



**FLORIDA INTERNATIONAL UNIVERSITY
BOARD OF TRUSTEES
FULL BOARD MEETING
AUGUST 19, 2013
MINUTES**

1. Call to Order and Chair's Remarks

Chairman Albert Maury convened the meeting of the Florida International University Board of Trustees at 3:38 p.m., on Monday, August 19, 2013, via conference call.

The following attendance was recorded:

Present:

Albert Maury, *Chair*
Michael M. Adler, *Vice Chair*
Sukrit Agrawal
Cesar L. Alvarez
Jose J. Armas
Jorge L. Arrizurieta
Marcelo Claire
Gerald C. Grant, Jr.
C. Delano Gray

Excused:

Robert T. Barlick, Jr.
Mayi de la Vega
Claudia Puig
Liane M. Sippin

Chairman Maury welcomed all Trustees, members of the University administration and callers joining the telephonic meeting. He thanked all Trustees for making themselves available to participate in the conference call. He stated that the Board was being asked to review the ratification of the 2013-2016 Collective Bargaining Agreement between FIU and the American Federation of State, County and Municipal Employees (AFSCME).

2. Action Item

BT1. Ratification of the 2013-2016 Collective Bargaining Agreement Between the Florida International University Board of Trustees and the American Federation of State, County and Municipal Employees (AFSCME)

President Mark B. Rosenberg introduced the Ratification of the 2013-2016 Collective Bargaining Agreement between FIU BOT and AFSCME. He noted that he was pleased to announce that the University and the union recently concluded their negotiations, reaching an agreement on collective bargaining that is in the best interest of the University, the Board of Trustees, and the dedicated,

professional staff that comprise the union. President Rosenberg requested that General Counsel Kristina Raattama delineate the key changes to the agreement.

General Counsel Raattama reported that the AFSCME union ratified the Collective Bargaining Agreement in a vote on August 8, 2013. She further noted that the agreement would cover the years 2013-2016, and that the terms included across-the-board wage increases, a merit-based bonus pool, and a change in the threshold for the parking subsidy for qualifying employees.

General Counsel Raattama stated that in the ratified agreement AFSCME would adhere to existing FIU policies, but added that there were also policies in the agreement that applied specifically to the union. Elizabeth Marston, Senior University Counsel and member of the University's collective bargaining team noted that, should there be any changes to current FIU policies, AFSCME would rebargain as necessary. General Counsel Raattama said that the administration was pleased with the terms of the agreement, noting that the ratification was the result of the hard work and dedication of all negotiating parties.

Chair Maury thanked the negotiating teams on both sides for coming to an agreement that is fair for everyone.

A motion was made and passed by the FIU Board of Trustees approving the Ratification of the 2013-2016 Bargaining Agreement between the Florida International University Board of Trustees and the American Federation of State, County and Municipal Employees (AFSCME).

3. New Business

No new business was raised.

4. Concluding Remarks and Adjournment

With no other business, Chairman Albert Maury adjourned the meeting of the Florida International University Board of Trustees on Monday, August 19, 2013, at 3:58 p.m.

Albert Maury
Chairman
FIU Board of Trustees

Mark B. Rosenberg
Corporate Secretary
FIU Board of Trustees