



**FLORIDA INTERNATIONAL UNIVERSITY
BOARD OF TRUSTEES
GOVERNANCE COMMITTEE
MINUTES
SEPTEMBER 5, 2018**

1. Call to Order and Chair's Remarks

The Florida International University Board of Trustees' Governance Committee meeting was called to order by Board Chair Claudia Puig on Wednesday, September 5, 2018 at 12:00 p.m. at the FIU, Modesto A. Maidique Campus, Graham Center Ballrooms.

Board Chair Puig welcomed all Trustees and University faculty and staff to the meeting.

General Counsel Carlos B. Castillo conducted roll call of the Governance Committee members and verified a quorum. Present were Trustees Claudia Puig, *Board Chair*; Cesar L. Alvarez; Leonard Boord; Gerald C. Grant, Jr.; and Justo L. Pozo.

Trustee Jose J. Armas, *Board Vice Chair*, was excused.

Trustees Dean C. Colson, Natasha Lowell, Joerg Reinhold, Marc D. Sarnoff, Jose L. Sirven, III, and Rogelio Tovar and University President Mark B. Rosenberg were also in attendance.

2. Approval of Minutes

Board Chair Puig asked if there were any additions or corrections to the minutes of the Governance Committee meetings held on May 23, 2018 and June 6, 2018. A motion was made and unanimously passed to approve the minutes of the Governance Committee meetings held on Wednesday, May 23, 2018 and Wednesday, June 6, 2018.

3. Action Items

G1. 2018 Florida Educational Equity Act Report

Director of Equal Opportunity Programs and Diversity Shirlyon J. McWhorter presented the 2018 Florida Educational Equity Act Report for the Committee's review. Ms. McWhorter provided an overview of the University's 2017-18 Florida Equity Report, explaining that the Report is comprised of three areas: enrollment; athletics; and employment. She reported on the University's performance in various areas, including the representation of under-represented groups among full-time First Time in College (FTIC) students, research doctorates awarded, and female students' participation in college athletics.

Board Chair Puig and Trustee Gerald C. Grant, Jr. concurred that initiatives in the areas of academic advising, outreach efforts, and student financial assistance have contributed to student success.

In response to Board Chair Puig's inquiry, Provost and Executive Vice President Kenneth G. Furton explained that the percentage of tenured faculty is indicative of an institution's maturity and also is directly correlated with certain national rankings.

In response to Trustee Leonard Boord's inquiry pertaining to metrics that capture the impact of academic advising, Senior Vice President for Academic and Student Affairs Elizabeth M. Bejar stated that while the Equity Report template, which is determined by the Board of Governors, may not provide the format where this information can be presented, quantitative metrics to assess academic advising services can be provided to the Trustees separately. Provost Furton indicated that student dashboards allow advisors to more easily monitor student progress and success, manage their advising relationship, and collect student data.

In response to Trustee Boord's inquiry pertaining to the use of technology in furthering advising efforts, Sr. VP Bejar explained that the University has developed an intrusive model of advising, where advising is mandatory for all students in their freshmen year. She indicated that FIU utilizes a universal advising record and predictive data analytics, which are supported by a technology-augmented advising system.

A motion was made and unanimously passed that the FIU Board of Trustees Governance Committee recommend FIU Board of Trustees approval of the 2018 Florida Educational Equity Act Report.

G2. Ratification of the 2018-2021 Collective Bargaining Agreement between the Florida International University Board of Trustees and the United Faculty of Florida - FIU Chapter

Provost Furton presented the ratification of the 2018-2021 Collective Bargaining Agreement between the FIU Board of Trustees and the United Faculty of Florida - FIU Chapter for Committee review. He presented an overview of the key terms, explaining that the new contract is a three-year contract, that all eligible covered employees will receive a 1.50% retention increase to their base salaries, with a minimum increase of \$750, and that the promotion increase from Instructor to Assistant Librarian will be increased from 9% to 11%

A motion was made and unanimously passed that the FIU Board of Trustees Governance Committee recommend that the FIU Board of Trustees (the BOT) ratify the 2018-2021 Collective Bargaining Agreement between the BOT and the United Faculty of Florida (UFF) – FIU Chapter.

G3. Updated Exclusion Resolution and Designation of Key Management Personnel and Delegation of Authority

Provost Furton presented the Updated Exclusion Resolution and Designation of Key Management Personnel and Delegation of Authority for Committee review. He explained that Department of Defense regulations and policy require that the University's key management personnel, including Board of Trustees members, either be cleared to the level of the facility clearance or be expressly excluded from classified access. He stated that the composition of the FIU Board of Trustees has changed since the adoption of the Exclusion Resolution and that accordingly, an update to the Exclusion Resolution is needed to reflect the current composition of the FIU Board of Trustees and the exclusion of those Board members, including the new Board of Trustees members, from the requirements for a personnel security clearance.

A motion was made and unanimously passed that the FIU Board of Trustees Governance Committee recommend that the Florida International University Board of Trustees adopt a Resolution that updates the exclusion of the named members of the FIU Board of Trustees from the requirements for a personnel security clearance and adopt a Resolution designating Key Management Personnel for Florida International University's facility clearance, and delegating to them certain responsibilities and authorities pursuant to the National Industrial Security Program Operating Manual (NISPOM).

4. New Business

No new business was raised.

5. Concluding Remarks and Adjournment

With no other business, Board Chair Claudia Puig adjourned the meeting of the Florida International University Board of Trustees Governance Committee on Wednesday, September 5, 2018 at 12:29 p.m.

There were no Trustee requests.

MB 9.12.18