



**FLORIDA INTERNATIONAL UNIVERSITY
BOARD OF TRUSTEES
FULL BOARD MEETING**

FIU, Modesto A. Maidique Campus, Graham Center Ballrooms

Monday, June 2, 2025
9:00 AM

AGENDA

- | | |
|--|--------------------|
| 1. Call to Order and Chair's Remarks | Chair Roger Tovar |
| 2. Public Appearances | Roger Tovar |
| 3. Presidential Search Update | Carlos A. Duarte |
| 4. Interview Candidate, Jeanette M. Nuñez, for President of Florida International University | Roger Tovar |
| 5. Action Items | |
| BT1. Approval of Presidential Appointment for Confirmation by the Florida Board of Governors | Roger Tovar |
| BT2. Approval of Substantive Presidential Contract Terms | Carlos B. Castillo |
| 6. New Business | Roger Tovar |
| 7. Concluding Remarks and Adjournment | Roger Tovar |

The next Full Board Meeting is scheduled for June 12, 2025

April 7, 2025

Presidential Search Committee
R. William Funk and Associates
2911 Turtle Creek Boulevard
Suite 300
Dallas, Texas 75291

Dear Mr. Funk,

Please accept this letter and attached curriculum vitae as my formal application for the position of President at Florida International University (FIU).

It has been an honor and a privilege to serve as the Interim President of FIU over the last two months. As I shared on my first day in this role, my commitment begins and ends with our students. More than 35 years ago, I set foot on campus for the first time as a high school student working my way through a job at the Office of the Registrar located on the first floor of Primera Casa. Since then, I have been at FIU as an undergraduate student, a graduate student, a proud parent of two students, a guest lecturer, an adjunct professor, an active alumna, and now, Interim President. It has truly been a special homecoming. My story, like that of many others that have come through this university, is a testament of FIU's exceptionalism.

Our university has made great strides over the last five decades. Today, FIU is a preeminent university as designated by the state of Florida, a major public research university, a top 20 university for return on investment, and recognized nationally as a top 50 public university. While these accolades speak volumes about FIU, there is so much more that we have left to do. As laid out in the strategic plan, *Experience Impact 2030*, FIU is committed to student success, research excellence, and strategic partnerships. The next President must set our university on a path to continue to achieve the goals and priorities outlined in the strategic plan, as well as those shared by the state of Florida, the Florida Board of Governors, and the FIU Board of Trustees. I am confident that I am the right person to lead FIU into the future. I am focused on executing the goals in the strategic plan and on ensuring our students attain educational excellence. To do that, we must insist on academic rigor, the pursuit of knowledge and truth, civil discourse, and diversity of thought. We must also prioritize innovative research, leverage our partnerships to create opportunities for students, and develop a talented workforce for our state and country.

The last two months at FIU have been nothing short of amazing. As I have spent time on our campuses, I have met with students, faculty, staff, and alumni. In my interactions with students – whether in the hallway, out in the courtyard, or at sporting events – it is evident just how much they love our university. They share how proud they are to be a Panther. In my conversations with faculty and staff, I am struck by their passion and commitment.

For nearly 30 years, I have dedicated my life to public service and I believe that my experience will help take FIU to new heights. I have a proven track record of focused and effective

leadership, delivering results, tackling challenges head on, fundraising, building consensus and teamwork, and strong legislative advocacy. FIU has exceeded expectations and achieved great success, but I know that we are only getting started. I commit to further cementing FIU's position as a leader in higher education in Florida and across the nation. I will build on our firm foundation and help to strategically redefine FIU to make it a Top 30 public university. I am confident we can, and will, achieve that goal. As a proud Panther, I look forward to giving back to the university that has given me so much and to continue to serve our students, faculty, staff, and the entire FIU community.

I look forward to speaking with you and the FIU Presidential Search Committee. Thank you for your consideration.

Sincerely,

A handwritten signature in blue ink that reads "Jeanette M. Nuñez". The signature is written in a cursive style with a large, stylized initial "J" and a long, sweeping underline.

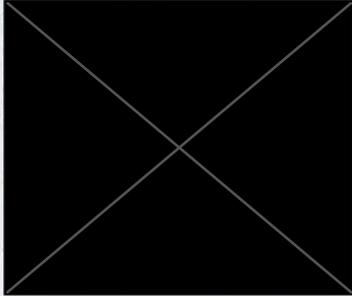
Jeanette M. Nuñez

JEANETTE M. NUÑEZ

CURRICULUM VITAE



CONTACT



SKILLS

- Results Driven
- Public Relations and Community Engagement
- Teamwork
- Executive Management
- Focused Leadership
- Effective Communication
- Critical Thinking
- Advocacy
- Crisis Management
- Consensus Building

LANGUAGES

- English (Fluent)
- Spanish (Fluent)



EDUCATION

Master of Public Administration, Magna Cum Laude	1998
Florida International University	
Bachelor of Arts in Political Science and International Relations, Cum Laude	1994
Florida International University	
Six Sigma Champion Certificate	2007
University of Miami	



PROFESSIONAL EXPERIENCE

Florida International University	FEBRUARY 2025 - PRESENT
Interim President	
<ul style="list-style-type: none">• Focus on executing FIU's Strategic Plan, Experience Impact 2025.• Enhance FIU's funding efforts at all levels.• Dedicate efforts to engage with donors, new and existing, to better position FIU in fundraising and philanthropy.• Maintain FIU's preeminent designation.• Monitor key academic indicators to maintain performance rankings.• Ensure FIU is a thought leader in higher education.• Create opportunities to highlight FIU at the local, state, and federal level.• Oversee nearly \$2 billion budget.• Develop strategies to increase student success and opportunities.• Represent FIU more broadly and seek opportunities to promote the FIU brand.	
State of Florida	2019 - 2025
Lieutenant Governor of Florida	
<ul style="list-style-type: none">• Served as the 20th Lieutenant Governor of the State of Florida.• Elected in 2018 and overwhelmingly re-elected in 2022.• Served alongside Governor Ron DeSantis to solidify Florida's success in the areas of economy, education, law and order, environment, public health and health care, transportation and infrastructure, emergency management, military and veteran affairs, and fiscal responsibility.• Made Florida a blueprint for the nation and secured Florida's ranking as the #1 state in the nation in education, #1 in education freedom, #1 for parental involvement in education, #1 for higher education, #1 for school choice, #1 in economic growth, #1 in entrepreneurship, #1 in new business formations, #1 in GDP growth among large states. #1 in law enforcement support, and #1 tourism destination.• Charged by Governor Ron DeSantis to oversee various policy areas, including Space Florida, Cybersecurity, and the Florida Department of Health.• Amplified the administration's message by serving as a media surrogate in local, state, and national news outlets, resulting in millions of dollars of earned media annually.• Provided strategic leadership and input on areas of statewide importance and critical priorities.	

JEANETTE M. NUÑEZ

CURRICULUM VITAE



PROFESSIONAL EXPERIENCE

- Led various initiatives to promote the administration's agenda, including but not limited to Business Trade Missions to Colombia, Israel, United Kingdom and France; LG on Mission in furtherance of our veterans agenda; Moving Florida Forward Infrastructure Initiative to advance construction on critical projects around the state; and a State Parks Series, highlighting over 40 state parks and the economic benefit associated with our State Park System.
- Tasked with serving as Chair of various committees, roundtables, and broad administrative functions, including most recently the Florida Semiquincentennial Advisory Commission.
- Created the Lieutenant Governor Faith & Freedom Award to recognize a resident of Florida, living or deceased, who has made major contributions or have demonstrated a commitment and understanding of the importance of faith, religious liberty, or freedom in the state of Florida.
- Launched an annual Holiday Letters to Heroes campaign to encourage Florida's K-8 students to write holiday letters to the men and women who are deployed or on state active duty in the Florida National Guard and Florida State Guard during the holiday season.

Chair of Space Florida Board of Directors

2019 - Present

- Appointed in 2019 and reappointed in 2025 by Governor Ron DeSantis to serve as Chair of the Space Florida Board of Directors, the state's entity responsible for the growth and development of a sustainable and world-leading aerospace industry in the state of Florida.
- Worked closely with the President and CEO of Space Florida, staff, and members of the Board of Directors to facilitate business opportunities, recruit and retain aerospace companies, enhance spaceport operations, research and development, workforce development, and innovative education programs.
- Served as the State's liaison with NASA and Kennedy Space Center on all matters.
- Oversaw the acceleration of the overall economic impact from \$1 billion over 5 years to what has now become an annual \$1 billion impact.
- Managed a business pipeline of more than 160 projects, an estimated capital investment of more than \$5 billion, more than \$100 million in funding to support 30 research projects, partnerships, and grants, and nearly 8,000 high-quality jobs recruited and retained.
- Maintained and developed relationships with domestic and international aerospace companies to bring them to Florida.
- Represented Space Florida before local, state, national and international stakeholders, companies, conferences, and business meetings.
- Conducted and led a national search for a new President and Chief Executive Officer.
- Led successful state mission trips, most recently at the Paris Air Show which saw actual export sales exceeding \$10.7 million and expected export sales through the following 24 months exceeding \$72.3 million, for a total of \$82.9 million. Met with officials across various aerospace entities including, but not limited to, Aura Aero, SpaceX, United Launch Alliance, United States Space Force, Boeing, Lockheed Martin, Embraer, Dassault, RTX.
- Worked with state agencies, local entities, universities, and organizations to secure U.S. Space Force Space Training and Readiness Command (STARCOM) Headquarters in Florida at the Patrick Space Force Base to prepare combat-ready U.S. Space Force (USSF) Guardians.
- Secured the Space Delta 13 Education and Training Facility to deliver institutional developmental education, develop U.S. Space Force officer accessions and execute advanced education programs to prepare USSF forces and designated joint and allied partners.
- Secured business opportunities including the SpaceX Starship operations, production, and launch facility in Florida that will invest at least \$1.8 billion of SpaceX capital and will bring an estimated 600 new full-time jobs in the Space Coast by 2030. Additionally, facilitated the growth of Amazon Kuiper's satellite processing facility, investing approximately \$120 million in new construction and high-value equipment and bringing several hundred jobs to Florida's Space Coast.

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PROFESSIONAL EXPERIENCE

- Secured enhanced infrastructure in and around the Space Coast, including the \$90 million grant award, approval, construction and completion of NASA Space Causeway.
- Provided strategic support around the development and official designation of additional space port territories, including Homestead Air Reserve Base and Tyndall Air Force Base.
- Approved the Florida University Space Research Consortium, which consists of 3 universities and NASA Kennedy Space Center, to fuel innovative research and maintain Florida's position as a leader in national space policy and space technology research initiatives.
- Integrated the education pipeline to include the K-12 system by launching Space Academies in over 25 counties across Florida.
- Launched an annual Space Art Contest with Florida students in grades K-5 and received over 5,000 submissions across the state the last three years.

Chair of the Florida Cybersecurity Advisory Council

2019 - 2025

- Served as the Chair of the Florida Cybersecurity Task Force and developed recommendations to establish a framework for Florida's cybersecurity governance and operations, which led to the creation of the Florida Cybersecurity Advisory Council.
- Tasked to continue serving as the Chair of the Florida Cybersecurity Advisory Council and responsible for assisting state agencies in protecting them from cybersecurity threats and incidents, advising counties and municipalities on cybersecurity, monitoring threats, trends, and best practices.
- Approved and saw the implementation of the State's Cybersecurity Security Operations Center in Tallahassee.
- Provided technical support in cloud migration and enterprise architecture, working in conjunction with the State Chief Information Officer and the State Cybersecurity Information Security Officer.
- Secured the most funding appropriated for cybersecurity in Florida's history and funding to launch the Florida Local Government Cybersecurity Grant Program, a competitive grant equipping local governments with software, services, and solutions that enhance local governments' cybersecurity posture to protect their infrastructure and Floridians' data.
- Led a statewide delegation to the Idaho National Laboratory (INL) and executed a Memorandum of Understanding to ensure collaboration in workforce development, critical infrastructure enhancements, operational readiness, training, and research to further strengthen Florida's cybersecurity resiliency and digital infrastructure.
- Led a statewide outreach and engagement with local entities to increase participation and visibility.

Florida Department of Health

2019 - 2025

- Served as lead policy advisor to the State Surgeon General of the Florida Department of Health.
- Advanced critical health-related initiatives to improve Floridian's health, well-being, and quality of life, particularly in the priority health areas such as Alzheimer's Disease and related dementias, behavioral health, chronic diseases and conditions, infectious diseases, water safety, injury, safety and violence, maternal and child health, heart disease, and infectious diseases.
- Worked closely with all 67 county health departments particularly during the state's response and recovery efforts following a hurricane or other disasters.
- Served as Chair of the Statewide Health Improvement Plan (SHIP), overseeing a multi-disciplinary committee of state agencies and stakeholders to identify the priorities of the administration and operationalize statewide health priorities.
- Oversaw multiple press conferences, roundtables and community events highlighting areas of public health and interest.
- Served as the Chair of the Re-Open Florida Task Force Executive Committee formed by Governor Ron DeSantis to discuss the re-opening of Florida's economy during COVID-19 and provide statewide leadership and support.
- Implemented Governor Ron DeSantis' plan to help Florida navigate the unprecedented COVID-19.
- Developed and promoted programs intended to address comprehensive health policy issues, such as physician shortages and health care access in rural areas of the state.

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PROFESSIONAL EXPERIENCE

Florida Health Care Innovation Council

2024 - 2025

- Served as Chair of the Health Care Innovation Council to explore and promote best practices in health care and evaluate new technologies and strategies that can benefit all Floridians.
- Sought to harness the expertise of health care professionals, entrepreneurs, and technology experts to identify and implement cutting-edge solutions that address current and emerging challenges in the health care system to improve patient outcomes, increase efficiency, enhance the workforce, and reduce costs across Florida's health care landscape.
- Responsible for facilitating public meetings to discuss and implement innovative health care technologies and models, coordinating with institutions and businesses to promote health care innovation, evaluating and recommending changes to enhance Florida's health care system.
- Supported the Florida Department of Health in implementing the Health Care Innovation Revolving Loan Program that provides \$50 million in low-interest loans to eligible entities seeking to implement innovative health care solutions.

Florida Statewide Council on Human Trafficking

2014 - 2025

- Appointed by the Speaker of the Florida House of Representatives and subsequently reappointed by Governor Ron DeSantis to serve as the state's liaison on issues related to combatting human trafficking.
- Served as the Chair of the Legislative and Special Initiatives Subcommittee.
- Worked with elected officials, law enforcement, state agencies, survivors, and advocates to develop legislative priorities and worked with the Legislature to introduce and pass legislation tackling human trafficking in Florida.
- Worked with state officials to lead initiatives around Superbowl LIV and Superbowl LV in Miami and Tampa, respectively, to highlight awareness and coordinate law enforcement outreach related to human trafficking.
- Partnered with the Attorney General of the State of Florida to support The 100 Percent Club, a campaign recognizing Florida businesses that pledge to train 100% of employees on how to spot and report suspected human trafficking safely and effectively.
- Served as a panelist at the annual Human Trafficking Summit.

Florida Constitution Revision Commission

2017 - 2018

- Appointed by the Speaker of the Florida House of Representatives to serve as a Commissioner of the third Florida Constitution Revision Commission pursuant to Section 2 of Article XI of the Florida Constitution. Served as a Member of the General Provisions Committee and as a Member of the Finance and Taxation Committee.
- Worked with 36 appointed Commissioners to examine the Florida Constitution and draft and consider proposals to amend the Florida Constitution.
- Traveled across the state to hear from Floridians during public hearings and meetings.
- Led proceedings on the floor of the Florida State Senate to ensure efficiency and decorum during debate.
- Resulted in 103 proposals being considered, 8 constitutional amendments being placed on the ballot, and 7 securing statewide approval.

OnPoint Strategies

2013 - 2018

- Provided strategic high-level counsel to client and executives within an organization.
- Analyzed and assessed processes related to the overall operations and success of an organization.
- Evaluated regulatory environment, as well as external opportunities to increase volume and strengthen community ties.
- Aligned the clients overall strategic plan with focused and tactical strategies that met the needs of the organization.
- Embedded overall strategies within the department growth plans and assisted in obtaining high level meetings with executives in the industry.

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PROFESSIONAL EXPERIENCE

Florida House of Representatives

2010 - 2018

- Elected as State Representative in 2010 and subsequently re-elected in 2012, 2014, and 2016, serving the entirety of the 8-year term limits for legislators.
- Speaker Pro Tempore (2016-2018 Term)
- Chair of Select Committee on Hurricane Response and Preparedness (2016-2018 Term)
- Chair of Health Quality Subcommittee
- Vice Chair of Appropriations Committee
- Member of Appropriations Committee
- Member of Rules & Policy Committee
- Chair of Government Operations Appropriations Subcommittee (2014-2016 Term)
- Member of Appropriations Committee
- Member of Joint Select Committee on Collective Bargaining
- Member of Select Committee on Affordable Healthcare Access
- Member of Children, Families & Seniors Subcommittee
- Member of Energy & Utilities Subcommittee
- Member of Higher Education & Workforce Subcommittee
- Chair of Higher Education & Workforce Subcommittee (2012-2014 Term)
- Vice Chair of Rulemaking Oversight & Repeal Subcommittee
- Member of Education Committee
- Member of Select Committee on Health Care Workforce Innovation
- Member of Transportation & Economic Development Appropriations Subcommittee
- Member of Transportation & Highway Safety Subcommittee
- Majority Deputy Whip (2011-2012 Term)
- Member of Economic Affairs Committee
- Member of Business & Consumer Affairs Subcommittee
- Member of Government Operations Appropriations Subcommittee
- Member of Health and Human Services Access Subcommittee
- Member of Health & Human Services Quality Subcommittee
- Member of Higher Education Appropriations Subcommittee
- Member of House Redistricting Subcommittee
- Member of K-20 Competitiveness Subcommittee
- HB 423 Mobile Home Park Lot Tenancies (2011) companion bill passed revising procedures for mobile home owners being provided eviction notice due to a change in use of the land comprising the mobile home park or the portion thereof from which mobile homes are to be evicted.
- HB 471 Umbilical Cord Blood Banking (2011) companion bill passed requiring the Florida Department of Health to post on its website certain resources to specified materials regarding umbilical cord blood banking and to encourage health care providers to provide pregnant women with umbilical cord blood banking information.
- HB 1393 Sovereign Immunity (2011) companion bill passed providing sovereign immunity to certain health care providers affiliated with medical schools while providing patient services at public teaching hospital; provides that such health care providers are agents of state and are immune from certain liability.

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PROFESSIONAL EXPERIENCE

Florida House of Representatives

2010 - 2018

- HR 9005 Florida International University Football Team (2011) honoring and congratulating Florida International University Golden Panthers Football Team on its many accomplishments during 2010-2011 season.
- HB 99 Sexual Exploitation (2012) creating the Florida Safe Harbor Act to protect and provide shelter for sexually exploited children.
- HB 377 Miami-Dade County Lake Belt Mitigation Plan (2012) authorizing the use of the proceeds of the fee used to upgrade a water treatment plant to pay for seepage mitigation projects.
- HB 953 Warrants (2013) relating to the issuance of warrants.
- HB 7057 Postsecondary Education (2013) companion bill passed revising the State University System and Florida College System.
- HB 9 Legislature (2014) setting a date in law for regular session.
- HB 343 Rental Car Surcharge (2014) amending the rental car surcharge in certain circumstances.
- HB 851 Postsecondary Education Tuition and Fees (2014) expanding affordable access to higher education for Floridians.
- HB 43 Diabetes Advisory Council (2015) companion bill passed revising the Diabetes Advisory Council and requiring more information and a detailed plan for reducing and controlling diabetes across Florida.
- HB 271 Consumer Protection (2015) companion bill passed creating the "True Origin of Digital Goods Act" to ensure owners and operators of websites electronically disseminate commercial recordings and audiovisual works to provide accurate information.
- HB 363 Health Insurance Coverage of Opioids (2016) companion bill passed to provide that health insurance policy that provides coverage for opioid analgesic drug products may impose prior authorization requirement for abuse-deterrent opioid analgesic drug product only if policy imposes same requirement for each opioid analgesic drug product without abuse-deterrence labeling claim; prohibits such health insurance policy from requiring use of opioid analgesic drug product without abuse-deterrence labeling claim before authorizing use of abuse-deterrent opioid analgesic drug product.
- HB 1367 Offenses Involving Minors and Vulnerable Persons (2016) companion bill passed to increase the maximum age at which a victim or witness may be allowed to testify via closed circuit television rather than in a courtroom in certain circumstances; increasing the maximum age of victims and witnesses for whom the court may enter protective orders; including human trafficking and lewd and lascivious offenses in the rules of evidence applicable to sexually-related offenses, etc.
- HB 7103 The Legislature/Date for Convening 2018 Regular Session (2016) companion bill passed setting a date in law for regular session.
- HB 1049 Limited Access and Toll Facilities (2017) authorizing the Florida Department of Transportation (FDOT) and the Florida Turnpike Enterprise (FTE) to require the use of an electronic transponder interoperable with their electronic toll collection systems for use of high-occupancy toll lanes or express lanes, requires toll reduction from FDOT, requires toll reduction from the Miami-Dade County Expressway Authority (MDX), and requires MDX to comply with certain transparency and accountability measures.
- HB 1383 Human Trafficking (2017) companion bill passed requiring the Department of Children and Families or a sheriff's office to conduct a multidisciplinary staffing on child victims of commercial sexual exploitation to determine the child's service and placement needs; revising the continuing medical education course requirements for certain relicensures or recertifications to include a course in human trafficking; adding human trafficking to the list of crimes requiring pretrial detention of the defendant, etc.

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PROFESSIONAL EXPERIENCE

Florida House of Representatives

2010 - 2018

- HB 1385 Domestic Violence (2017) specifying that a person must complete batterers' intervention program ordered as condition of probation in certain circumstances; increases minimum terms of imprisonment for domestic violence; prohibits award of attorney fees in specified domestic violence proceedings; prohibits withholding of adjudication for specified domestic violence offenses.
- HB 3787 Florida International University Population Health Science Research Collaborative (2017) secured \$1 million.
- HB 3785 Florida International University - Hazardous Substance Mitigation (2017) secured \$1 million.
- HB 355 Marriage of Minors (2018) companion bill passed prohibiting issuance of marriage license by a county court judge or clerk of the circuit court to a person under 18 years of age. However, a person 17 years of age may marry with parental consent, provided the other party is no more than two years older.
- HB 359 State Investments (2018) requiring the State Board of Administration (SBA) to divest certain investments and prohibits investments in specified institutions doing business with Venezuela, in violation of federal law; prohibits SBA from voting in favor of proxy resolution advocating expanded U.S. trade with such government; prohibits state agencies from investing in specified entities extending credit, buying, or trading goods or services with Venezuela; authorizes Governor to waive investment prohibitions if certain conditions exist.
- HB 935 Mortgage Regulation (2018) defining "business purpose loan" and prohibits any person from directly or indirectly misrepresenting a residential mortgage loan as a business purpose loan in any practice or transaction or course of business relating to the sale, purchase, negotiation, promotion, advertisement, or hypothecation (pledging collateral without delivery of title or possession) of mortgage loan transactions; imposes penalties.
- HB 937 Perinatal Mental Health (2018) requiring the Florida Department of Health (FDOH) to provide perinatal mental health information through its Family Health Line toll-free hotline and provide basic information on postpartum depression; revising components that are included in postpartum evaluation and follow-up care provided by birth centers to include a mental health screening, provision of information on postpartum depression, and the telephone number of the Family Health Line.
- HB 1013 Daylight Saving Time (2018) declaring the Legislature's intent to observe Daylight Saving Time year-round throughout the entire state if federal law is amended to permit states to take such action.

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PROFESSIONAL EXPERIENCE

HCA, Kendall Regional and Aventura Hospital Medical Center

2010 - 2013

- Vice President of Community Affairs
- Focused on community engagement and outreach, strategic planning and partnerships, public relations and communications, advocacy and policy development in health care, fundraising and philanthropy, and internal collaboration to advance the priorities of the hospital.
- Provided technical expertise in securing approval of Trauma and Burn Units.
- Led recruitment efforts of Medical Director of Kendall Regional Medical Centers' newly approved trauma center.
- Led the hospital re-branding and image campaign and development of new service lines in a competitively challenging environment. Collaborated on overall public relations and marketing strategies; established targeted and innovative volume-building opportunities, focused on increasing revenues and market share.
- Developed and implemented hospital-wide community events aimed at community engagement and developing stakeholders.
- Assisted in the development of health care delivery strategies, including the implementation of Doral urgent care centers.
- Developed community presence for the hospitals in the surrounding service areas; elevated the awareness and improved education for the existing community and elected leaders; served as the liaison between the hospital and business and chamber organizations.
- Assisted in the development of the 5-year strategic plan; facilitated the CEO with volume-growth strategies; provided key insights to the changing dynamics in the healthcare marketplace for the organization.

Jackson Health System

2004 - 2010

- Vice President of Government Relations and previously State Director for Government Relations
- Executed successful strategies obtaining over \$40 million in funding from the State of Florida; served as a member of the Jackson North Medical Center (formerly Parkway Regional Medical Center) Acquisition Team, responsible for the transition of a new hospital into the system; ensured adequate funding of the State's Low Income Pool fund; developed and executed mitigation strategies around Florida's Medicaid Reform and Property Tax Reform to protect Jackson Health System from any negative impact; obtained \$14 million in FEMA reimbursement for Jackson working through numerous federal departments and regulatory agencies; obtained federal funding in excess of \$6 million to advance the hospital's trauma and transplant service lines.
- Responsible for overseeing the governance structure of the Public Health Trust, including but not limited to on-boarding Board Members, special projects for the CEO, identifying and securing grants, continuing education, financial and governmental briefings, board development activities, board retreats and succession planning.
- Served as a liaison to all local, state and federal elected officials; responsible for engaging and educating employees on the hospital's legislative agenda; developed and executed extensive community outreach plan; represented the hospital with media outlets.
- Coordinated employee listening sessions and provided briefings on institutional matters.
- Provided the CEO with redesign and organizational effectiveness opportunities for the hospital; appointed to represent the CEO on the state's Low Income Pool Council; developed extensive relationship building with the goal of enhancing JHS' presence in the community; implemented executive Speaker's Bureau series.
- Oversaw FTEs in various departments, including Government Relations, Community Outreach and Project Management Office. Managed contracts in state and federal advocacy, ensuring successful outcomes, deliverables, and metrics for the organization.

JEANETTE M. NUÑEZ

CURRICULUM VITAE

PROFESSIONAL EXPERIENCE

Florida House of Representatives and Florida Senate

1995 - 2004

- Served as Senior Legislative Assistant to State Representative, District 115 and Chief of Staff to State Senator, District 34
- Responsible for the research, drafting and preparing legislation; developed and maintained ongoing communications with constituents, facilitating their access to all realms of state, county and city government; prepared annual legislative newsletter and community information updates for the district; served as legislative liaison between the Senator's office and statewide agency offices.
- Handled all media inquiries and community events, including organizing press conferences, town meetings and other community events, such as citizenship drives, graffiti paint-outs, holiday food drives and voter registration drives; managed district office as well as the Tallahassee office during legislative session; oversaw office financial accounts and records; prepared monthly and quarterly expense reports, in accordance with Florida Law.

HONORS AND RECOGNITIONS

- 2012 Cancer Action Network Legislative Award
- 2012 The YMCA Servant Leadership Award
- 2013 Florida Chamber of Commerce Honor Roll
- 2013 University of North Florida Student Government Award
- 2013 United Faculty of Miami Dade College
- 2014 Associated Industries of Florida Champion for Business Award
- 2014 Associated Builders and Contractors, Inc. Friend of Free Enterprise
- 2014 Florida Chamber of Commerce Honor Roll
- 2015 United Homecare Claude Pepper Awards Public Service Award
- 2015 Florida Chamber of Commerce Honor Roll
- 2015 Bridging Freedom Restoring Stolen Childhoods
- 2015 Americans for Prosperity Champion of Economic Freedom
- 2016 Americans for Prosperity Champion of Economic Freedom
- 2016 University of Miami Health System Sylvester Comprehensive Cancer Center Award
- 2017 Florida Bar Family Law Section Award
- 2017 University of Miami Health System Sylvester Comprehensive Cancer Center Legislative Leader
- 2017 Florida Osteopathic Medical Association Legislator of the Year Award
- 2017 Americans for Prosperity Champion of Economic Freedom
- 2017 Florida College of Emergency Physicians Advocate for Emergency Care Award
- 2018 AARP Capitol Caregiver Award
- 2018 Latin Builders Association, Inc. Award
- 2018 NCSL Women in Politics Making a Difference Awards
- 2018 NWRA-FL Chapter Legislative Champion
- 2019 South Florida Council Hispanic Heritage Award
- 2019 Leadership Miami Miami's Leader Award
- 2019 Miami Dade County League of Cities Lifetime Achievement Award
- 2019 Westwood Christian School Alumnus Recognition
- 2020 Miami Realtors Industry Champion
- 2021 Police Benevolent Association Simply the Best Award
- 2021 Republican Party of Miami Dade County Republican of the Year Award
- 2021 Hialeah Republican Club Most Influential Latina Award
- 2023 Legacy of Leadership Award
- 2024 Sunshine 100 Champion Award

JEANETTE M. NUÑEZ

CURRICULUM VITAE

AFFILIATIONS

- Florida International University, Adjunct Professor, College of Public Health
- Florida International University, Guest Lecturer, Healthcare MBA Program
- Florida International University, Curriculum Advisory Committee, Healthcare MBA Program
- National Assessment of Educational Progress (NAEP), Former Member
- National Association of Lieutenant Governors, Former Member
- Republican Lieutenant Governors Association, Former Chair and Former Member
- National Space Council, Former Member
- Aerospace States Association, Former Member
- Statewide Council on Human Trafficking, Former Member
- Florida's 2020 Census Statewide Complete Count Committee, Former Chair
- Aspen Rodel, Fellow
- Kristi House, Former Executive Board Member
- Leadership Miami, Former Member
- Greater Miami Chamber of Commerce, Chair of the Healthcare and Biosciences Committee, Former Member
- Florida Women in Government, Former Member
- Women's Healthcare Executive Network, Former Member
- Low Income Pool Council, Former Member
- National Association of Public Hospitals, Fellow
- Career Source, Former Member



June 2, 2025

Subject: Approval of Presidential Appointment for Confirmation by the Florida Board of Governors

Proposed Action:

Florida International University Board of Trustees selection and appointment of the seventh President of Florida International University for confirmation by the Florida Board of Governors.

Background Information:

Pursuant to Florida Board of Governors Regulation 1.002(1)(d3)(5), Presidential Search and Selection, the Florida International University Board of Trustees must select a final qualified candidate under the position criteria as president-elect for recommendation to the Board of Governors for confirmation. The president-elect must then personally appear before the Board of Governors at a scheduled meeting for an interview as part of the confirmation process.

Supporting Documentation: N/A

Facilitator/Presenter: Roger Tovar, *Chair, FIU Board of Trustees*



June 2, 2025

Subject: Approval of Substantive Presidential Contract Terms

Proposed Action:

Florida International University Board of Trustees (i) approval of the key terms of the employment agreement for new President Jeanette M. Nuñez, as described in the attached Term Sheet, and (ii) authorization for the Chair of the Florida International University Board of Trustees (BOT) to execute, on behalf of the BOT, a contract document consistent with the Term Sheet and including such additional terms and conditions as are typically included in university presidential employment contracts as the Board Chair determines appropriate.

Background Information:

Florida Board of Governors Regulation 1.001(5)(a), University Board of Trustees Powers and Duties, provides that: “Each board of trustees shall provide for the establishment of the personnel program for all the employees of the university, including the president, which may include but is not limited to: compensation and other conditions of employment...”

Pursuant to Florida Board of Governors Regulation 1.002(1)(d4), Presidential Search and Selection, the Florida International University Board of Trustees is responsible for drafting an employment contract covering the financial and key performance terms, to be reviewed by the Board of Governors general counsel prior to execution for compliance with state law, that is consistent with the compensation range approved by the board of trustees, and that is contingent upon confirmation of the candidate by the Board of Governors and includes an express bonus structure that is in alignment with key performance terms.

Supporting Documentation: Term Sheet

Facilitator/Presenter: Carlos B. Castillo

Florida International University
Term Sheet for Employment Agreement
Jeanette M. Nuñez

Description:		Proposed Terms	
Term of Contract	Five (5) year term, commencing on the day following the date the Board of Governors confirms appointment as President. Expected date of commencement is June 19, 2025.		
Compensation:			
Annual Base Salary	\$925,000.00		
Annual Performance Based Incentive Bonus	Up to \$400,000.00. Annually, the Board of Trustees (BOT) will determine the amount, and it will be awarded based on achievement of the performance goals and objectives developed by Jeanette M. Nuñez and approved by the BOT.		
Benefits/Expenses:			
Deferred Compensation	\$245,000.00 annually.		
Car Allowance	\$12,000.00 annually.		
Housing	Provided – Residence located at Modesto Maidique Campus. Utilities and upkeep provided. Cleaning of the residence and maintenance of grounds provided. Computer, internet connection, and fax/printer machine for the home office provided.		
Move In / Move Out Allowances	Out of pocket expenses up to \$25,000 each move.		
Standard University Executive Service Benefits	Includes health care, disability and life insurance programs, retirement plans, tax-deferred savings plans, flexible spending accounts, and vacation and sick leave.		
Miscellaneous Benefits	Includes necessary and reasonable business-related expenses pursuant to FIU policies, including travel and spousal travel for business purposes, business entertainment, educational conferences and similar events, membership in professional organizations, special event expenses, the uninsured costs, up to \$5,000 per year, of a comprehensive annual physical examination (including all tests and laboratory procedures) by a Florida-based physician/health care facility, and, with the prior approval of the BOT Chair, the cost of annual dues and membership fees for a private club membership that facilitates performance of the President’s duties.		

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Other:	
Severance Pay	Maximum permitted by state law if terminated; currently twenty (20) weeks of Annual Base Salary.
Outside Activities	May engage in typical charitable, civic and professional activities that do not interfere with duties as President with prior approval of the BOT Chair.
Approval Process and Execution of Employment Agreement	Execution of an Employment Agreement consistent with this Term Sheet will occur after obtaining BOT approval, the Foundation's approval of its financial obligations, if applicable, and confirmation of the candidate by the Board of Governors. The Employment Agreement will be shared with the Board of Governors General Counsel prior to execution for compliance with state law.