



# FLORIDA INTERNATIONAL UNIVERSITY BOARD OF TRUSTEES FULL BOARD MEETING

Wednesday, May 23, 2018  
1:00 pm *\*approximate start time*  
Florida International University  
Modesto A. Maidique Campus  
Graham Center Ballrooms

## AGENDA

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| 1. Call to Order and Chair's Remarks                                     | Chair Claudia Puig   |
| 2. Foundation Report   | Richard Brilliant    |
| 3. Public Appearances  | Claudia Puig         |
| 4. President's Report  | Mark B. Rosenberg    |
| 5. Action Items  |                      |
| G1. Florida International University Annual Accountability Plan, 2016-17 | Claudia Puig         |
| G2. President's Management Review, 2016-17                               | Claudia Puig         |
| G3. University and President's Performance Goals, 2018-19                | Claudia Puig         |
| 6. Status Reports, Board Committees                                      |                      |
| ▪ Audit and Compliance Committee Report                                  | Gerald C. Grant, Jr. |
| ▪ Finance and Facilities Committee Report                                | Leonard Boord        |
| ▪ Health Affairs Committee Report  | Jose J. Armas        |
| ▪ Governance Committee Report  | Claudia Puig         |
| 7. New Business <i>(If any)</i>  | Claudia Puig         |
| 8. Concluding Remarks and Adjournment                                    | Claudia Puig         |

*The next Full Board Meeting is scheduled for Wednesday, June 6, 2018*

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**THE FLORIDA INTERNATIONAL UNIVERSITY  
BOARD OF TRUSTEES**

May 23, 2018

**Subject: Florida International University Annual Accountability Plan, 2016-17**

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**Proposed Board Action:**

Approve Florida International University's Annual Accountability Plan as provided in the Board materials and delegate authority to the University President to perform finish editing as needed and to amend consistent with comments received from the Board of Governors (BOG).

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**Background Information:**

Each board of trustees shall submit to the BOG a university annual Accountability Plan that describes progress against articulated goals and summarizes other key data, with accompanying narrative to highlight or explain information, when applicable. The Accountability Plan shall also outline the university's top priorities, strategic directions, and specific actions and financial plans for achieving those priorities, as well as performance expectations and outcomes on institutional and System-wide goals. This document may require finish editing or necessary updates. Additionally, the BOG may require changes to the annual report. Therefore, a delegation of authority to the University President to make changes as necessary is being requested.

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**Supporting Documentation:** *Information behind the Governance Committee tab*

**Facilitator/Presenter:** Claudia Puig, *Governance Committee Chair*

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**THE FLORIDA INTERNATIONAL UNIVERSITY  
BOARD OF TRUSTEES**

May 23, 2018

**Subject: President's Management Review, 2016-17**

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**Proposed Board Action:**

The Florida International University Board of Trustees will (1) conduct an annual evaluation of President Mark B. Rosenberg for the 2016-17 academic year; (2) grant a performance rating; and (3) authorize the Vice President for Human Resources to submit the evaluation of the President to the Florida Board of Governors.

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**Background Information:**

President Mark B. Rosenberg will report on the University's progress towards meeting the goals and targets delineated in the 2016-17 Work Plan. The report will present an overview of the key indicators and achievements contained within the University's 2016-17 Annual Accountability Plan to the Florida Board of Governors (BOG), which addresses FIU-specific initiatives and system-wide goals that enhance the system's commitment to accountability and driving improvements in two primary areas of focus: 1) teaching and learning, and 2) scholarship, research, and innovation.

The President's employment agreement specifies the objectives and process for the evaluation. Pursuant to Section 4.3 of the Employment Agreement, as amended, Dr. Rosenberg will initiate his evaluation process on or before January 15th and the Board will act upon the evaluation no later than the following March 15th.

The BOG recently announced a revised schedule and process beginning immediately for the annual reports. Universities will now submit a combined university Work Plan and Accountability Report, called an Accountability Plan. Because of this change in timing, and to be able to continue to use the Accountability Report (now Accountability Plan) as the basis for the President's annual evaluation, the timing of the President's evaluation was adjusted from the March meeting to the current May meeting.

The Third Amendment to Dr. Mark B. Rosenberg's Employment Agreement was made and entered into on October 31, 2013 by and between The Florida International University Board of Trustees and Dr. Mark B. Rosenberg. Section 4.3 of the Employment Agreement states, in relevant part, that:

The Board may, in its discretion, annually award Dr. Rosenberg incentive compensation of up to \$50,000 for the 2013-2014 academic year and of up to \$100,000 for each of the subsequent academic years occurring during the Term. Annual goals and objectives related to incentive compensation shall be developed by Board in consultation with Dr. Rosenberg, and they shall be stated separately from the regular annual performance evaluation goals and objectives, whether or not any such goals and objectives overlap. The timetable for development and evaluation of goals and objectives related to incentive compensation shall parallel the timetable for

goals and objectives related to the regular annual evaluation cycle.

In accordance with Florida Board of Governors Regulation 1.001 (5)(f), each board of trustees shall conduct an annual evaluation of the president. The chair of the board of trustees shall request input from the Chair of the Board of Governors, who may involve the Chancellor, during the annual evaluation process pertaining to responsiveness to the Board of Governors' strategic goals and priorities, and compliance with systemwide regulations.

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**Supporting Documentation:** *Information behind the Governance Committee tab*

**Facilitator/Presenter:** Claudia Puig, *Governance Committee Chair*

**THE FLORIDA INTERNATIONAL UNIVERSITY  
BOARD OF TRUSTEES**

May 23, 2018

**Subject: University and President's Performance Goals, 2018-19 Academic Year**

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**Proposed Board Action:**

Adopt the University and President's Performance Goals for the 2018-19 academic year as included in the Board materials.

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**Background information:**

The University and President's Performance Goals are directed towards achieving the University's strategic plan and will be one component of the President's Management Review by the Florida International University Board of Trustees for the 2018-19 academic year.

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**Supporting Documentation:** *Information behind the Governance Committee tab*

**Facilitator/Presenter:** Claudia Puig, *Governance Committee Chair*

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