



Governance Committee

April 15, 2025

FIU, Modesto A. Maidique Campus, Graham Center Ballrooms

MINUTES

1. Call to Order and Chair's Remarks

The Florida International University Board of Trustees' Governance Committee meeting was called to order by Board Chair Roger Tovar at 11:31 AM on Tuesday, April 15, 2025.

General Counsel Carlos B. Castillo conducted roll call of the Governance Committee members and verified a quorum. Present were Trustees Roger Tovar, *Board Chair*; Carlos A. Duart, *Board Vice Chair*; Dean C. Colson; Alan Gonzalez; Yaffa Popack; and Marc D. Sarnoff.

The following Board members were also in attendance: Trustees Noël C. Barengo; Francesca Casanova; George Heisel; Jesus Lebeña; Alexander M. Peraza; and Alberto R. Taño.

2. Approval of Minutes

Board Chair Tovar asked if there were any additions or corrections to the minutes of the Governance Committee meeting held on September 12, 2024. Hearing none, a motion was made and unanimously passed to approve the minutes of the Governance Committee meeting held on September 12, 2024.

3. Action Items

G1. Board Appointment, Florida International University Foundation, Inc.

Senior Vice President for University Advancement and CEO of the FIU Foundation, Inc., Kenneth C. Hall presented the appointment to the FIU Foundation, Inc. Board of Directors for Committee review. He indicated that the FIU Foundation, Inc. Board of Directors approved one new Director, Francis A. Hondal. Sr. VP Hall commented on the new appointee.

A motion was made and unanimously passed that the FIU Board of Trustees Governance Committee recommend FIU Board of Trustees approval of the appointment of the individual as presented and included in the board materials, to the Florida International University Foundation, Inc. Board of Directors.

G2. University President's Performance and Incentive Goals, 2025-26

Interim President Jeanette M. Nuñez explained that the President's Performance Goals for 2025-26 are aligned with the University's goals. She presented for Committee review, additional overarching goals related to incentive compensation, which included: (1) increasing funding at state level and beyond; (2) focusing on fundraising efforts; (3) maintaining and furthering the University's position within the rankings; and (4) ensuring FIU is a thought leader in the higher education landscape.

A motion was made and unanimously passed that the FIU Board of Trustees Governance Committee recommend FIU Board of Trustees adoption of the Interim President's Performance and Incentive Goals for fiscal year 2025-26, as included in the Board materials.

4. New Business

No new business was raised.

5. Concluding Remarks and Adjournment

With no other business, Board Chair Roger Tovar adjourned the meeting of the Florida International University Board of Trustees Governance Committee on Tuesday, April 15, 2025, at 11:43 AM.