was raised.

9. Concluding Remarks and Adjournment

With no other business, Board Chair Dean C. Colson adjourned the meeting of the Florida International University Board of Trustees Full Board on Wednesday, June 16, 2021, at 1:16 p.m.

Dean C. Colson Chair FIU Board of Trustees

Mark B. Rosenberg Corporate Secretary FIU Board of Trustees