



**FLORIDA INTERNATIONAL UNIVERSITY
BOARD OF TRUSTEES
GOVERNANCE COMMITTEE
MINUTES
SEPTEMBER 7, 2017**

1. Call to Order and Chair's Remarks

The Florida International University Board of Trustees' Governance Committee meeting was called to order by Board Chair Claudia Puig on Thursday, September 7, 2017 at 11:43 a.m. via conference call.

The following attendance was recorded:

Present:

Claudia Puig, *Board Chair*
Jorge L. Arrizurieta, *Board Vice Chair*
Cesar L. Alvarez
Jose J. Armas
Leonard Boord
Gerald C. Grant, Jr.

Trustee Dean C. Colson and University President Mark B. Rosenberg also participated in the meeting.

Board Chair Puig stated that due to the severity of Hurricane Irma, the FIU Board of Trustees meetings scheduled for September 6 and 7, 2017 were cancelled. She added that the Governance Committee meeting, previously scheduled for September 7, 2017, was moved to a conference call in order to handle only a limited number of time sensitive matters.

Board Chair Puig noted that the Board's Governance Committee has and may exercise all powers and authority of the Board on an as needed basis between regular Board meetings for time-sensitive matters, subject only to such restrictions or limitations that are specified in the Board's Bylaws. She added that all actions taken by the Governance Committee would be reported at the next Board of Trustees meeting.

University President Mark B. Rosenberg indicated that in light of the possible impact of Hurricane Irma to the South Florida area, classes were cancelled as of 11 p.m. on Tuesday, September 5, 2017, and he provided an overview of the University's preparedness efforts. He also stated that at Governor Rick Scott's request, the FIU Modesto A. Maidique Campus is serving as a shelter for Monroe County special needs and general population evacuees.

2. Approval of Minutes

Board Chair Puig asked if there were any additions or corrections to the minutes of the June 2, 2017 Governance Committee meeting. A motion was made and passed to approve the minutes of the Governance Committee meeting held on Friday, June 2, 2017.

3. Follow-up from Previous Meeting

Board Chair Puig stated that in response to Board of Governors' (BOG) request to the boards of trustees to assess their respective delegations, she is collaborating with President Rosenberg and University General Counsel Carlos B. Castillo to assess FIU's delegations of authority to the President. As she also mentioned during the June Board of Trustees meeting, Chair Puig explained that in anticipation of the November BOG Trustee Summit, BOG Chancellor Marshall Criser III had requested the top two university priorities from each State University System (SUS) institution board chair. Chair Puig stated that the following priorities were submitted on behalf of FIU: (1) the integration and improvement of academic advising/career counseling, and (2) the future of work and 4-year degrees. Chair Puig urged Trustees to participate in the BOG's Trustee Summit, scheduled for November 8, 2017.

4. Action Items

G1. Performance-based Funding – Metric 10: Board of Trustees Choice

Provost and Executive Vice President Kenneth G. Furton presented the Performance-based Funding – Metric 10: Board of Trustees Choice for Committee review and approval. He noted that the BOG had requested the SUS institutions to (1) choose three metrics from a prescribed list of metrics provided by the BOG, prioritized in order of preference; (2) propose benchmarks for excellence, on a scale of 1-10, for each of the three metrics; and (3) propose benchmarks for improvement, on a scale of 1-10, for each of the three metrics.

A motion was made and passed by the FIU Board of Trustees Governance Committee to select the following three options for BOG Performance Funding Metric 10: University Board of Trustees Choice: (1) Number of Post-Doctoral Appointees; (2) Average GPA of Incoming Freshman; and (3) Total R&D Expenditures in Millions.

G2. Ratification of the 2017-2020 Collective Bargaining Agreement between the Florida International University Board of Trustees and the Florida Nurses Association, Office and Professional Employees International Union, Local 713, AFL-CIO (Local 713)

Senior Vice President and Chief Financial Officer Kenneth A. Jessell presented, for Committee review and approval, the ratification of the 2017-2020 Collective Bargaining Agreement between the FIU Board of Trustees and the Local 713, AFL-CIO. He presented an overview of the key terms, adding that the new agreement provides for wage increases resulting in greater retention and competitiveness with the local market when making new hires. He stated that the total cost of three-year wage increase amounted to \$74,147, with \$46,201 for the recurring across-the-board increase and \$27,946 for the merit bonus pool and one-time bonus.

Trustee Cesar L. Alvarez inquired as to individual Board member legal liability under the collective bargaining agreement. General Counsel Carlos B. Castillo explained that the FIU Board of Trustees represents the governing body of the University and that the Board of Trustees, in that capacity and as reflected in the subject collective bargaining agreement, would be entering into the agreement.

Trustee Gerald C. Grant, Jr. commended the agreement for addressing trends in turnover rates.

A motion was made and passed by the FIU Board of Trustees Governance Committee to ratify the 2017-2020 Collective Bargaining Agreement between the FIU Board of Trustees and the Florida Nurses Association (FNA), Office and Professional Employees International Union, Local 713, AFL-CIO.

5. New Business

FF1. Mental Health Counseling and Public Safety Officer Implementation Plans

Sr. VP and CFO Jessell presented the Mental Health Counseling and Public Safety Officer Implementation Plans for Committee review and approval, noting that the 2016-17 and 2017-18 SUS Legislative Budget Requests included funding for mental health counseling services and campus safety and security. He added that while the Legislature has not funded these system-wide requests, FIU remains committed to ensuring that University campuses are safe and secure and that students have access to well-trained, professional counselors and counseling services. He stated that the SUS has been following standards set forth by the International Association of Counseling Services and the International Association of Chiefs of Police.

A motion was made and passed by the FIU Board of Trustees Governance Committee to adopt the Mental Health Counseling and Public Safety Officers Implementation Plans.

AP1. Legislative Budget Requests

- Targeted STEM Initiatives
- University-Industry Research and Development Lab

Provost Furton presented the Legislative Budget Requests (LBR) for Committee review and approval, explaining that the LBR is an assessment of needs developed by the BOG in cooperation with the System universities. He stated that FIU's Targeted STEM Initiatives would transform and reengineer STEM programs and courses to optimize the retention, graduation, marketability, and career creation and placement of engineering and computer science students. He added that the University-Industry Research and Development Lab is an expansion of FIU's StartUP initiative and would focus on partnerships with existing private sector industries to foster and develop innovation and entrepreneurship in the current competitive market.

In response to Trustee Leonard Boord's inquiry as to why the Governance Committee was meeting instead of the Full Board, President Rosenberg noted that the Governance Committee's agenda was revised to include only the time sensitive matters from the Board of Trustees September 6-7, 2017 meeting agendas, including those that require BOG approval. President Rosenberg stated that he received input from Chancellor Criser regarding the most appropriate approach to follow, given the circumstances, in order to ensure the expeditious approval of matters requiring Board of Trustees and BOG approval. Trustee Jorge L. Arrizurieta added that Board of Trustees members are notified of and welcomed to attend all Committee meetings of the Board.

A motion was made and passed by the FIU Board of Trustees Governance Committee to approve the 2018-2019 Legislative Budget Requests:

- Targeted STEM Initiatives Request: \$4,995,334
- University-Industry Research and Development Lab Request: \$5,400,000

G3. Facility Security Clearance; Exclusion of Certain Directors and Officers

Provost Furton presented the Facility Security Clearance for Committee review and approval. Provost Furton explained that Department of Defense regulations and policy require that the University's key management personnel, including Board of Trustees members, either be cleared to the level of the facility clearance or be expressly excluded from classified access. He added that consistent with best practices among the R1 Carnegie classified institutions and SUS research universities, the Board of Trustees was being asked to pursue a non-possessing facility security clearance for the purpose of providing University researchers access to classified information in order to fulfill certain federal grants held by the University.

In response to Trustee Alvarez's inquiry, Vice President of Research and Economic Development Andres G. Gil noted that the Board of Trustees would continue to have access to information pertaining to all University research projects, but certain details such as the type of research being conducted may be restricted under the specific designation as Classified by the federal funding sponsor or other governmental agency.

A motion was made and passed by the FIU Board of Trustees Governance Committee to adopt a Resolution that excludes the named members of the FIU Board of Trustees from the requirements for a personnel security clearance.

6. Concluding Remarks and Adjournment

With no other business, Board Chair Claudia Puig adjourned the meeting of the Florida International University Board of Trustees Governance Committee on Thursday, September 7, 2017 at 12:35 p.m.

There were no Trustee requests.

MB 9.18.17