



**FLORIDA INTERNATIONAL UNIVERSITY**  
**BOARD OF TRUSTEES**  
**HEALTH AFFAIRS COMMITTEE**  
**MINUTES**  
**DECEMBER 1, 2016**

**1. Call to Order and Chair's Remarks**

The Florida International University Board of Trustees' Health Affairs Committee meeting was called to order by Committee Chair Jose J. Armas at 11:14 am on Thursday, December 1, 2016 at the Modesto A. Maidique Campus, Graham Center Ballrooms.

The following attendance was recorded:

***Present***

Jose J. Armas, *Chair*  
Justo L. Pozo, *Vice Chair*  
Jorge L. Arrizurieta  
Leonard Boord

***Excused***

Cesar L. Alvarez  
Michael G. Joseph

Board Chair Claudia Puig, Trustees Alian Collazo, Gerald C. Grant Jr., Marc D. Sarnoff, and Kathleen L. Wilson and University President Mark B. Rosenberg were also in attendance.

Committee Chair Armas welcomed all Trustees, University faculty and staff to the meeting.

**2. Approval of Minutes**

Committee Chair Armas asked that the Committee approve the Minutes of the meeting held on September 1, 2016. A motion was made and passed to approve the Minutes of the Health Affairs Committee Meeting held on Thursday, September 1, 2016.

**3. Academic Health Center (AHC) Reports**

**3.1 General Update**

Founding Dean and Senior Vice President for Health Affairs, John A. Rock, noted that the June 23, 2016 Board of Governors update on health strategic plan implementation sets forth goals for meeting the health workforce needs of Florida. Dr. Rock stated that the State University System (SUS) is seeking \$80 million in State support for an initiative that will competitively award funding to

Florida's medical schools to cover startup and expansion costs to increase the number of residency positions in critical areas. He mentioned that the number one limitation to meeting the demand for nursing graduates in Florida is a shortage of nursing faculty. He added that the SUS is seeking \$15 million in State support for strategies to increase nursing program capacity by recruiting and retaining SUS nursing faculty. Dr. Rock also reported that at its November 2, 2016 meeting the Board of Governors approved both legislative budget requests.

### **3.2 NWCNHS Comparisons of Faculty Salaries and Faculty to Student Ratios**

Provost and Executive Vice President Kenneth G. Furton presented a benchmark analysis comparing faculty salaries and student to faculty ratios at the University's Nicole Wertheim College of Nursing and Health Sciences (NWCNHS). He compared student to faculty ratios relative to SUS R1 institutions, noting that FIU's student to faculty ratio was 26:1, which he added was consistent with the median and that of FSU. He also presented a salary benchmark analysis that compared salaries for selected disciplines and discipline-wide, indicating that Bachelor of Science in Nursing faculty salaries are comparable in the SUS by rank, that private institutions with medical centers maintain the highest salaries for nurse anesthetists, and that the FIU full professor rank is the only salary category that is competitive with local private institutions. He discussed future plans for new funding models that would reallocate faculty and revenue for NWCNHS strategic degrees.

Trustee Leonard Boord inquired as to University's process for un-used budgetary line items at the end of the year. In response to Trustee Boord's inquiry, Senior Vice President for Administration and Chief Financial Officer, Kenneth A. Jessell noted that un-used budgetary items are presented to the Board each year as carry forward, adding that he and the Provost review carry forward balances and distribute based on the University's strategic plan and strategic priorities.

Committee Chair Armas directed questions to Dean of the Nicole Wertheim College of Nursing and Health Sciences Ora L. Strickland regarding specific noncompetitive areas of concern. In response to Committee Chair Armas' inquiry, Dean Strickland added that the graduate nursing program, the physical therapy program, and the B.S. in health services administration have higher student to faculty ratios.

### **3.3 Zika Awareness Program and Implementation**

Chief Executive Officer and FIU Health Associate Dean, Dr. Eneida O. Roldan reported that the University's Zika awareness program was still ongoing, noting that the last case diagnosed in Miami-Dade County was in mid-October. She stated that given the changing seasons, no new Zika cases are expected.

### **3.4 FIU Student Health Update**

Dr. Roldan provided a summary and detailed next steps on the integration of FIU Student Health Services (SHS) with the FIU HealthCare Network (FIU HCN) and also presented a benchmarking analysis of SHS within the SUS and an overview of FIU HCN behavioral services.

Assistant Vice President for Counseling and Health Services and the Executive Director of Counseling and Psychological Services (CAPS), Dr. Cheryl Nowell described the services that fall

under the purview of the Division of Student Affairs. Dr. Nowell stated that Counseling Services follows a clinician-led model and provides neuro-psychological testing, noting that most students who seek out counseling services present with depression and anxiety and are seen, on average, for six sessions. She indicated that students must be in counseling in order to receive psychiatric services and that the retention rate for students who receive counselling services is as high as or higher than students that do not receive counseling. Dr. Nowell reported that the healthy living program provides alcohol counseling, sleep, eating, and safer sex counseling. She further noted that the Disability Resource Center (DRC) provides support for students that have been diagnosed within ADA guidelines. Dr. Nowell indicated that the Victim Empowerment Program has a highly trained staff that is not only equipped to provide the appropriate care and response to address immediate health and safety needs, but that it also is able to provide support after traumatic events. She mentioned that the Athletic Rehab Training Program was initiated under student health and provides on-field treatment for student-athletes.

Trustee Alian Collazo stated that student government leadership has taken a proactive role in engaging with students regarding their concerns and the perceived stigmas attached to the treatment of mental health issues. He added that the University offers stress reducing services such as: massage therapy; aroma therapy; and acupuncture that can offer relief and assistance to students who do not wish to see a counselor. He mentioned that services such as these are critical to Law students who may be discouraged from seeking counseling services because certain mental health issues must be disclosed on The Florida Bar application.

▪ **Budgetary Analysis of Student Health Fee**

Executive Director of Budget for Student Affairs, Matilde Gramling presented a benchmark analysis comparing the Student Health Fee among the SUS. She noted that FIU's health fee is the fourth lowest amongst the twelve SUS institutions and that FIU is the only institution that bases its health fee on student head count as opposed to per student credit hour. She added that FIU has charged the Student Health Fee based on head count because of the large commuter population. She also provided historical student enrollment data and delineated expenses by area. She further noted that the majority of the budget is comprised of salaries, indicating that \$7.9M supports filled and unfilled positions in the division of student affairs and also in the clinics.

Trustee Collazo inquired as to how the \$1M from student health services is allocated. Ms. Gramling addressed Trustee Collazo's question by noting that these funds are split into an auxiliary account in order to supplement the health fee and augment the services that are provided.

**4. Information Items**

Committee Chair Armas requested that the reports within the Information Items be accepted as written. There were no objections.

**5. New Business**

*No new business was raised.*

## 6. Concluding Remarks and Adjournment

With no other business, Committee Chair Jose J. Armas adjourned the meeting of the Florida International University Board of Trustees Health Affairs Committee on Thursday, December 1, 2016 at 12:48 p.m.

<b><i>Trustee Requests</i></b>	<b><i>Follow-up</i></b>	<b><i>Completion Date</i></b>
<i>1. Committee Chair Armas requested a follow-up to the NWCNHS comparisons of faculty salaries and faculty to student ratios in order to evaluate NWCNHS programs in terms of accreditation criteria.</i>	<i>Provost and Executive Vice President Kenneth G. Furton</i>	<i>Next regularly scheduled committee meeting</i>
<i>2. Committee Chair Armas requested to continue the discussion on the oversight and management of the Student Health Fee and to review psychiatry and psychological services allocations and referrals process.</i>	<i>Provost and Executive Vice President Kenneth G. Furton</i>	<i>Next regularly scheduled committee meeting</i>
<i>3. Committee Chair Armas requested an update on the University's Biomedical Engineering program.</i>	<i>Provost and Executive Vice President Kenneth G. Furton</i>	<i>Next regularly scheduled committee meeting</i>
<i>4. Committee Chair Armas requested an analysis of how student health fees are allocated nationally and in the State University system in terms of a comparison to the University's allocations.</i>	<i>Dean and Senior Vice President for Health Affairs, John A. Rock</i>	<i>Next regularly scheduled committee meeting</i>