

RESOLUTION
Amended and Restated President's Powers & Duties
Effective Date: September 18, 2025

WHEREAS, the president of the University (the "President") serves as the Chief Executive Officer of the University and Corporate Secretary of the Board of Trustees; and

WHEREAS, the President is authorized by Florida Statutes, Florida Board of Governors' regulations and through the Bylaws, or by resolutions, of the University's Board of Trustees, to operate and administer the University, consistently with applicable laws, rules, regulations, policies and guidelines and subject to the reserved powers of the Board of Trustees and oversight by the Board of Trustees required to fulfill its fiduciary and policy-making responsibilities; and

WHEREAS, the Board of Trustees previously has delegated powers and duties to the President by resolutions dated December 6, 2001, February 18, 2002, September 2, 2003, November 22, 2004,¹ and November 14, 2008 (collectively, "the Existing Delegations"); and

WHEREAS, a number of changes or clarifications in law and Board of Governors' regulations have occurred since 2008; and

WHEREAS, in September, 2013, the Board of Trustees conducted an extensive review and update to its Bylaws, including bylaw provisions describing certain of the President's powers and duties; and

WHEREAS, in March, 2019, the Board of Trustees adopted this Resolution on the President's Powers & Duties; and

WHEREAS, in December, 2022, the Board of Trustees amended this Resolution on the President's Powers & Duties to make changes regarding personnel oversight; and

WHEREAS, the Board of Trustees now desires to update the delegation of powers and duties of the President; and

WHEREAS, the Board of Trustees intends that any power or duty not delegated to the President in this Resolution be reserved in the Board of Trustees.

THEREFORE, BE IT RESOLVED that (a) the Existing Delegations are rescinded effective as of the original date of this Resolution (March 4, 2019); (b) the President's

¹ Three separate resolutions were passed by the Board of Trustees on November 22, 2004.

powers and duties specified in Florida Statutes, regulations of the Board of Governors and in the Board of Trustees' regulations and Bylaws are hereby affirmed; and (c) the President is hereby delegated the following powers and duties to be exercised consistently with laws, rules, regulations, policies and guidelines and subject at all times to the reserved powers of the Board of Trustees:

(1) General University Administration and Oversight.

- (a) Direct the day-to-day operations of the University.
- (b) Organize the University to efficiently and effectively achieve its goals, and periodically review and provide reports to the Board of Trustees on operations in order to determine how effectively and efficiently the University is being administered and whether it is meeting the strategic goals of the University, including the goals of its strategic plan adopted by the Board of Governors and other strategic goals for advancement of the University endorsed by the Board of Trustees.
- (c) Prepare a strategic plan in alignment with the Board of Governors' system wide strategic plan and regulations and the University's mission for Board of Trustees' approval and submission to the Board of Governors.
- (d) Prepare the University's multi-year work plan for approval by the Board of Trustees and submission to the Board of Governors.
- (e) Prepare any additional reports or documents required by the Board of Governors or Legislature for Board of Trustees' approval.
- (f) Keep the Board of Trustees informed and consult with the Board of Trustees, as appropriate, in a timely manner on any matters within the Board of Trustees' policy-making and fiduciary functions, regardless of whether authorized to address the matter in a delegation granted hereby, including, items anticipated to have or having an unexpected material impact on the financial statements, significant strategic decisions not contemplated in the University's strategic plan, and significant reputational matters. The Chair of the Board of Trustees ("Board Chair") and the President will collaborate over time to support their mutual understanding of this expectation, recognizing that there are judgments involved for both of them.
- (g) Prepare and periodically update conflict of interest policies for University employees and, when appropriate, for students, independent contractors and volunteers.
- (h) Periodically review the Board of Trustees' conflict of interest policy with the Board of Trustees and recommend changes for Board of Trustees' consideration.
- (i) Maintain an effective information system to provide accurate, timely, and cost-effective information about the University, and require that all data and reporting requirements of the Board of Trustees and Board of Governors are met.

- (j) Establish policies and procedures related to data and technology, including information systems, communication systems, computer hardware and software, and networks.
- (k) Prepare regulations, regulation amendments and regulation repeals for Board of Trustees' approval.
- (l) Take routine administrative actions related to the development, adoption, amendment or repeal of University regulations, or any action required under the Florida Administrative Procedures Act, Chapter 120, Florida Statutes.
- (m) Review Board of Trustees' approved regulations and policies and recommend, on a periodic basis, updates.
- (n) Operate a risk management program and secure comprehensive general liability insurance and other insurance as appropriate.
- (o) Provide for payment of the cost of civil actions against trustees, officers, employees, or agents of the Board of Trustees, as the Board of Trustees is a corporation primarily acting as an instrumentality of the state pursuant to Section 768.28, Florida Statutes, for purposes of sovereign immunity.
- (p) Govern traffic on University grounds and in other areas in accordance with law and any mutual aid agreements entered into with other law enforcement agencies.
- (q) Establish the program for campus safety and emergency preparedness, including safety and security measures for University personnel, students, and campus visitors.
- (r) Close all or portions of the University campus and cease normal operations and services in the event of an emergency, when, in the President's judgment, such action would protect the safety, health and welfare of the University faculty, students and staff, and the University facilities and grounds. In exercising this authority, the President is authorized to determine and assign those employees who are required to provide essential services.
- (s) Take all actions necessary or desirable, including serving as the signatory on all documents and agreements, necessary or desirable to carry out the powers and duties enumerated in this Resolution and those reasonably inferable therefrom.
- (t) Adopt policies and procedures for the delegation of the powers and duties set forth in this Resolution, including delegations of signature authority, and delegate, and authorize the sub-delegation of, the powers and duties set forth in this Resolution pursuant to such policies and procedures.

(2) Academic Programs, Research Program and Student Affairs.

- (a) Recommend for Board of Trustees' approval, regulations and to the extent permissible, policies, in the area of academic programs and student affairs as

follows and such additional areas from time to time designated by the Legislature or Board of Governors as requiring Board of Trustees' approval:

1. Authorization and discontinuance of degree programs;
 2. Articulation and access;
 3. Admission and enrollment of students;
 4. Minimum academic performance standards for the award of a degree;
 5. Student financial assistance;
 6. Student activities and organizations;
 7. Student records and reports;
 8. Anti-hazing, related penalties, and program for enforcement;
 9. Reasonable accommodation of religious observances;
 10. Textbook and instructional materials affordability; and
 11. Uniform student code of conduct and related penalties.
- (b) Adopt and revise policies and procedures as required in the area of academic programs and student affairs not listed in the foregoing section.
- (c) Govern admissions.
- (d) Recommend the establishment and termination of undergraduate and graduate degree programs for Board of Trustees' approval.
- (e) Develop, approve, and implement non-degree, including non-college credit, granting educational programs of the University.
- (f) Award degrees, including posthumous degrees, and recommend for Board of Trustees' approval, in memoriam and honorary degrees.
- (g) Develop, approve, and enter into agreements for student exchange and study abroad programs and implement such programs, including, those that are ancillary to the degree and non-degree, including non-college credit, granting programs of the University.
- (h) Establish the internal academic calendar of the University.
- (i) Establish a committee to periodically review and evaluate the student disciplinary system. The committee shall include student representation as part of its membership.
- (j) Approve the internal procedures of student government organizations and provide purchasing, contracting and budgetary review for student government organizations.
- (k) Establish, reclassify, relocate, and close instructional sites and special purpose sites (other than those legislatively funded or created by law), as defined in FIU Regulations.
- (l) Consult with the Chancellor of the State University System prior to recommending to the Board of Trustees any acquisition, establishment, reclassification, relocation, or closure of additional campuses or special purpose centers.

- (m) Recommend for Board of Trustees' approval the acquisition, establishment, reclassification, relocation or closure of a special purpose center or campus. Any real property leasing associated with the establishment of a new site should be described in the approval request.
- (n) Administer and operate a program of sponsored research programs, including adopting and implementing policies and procedures governing the same; soliciting and accepting research grants and donations; fixing and collecting fees, other payments, and donations that may accrue by reason thereof; negotiating, and entering into, and executing research contracts and research subawards and subcontracts, including on a cost-reimbursement basis and, when permissible, providing temporary financing of such costs prior to reimbursement from moneys on deposit in a sponsored research development fund.
- (o) Administer all aspects of the University intercollegiate athletics program, with periodic reports to the Board of Trustees on the operations of the program including, but not limited to, finances, audit and compliance, and changes in key personnel.

(3) Personnel.

- (a) Establish and implement policies and procedures to recruit, appoint, transfer, promote, compensate, evaluate, reward, demote, discipline, and remove personnel.
- (b) Recommend for Board of Trustees' approval candidates for tenure.
- (c) (1) With the exception of the positions listed in subsection (c)(2), consult with the Board Chair, or other trustee designee, on the hiring, dismissal, and compensation of any person to serve in a Vice President capacity, as the Athletic Director, or as a Head Coach, or other executive direct report position to the President or the Board of Trustees. The President shall consult with the Board Chair or other trustee designee on an annual basis to review the positions covered by this provision and amend the list based on the mission and strategic priorities of the University.
- (2) Secure the joint approval of the Board Chair on the hiring, dismissal and compensation of any person to serve as the Chief Compliance and Privacy Officer, the Chief Audit Executive, the Board of Trustees Corporate Secretary, and the General Counsel.
- (3) The following positions shall also have a reporting relationship to the Board of Trustees in addition to reporting to the President: the Chief Compliance and Privacy Officer, the Chief Audit Executive, the Board of Trustees Corporate Secretary, and the General Counsel.
- (d) Approve and implement travel policies and approve expenditures related thereto.
- (e) Administer collective bargaining agreements and matters related thereto,

including the appointment of University collective bargaining team members to negotiate collective bargaining agreements; recommend for Board of Trustees' approval actions to be taken on collective bargaining agreements under negotiation; and execute Board of Trustees' approved collective bargaining agreements.

- (f) Exercise authority over the day-to-day administration of the Florida International University 403(b) Plan ("Plan"); implement formal Plan governance procedures and processes in connection with the Plan, future amendments to the Plan, including but not limited to, those required from time-to-time to comply with applicable law, and selection, removal, substitution, and monitoring of providers and investments offered or to be offered thereunder.
- (g) Approve the establishment of and closure of childcare facilities, including educational research center for child development, serving University faculty, staff, students and affiliates.

(4) Financial Management.

- (a) Recommend for Board of Trustees' approval the annual legislative budget request.
- (b) Recommend for Board of Trustees' approval each year the University's Fixed Capital Outlay Legislative Budget Request, consisting of the five-year Capital Improvement Plan.
- (c) Recommend for Board of Trustees' approval each year following the annual legislative session, the annual operating budget of the University.
- (d) Recommend for Board of Trustees' approval each year following the close of the fiscal year, the fixed capital outlay budget for the following fiscal year.
- (e) Amend the Board of Trustees' approved operating budget when necessary to accommodate changes in revenues, expenditures, and statutory budget amendments. As part of reporting on the financial condition of the University, keep the Board of Trustees informed about budget changes and notify the Board of Trustees of any changes in excess of two percent (2%) made to the total approved operating budget during the operating year.
- (f) Make budget transfers to and from depositories and accounts.
- (g) Recommend for Board of Trustees' approval through regulations, the tuition and fees to be charged by the University.
- (h) Recommend for Board of Trustees' approval through regulations, the circumstances in which waivers of tuition and fees may be granted by the University.
- (i) Recommend for Board of Trustees' approval an investment policy for University funds and invest University funds in accordance with the policy.
- (j) Keep the Board of Trustees apprised on a regular basis of the financial condition of the University and its component units.

- (k) Report annually to the Board of Trustees on the status of accounts receivable charge-offs, which report may be provided as part of the University's financial statements or reports.
- (l) Notify the Board Chair and Board of Governors, in writing, if at any time the unencumbered balance in the Education and General fund of the operating budget goes below five percent (5%).
- (m) Account for expenditures of all state, local, federal, and other funds in accordance with guidelines or regulations established by the Board of Governors, and as provided by law.
- (n) Establish policies and procedures for the implementation of appropriate financial controls.
- (o) Establish policies and procedures for the performance of annual internal audits of University finances, controls and operations.
- (p) Submit all audit reports performed by the University's Internal Auditor for review and acceptance by the Board of Trustees and, thereafter, to the Board of Governors.
- (q) Sign checks and authorize other forms of payment to pay legal obligations of the University.
- (r) Enter into agreements for banking services and perform banking transactions.
- (s) Enter into agreements for, and accept, credit card payments or other electronic payments as compensation for goods, services, tuition, and fees.
- (t) Enter into agreements for collection services when deemed advisable in collecting delinquent accounts and charging off and settling uncollectible accounts.

(5) Property and Purchasing.

- (a) Administer a program for the maintenance and construction of facilities, including the following activities:
 1. Recommend for Board of Trustees' approval campus master plans and campus development agreements for each campus and, when required, amendments thereto.
 2. Recommend for Board of Trustees' prior approval (and thereafter initiate and manage) any construction project (new, remodeling, site work) with a projected construction cost, in one or a series of related transactions, during any given fiscal year, in an amount greater than \$5 million ("Major Project") from any funding source(s) not specifically appropriated by the Legislature.
 3. Initiate and manage construction projects (new, remodeling, site work) with a projected construction cost, in one or a series of related transactions, during any given fiscal year, in the amount equal to or less

than \$5 million ("Minor Project"). Minor Projects with a projected cost, in one or a series of related transactions, during any given fiscal year, in an amount greater than or equal to \$500,000 and equal to or less than \$5,000,000 shall be reported on a quarterly basis to the Finance and Facilities Committee (the "Finance Committee") as part of the construction report required in subsection 9 below.

4. Approve a facilities program for each Major Project.
5. Exercise responsibility for the fire safety, maintenance and sanitation of facilities.
6. Conduct plan reviews, issue permits and conduct construction inspections to enforce building code compliance for projects subject to the Florida Building Code.
7. Establish policies and procedures for the selection of vendors providing design and construction services incorporating applicable competitive solicitation requirements.
8. Contract for all required design, engineering and construction services, including design-build services, on authorized construction projects. Contracting authority includes executing additional service authorizations and change orders in the name of the Board of Trustees on Minor Projects and Major Projects, subject to the following limitations:
 - a. any change order(s) related to a construction or renovation project that increases the Board of Trustees' approved Major Project budget in an amount greater than or equal to \$50,000 and five percent (5%) of the total project cost shall require the prior approval of the Finance Committee.
 - b. the Chair of the Finance Committee may approve any change order as described in subsection (a) if (i) no regular meeting of the Finance Committee is scheduled within thirty (30) days from the date that the change order is ready to be issued by the University, and (ii) the President or designee has determined that approval prior to the next regularly scheduled board meeting is required in order to avoid a negative impact to the University.
 - c. Any transactions approved by the Finance Committee or Chair of the Finance Committee shall thereafter be reported to the Board of Trustees through the construction report described in subsection 9 below.
 - d. any change orders, on Minor Projects, of \$50,000 or more shall be reported to the Finance Committee in the construction report described in subsection 9 below.
9. Provide a comprehensive report on construction-related activities at each regular meeting of the Finance Committee meeting, including information

regarding change order activity as described in subparagraphs (8)(b) and (8)(c) above.

- (b) Recommend for Board of Trustees' approval of any debt issuance or public private partnership and ensure the Board of Trustees is presented with sufficient information for prudent decision-making for such projects.
- (c) Recommend for Board of Trustees' approval, regulations setting forth competitive solicitation requirements and other criteria related to the procurement of commodities, goods, equipment and other types of personal property, software and contractual services.
- (d) Contract for the purchase, sale, lease, license, or acquisition of commodities, goods, equipment and other types of personal property, software and contractual services, including private attorney services and purchases related to sponsored research, provided that:
 - 1. Any such transaction greater than or equal to \$1,000,000 and less than \$3,000,000 shall be reported on a quarterly basis to the Finance Committee.
 - 2. Any such transaction greater than or equal to \$3,000,000 and less than \$5,000,000 shall require the approval of the Finance Committee and thereafter be reported to the Board of Trustees.
 - 3. Any such transaction greater than or equal to \$5,000,000 shall require the prior approval of the Board of Trustees.
 - 4. Subsections 5(d)(2) and (3) notwithstanding, expenditures under a Finance Committee or Board of Trustees approved contract (including expenditures under renewals, amendments and extensions thereof) that do not increase the original amount of the approved transaction by more than 10% and, in the case of Finance Committee approved transactions, do not bring the total transaction amount to \$5,000,000 or more, are permitted without additional Finance Committee or Board of Trustees approval. Notice of such additional expenditures shall thereafter be reported to the Finance Committee.
 - 5. Subsections 5(d)(2) and (3) notwithstanding, if (i) no regular meeting of the Finance Committee or Board of Trustees, as applicable, is scheduled within thirty (30) days from the day a contract is ready for signature by the University, and (ii) the President or designee has determined that approval prior to the next regularly scheduled meeting of the Finance Committee or Board of Trustees, as applicable, is required in order to avoid a negative impact to the University, the Chair of the Finance Committee or Chair of the Board, as applicable, may approve the transaction. Any such transactions approved by the Chair of the Finance Committee and/or Chair of the Board of Trustees, as applicable, shall thereafter be reported to the Board of Trustees.
 - 6. Transactions shall not be divided to avoid the requirement of reporting

to the Board of Trustees.

- (e) Contract for the lease-purchase equipment and software in accordance with the Board of Governors Debt Management Guidelines.
- (f) Enter into real property leases and licenses for property being leased/licensed to the University, provided Board of Trustees' approval shall be obtained for any real property leases or licenses as follows: Any real property lease or license (i) with a total rent obligation greater than \$500,000 (taking into account all renewal options), (ii) greater than 5,000 square feet, and (iii) with a term longer than five (5) years (taking into account all renewal options), shall require the prior approval of the Board of Trustees; provided, however, that any lease or license that does not meet all three requirements stated in (i), (ii), and (iii) but meets at least one of these requirements must be approved by the Finance Committee. Future amendments to real property leases or licenses shall require approval of the Board of Trustees or the Finance Committee, as applicable, pursuant to the terms of this subsection, if the original lease and amendment, when viewed as a whole, meet the requirements stated in (i), (ii), and (iii) as applicable.
- (g) Enter into real property licenses for use of University-owned or controlled property. Real property leases of University-owned or controlled property to third parties require Board of Trustees' approval.
- (h) Act for the Board of Trustees as custodian of all University personal property, including:
 - 1. Recommend for Board of Trustees' approval, procedures for the disposal of personal property no longer needed by the University.
 - 2. Adjust property records and dispose of personal property in the University's custody.
- (i) Recommend for Board of Trustees' approval, a regulation regarding the disposal and/or use of lost or abandoned property.
- (j) Take charge of lost or abandoned personal property found within areas under the University's jurisdiction and dispose of or make use of the property, which may include selling the property.
- (k) Regulate the use, maintenance, protection, and control of, and the imposition of charges for, University-owned or controlled buildings and grounds, property and equipment, name trademarks and other proprietary marks, and the financial and other resources of the University.
- (l) Protect, develop, and transfer the work products of University personnel and other University agents and contractors, including licensing, assigning, selling, leasing, or otherwise allowing the use of or conveying such work products and securing and enforcing patents, copyrights, and trademarks therein. The President shall confer with the Board Chair before initiating, appealing or settling any litigation related to the enforcement of patents, copyrights and trademarks.

(6) Miscellaneous Powers and Duties.

- (a) Recommend for Board of Trustees' approval, the creation and certification, as well as the decertification and dissolution, of affiliated organizations of the University.
- (b) Oversee the University's fundraising operations and accept and administer gifts, grants, bequests, and devises made directly to the University.
- (c) Initiate, appeal and settle lawsuits and join amicus briefs after consultation with the Board Chair, provided routine claims and lawsuits covered by the State of Florida's Division of Risk Management may be appealed and settled without Board Chair consultation.
- (d) Operate a University-wide compliance program to maintain compliance with all applicable laws, rules, regulations, policies and other requirements.