



**FLORIDA INTERNATIONAL UNIVERSITY
BOARD OF TRUSTEES
FULL BOARD MEETING
SEPTEMBER 24, 2010
MINUTES**

1. Call to Order and Chair's Remarks

Vice Chair Albert Maury convened the meeting of the Florida International University Board of Trustees at 9:01 a.m., on Friday, September 24, 2010, at the FIU Biscayne Bay Campus, Wolfe University Center Ballrooms, Miami, Florida.

The following attendance was recorded:

Present:

Albert E. Dotson, Sr., *Chair*
Albert Maury, *Vice Chair*
Sukrit Agrawal
Cesar L. Alvarez
Jorge L. Arrizurieta
Thomas A. Breslin
Joseph L. Caruncho
Marcelo Claire
S. Lawrence Kahn, III
Helena Ramirez
Mark B. Rosenberg, *University President*
Noel J. Guillama-Alvarez, *FIU Foundation, Inc. Board of Directors Chairman*

Excused:

Michael M. Adler
Miriam López
Claudia Puig

Vice Chair Maury noted that Chairman Albert E. Dotson, Sr. apologized for his tardiness, indicating that his arrival at the meeting would be delayed. Vice Chair Maury noted that it was an honor to Chair the meeting in Chairman Dotson's absence. Vice Chair Maury welcomed all Trustees, University faculty and staff. He recognized FIU Foundation Director Gerald C. Grant, Jr. and Vice President of the Alumni Association Board of Directors Gonzalo A. Acevedo. He thanked the Biscayne Bay Campus staff for its hard work in making the meeting possible.

Vice Chair Maury thanked the Trustees for their participation in the September 2, 2010 Board of Trustees' conference call meeting. He noted the importance of the conference call meeting as it ratified amendments to the 2008-11 Collective Bargaining Agreement between the FIU Board of Trustees and the United Faculty of Florida-FIU Chapter.

On behalf of the Board, Vice Chair Maury congratulated the University's student athletes on their remarkable performances during the start of the 2010-11 season and provided highlights of Women's and Men's sports.

Vice Chair Maury introduced a brief video depicting the University from its inception to a dramatization of the year 2020, which, he added, incorporated the anticipated and reasonable plan for future development and expansion required to meet the needs of the growing student population over the next ten years.

2. Remarks by Student Government Association President for the Biscayne Bay Campus

Student Government Association President for the Biscayne Bay Campus Christin "Cici" Battle welcomed Trustees, faculty, staff and students to the Campus and provided brief highlights on current student initiatives.

3. Foundation Report

FIU Foundation, Inc. Board of Directors Chairman Noel J. Guillama-Alvarez presented the Foundation Report and provided an overview of the Capital Campaign Workshop, which, he added, took place on August 14, 2010. He thanked Board of Trustees Chairman Albert E. Dotson, Sr. and the Board of Trustees for their support of the operational plan for FIU's Capital Campaign. He provided an update on recent hires in key positions deemed critical for the campaign infrastructure. He also presented a financial update as of June 30, 2010 and provided an update on investment returns as of September 21, 2010.

4. Public Appearances

There were no public appearances.

5. President's Report

President Mark B. Rosenberg introduced Interim Vice Provost for the Biscayne Bay Campus Steven Moll, noting that Vice Provost Moll had a distinguished record of teaching and service, adding that prior to his current administrative role he served as a faculty member in the University's School of Hospitality and Tourism Management for 33 years.

Interim Vice Provost Moll welcomed all in attendance and noted that the Biscayne Bay Campus was home to nationally and internationally recognized academic programs, adding that with over 7,500 students and 200 acres it is the largest branch campus in the state university system of Florida. He stated that the campus also offered a wide array of student activities and boasted state-of-the-art meeting facilities. Vice Provost Moll introduced a brief video of the Biscayne Bay Campus.

Chairman Albert E. Dotson, Sr. arrived and assumed chairmanship. He apologized for his delayed arrival to the meeting and thanked Vice Chair Maury for chairing the meeting in his absence.

President Rosenberg noted that the University community welcomed a record number of students to the 2010-11 academic year and introduced a brief video depicting the various welcome week activities, which, he added, began on August 20, 2010. President Rosenberg reported on the 2010 Campus Open Spaces Design Charrette and stated that more than 50 architecture, landscape architecture and art students collaborated to re-imagine four outside areas at the Modesto A. Maidique Campus in a two-day session held in early September. He noted that the goal of the session was to create emotionally satisfying and invigorating spaces, as well as establishing a coherent look to the campus that culminated in design presentations to the university community. He introduced a brief video highlighting the projects. President Rosenberg provided an update on the recent inaugural China Wine & Food Festival in Tianjin held earlier in September.

President Rosenberg announced that the University's Center for Substance Use and HIV/AIDS Research on Latinos in the United States (C-SALUD) was awarded supplemental funds to support projects developed to address some of the critical medical and mental needs confronting residents of Haiti and the Haitian community in Miami after the devastating earthquake of January 13, 2010. He noted that C-SALUD has four two-year projects as part of this supplement, adding that the total allocated for all four projects was \$600,000. He recognized Dr. Mario De La Rosa and noted that he was a tenured professor in the Robert Stempel College of Social Work and Public Health, adding that he was the Principal Investigator for all four projects. Dr. De La Rosa introduced Investigators N. Emel Ganapati and Marilyns Randolph and provided a brief description and aim of their respective projects.

President Rosenberg provided a brief overview of the design of the University's Strategic Plan and invited Board members to provide comments and feedback. He noted that discussions with the University community would continue, adding that the final Plan would be presented for Board of Trustees' approval at the next regularly scheduled meeting. He introduced a brief video depicting the first football home game of the season. He introduced and welcomed the University's General Counsel Kristina Raattama, noting that she joined the University in July 2010.

6. Office of the General Counsel presentation

Deputy General Counsel Isis Carbajal de Garcia provided an overview of the University's conflict of interest policies and the State of Florida's Code of Ethics for Public Officers and Employees.

7. Action Items – Consent Agenda

Chairman Dotson noted that the items included in the Consent Agenda were thoroughly reviewed and discussed at the Committee level. He further noted that the Finance and Audit Committee and the Academic Policy and Student Affairs Committee each recommended approval by the Board of the respective action items contained in the Consent Agenda.

Chairman Dotson asked for comments on any items included in the Consent Agenda. Hearing none, a motion was made and passed to accept the Consent Agenda, and members of the Board concurred with the following actions:

- **BT1. Minutes, June 4, 2010** – Approval of the Minutes of the FIU Board of Trustees, Full Board Meeting held on Friday, June 4, 2010 at the FIU Modesto A. Maidique Campus, Graham Center Ballrooms.
- **BT2. Minutes, September 2, 2010** – Approval of the Minutes of the FIU Board of Trustees, Full Board meeting held on Thursday, September 2, 2010 via conference call.
- **FA1. 2005-2015 Campus Master Plan** – Approval of the Florida International University Campus Master Plan Update 2005-2015.
- **FA2. Revision to Investment Policy Asset Allocation: *Addition of Real Assets Class*** – Adoption of the revisions to the University’s Investment Policy Statement.
- **AP1. Tenure as a Condition of Employment** – Approval of two (2) candidates for Tenure as a Condition of Employment as specified in the Board materials.
- **AP2. Doctorate of Nursing Practice New Program Proposal** - Approval of the Doctorate of Nursing Practice (CIP 51.1601) new program proposal.
- **AP3. PhD in Biochemistry New Program Proposal – Follow-up** – Approval of the PhD in Biochemistry (CIP 26.0202) new program proposal.
- **AP5. Naming of the Library on the Biscayne Bay Campus as the “Glenn Hubert Library”** – Approval of the naming of the Library on the Biscayne Bay Campus as the “Glenn Hubert Library”.

8. Action Items

AP4./P1. University Smoke- and Tobacco-Free Regulation

Trustee S. Lawrence Kahn, III, Chair of the Academic Policy and Student Affairs Committee, provided brief highlights from the September 8, 2010 Committee meeting and requested that Vice President for Student Affairs Rosa Jones present the University Smoke- and Tobacco-Free Regulation for Board consideration and approval.

Trustee Cesar L. Alvarez noted that due to a conflict, he would abstain from all discussions and subsequent voting on the proposed Regulation.

VP Jones presented the University Smoke- and Tobacco-Free Campus Regulation for Board of Trustees review, noting that the proposed Regulation was part of an initiative that had been carefully reviewed by the Tobacco Free Campus Steering Committee and publicly presented to the University community for comments and feedback. She further noted that the initiative was driven by the University community’s desire to provide a healthy study and work environment for students and employees.

Trustee Helena Ramirez requested additional details regarding the implementation and enforcement mechanisms. VP Jones noted that the Regulation, if passed, would not become effective until January 1, 2011 and emphasized that the University would develop this initiative through extensive outreach efforts by educating the University community about the health dangers posed by tobacco products.

A motion was made by Trustee Helena Ramirez to table the proposed Regulation until the next regularly scheduled Board meeting in order to allow for further review and discussion of the initiative. The motion did not carry.

Chairman Dotson requested that the University administration engage the student body in order to further the efforts of obtaining their feedback and to address any questions or concerns they may have regarding the proposed Regulation.

A motion was made and passed by the FIU Board of Trustees approving the University Smoke- and Tobacco-Free Regulation.

P2. President's Management Review, 2009-10

Trustee Cesar L. Alvarez, Chair of the Personnel Committee reported that the Personnel Committee met on September 8, 2010 to undertake the assessment of President Rosenberg's accomplishments for the 2009-10 academic year relative to the Board-approved goals and his overall performance. President Rosenberg presented a self-appraisal report of the 2009-10 academic year's performance, delineating the achievements relative to each of the Board-approved goals.

Personnel Committee Chair Alvarez noted that based on the executive performance ratings and the President's overall performance and accomplishments for the 2009-2010 academic year, the Committee recommended a rating of "Superior" for President Rosenberg. Personnel Committee Chair Alvarez noted that the Committee determined that the President demonstrated exceptional leadership during his first year despite the challenging economic environment, adding that tremendous success was recognized on all objectives and critical initiatives.

Board members commended President Rosenberg for his outstanding leadership, performance and remarkable community outreach efforts.

A motion was made and passed by the FIU Board of Trustees granting a "Superior" performance rating to President Mark B. Rosenberg in his leadership of Florida International University during the 2009-10 academic year.

P3. University Goals, 2010-2011

Personnel Committee Chair Alvarez introduced the University Goals for the 2010-11 academic year for Board consideration and approval. President Rosenberg noted that consistent with the University's goals for 2009-10, the goals for 2010-11 continued with the themes developed in "*Hit the Ground Running*," which, he added, formed the basis of the new University Strategic Plan. President Rosenberg presented the proposed University Goals report for the 2010-11 academic year,

focusing on four overarching objectives for the University: Revitalize and expand financial base; Achieve results-oriented student-centered academic excellence; Enhance quality and impact of research and creative initiatives; Engage the community. He also provided an overview of the initiatives that would be focused in each of these areas.

Personnel Committee Chair Alvarez noted that the Committee amended the University Goals report to expand on the objectives of *Achieve results-oriented student centered academic excellence* and *Engage the Community* to include increasing alumni participation, enhancing the Arts, increasing student-athlete graduation rates and the hiring of additional staff to areas critical to the advancement of the University.

A motion was made and passed by the FIU Board of Trustees adopting the University Goals for the 2010-11 Academic Year.

9. Status Reports, Board Committees *(for information only)*

Chairman Dotson noted that these Committees met prior to the regular Board meeting: Finance and Audit; Academic Policy and Student Affairs; Personnel. He added that summaries of the Committee meetings were submitted as part of the agenda materials.

Chairman Dotson requested that the Finance and Audit Committee report, the Academic Policy and Student Affairs Committee report and the Personnel Committee report be accepted as written. There were no objections.

Chairman Dotson thanked the Committees for their work noting that their careful review of University issues was of invaluable service to the entire Board.

10. New Business

Chairman Dotson noted that following an individual's service as Chair or Trustee of the Board, the Board may designate such former Chair or Trustee as Chairperson Emeritus or Trustee Emeritus, adding that such categories are for honorary purposes to recognize past Chairpersons and Trustees who have provided extraordinary service and contributions to the University and are no longer serving in that capacity.

Chairman Dotson noted that Mr. Adolfo Henriques, Mrs. Patricia Frost and Mr. R. Kirk Landon served as Chair and Trustees, respectively, of the FIU Board of Trustees. He further noted that prior to their service as Trustees, they served as members of the Foundation Board of Directors. He added that their dedicated service, generosity and vision would impact the University community for years to come.

A motion was made and passed that the FIU Board of Trustees designate: Mr. Adolfo Henriques as Chairperson Emeritus; Mrs. Patricia Frost as Trustee Emeritus; and Mr. R. Kirk Landon as Trustee Emeritus.

The FIU Board of Trustees adopted the following Resolution:

WHEREAS, Mr. Adolfo Henriques served dutifully as a member of the Board of Directors of the Florida International University Foundation for over ten years in various capacities and as a founding member of the Board of Trustees of Florida International University (the BOT); and

WHEREAS, Mr. Henriques' dedication to higher education was made evident in his leadership and service as a regent in the former State University System governance structure and as the BOT's Chair for one term from 2003 – 2005; and

WHEREAS, the University community has benefited and will continue to benefit from Mr. Henriques' generosity for years to come through his involvement with, and support of, the United Way of Miami-Dade County, The Beacon Council, Miami Business Forum, Florida Chamber of Commerce and the Miami Children's Museum; and

WHEREAS, previously Mr. Henriques has been honored and recognized as one of the University's distinguished alumni;

NOW, THEREFORE, BE IT RESOLVED that the BOT hereby designates Mr. Adolfo Henriques as a Chairperson Emeritus of this Board with all the rights, honors and privileges thereunto appertaining; and

BE IT FURTHER RESOLVED that the University Administration take all actions necessary to give effect to this Resolution.

The FIU Board of Trustees adopted the following Resolution:

WHEREAS, Mrs. Patricia Frost served dutifully as a member of the Board of Directors of the Florida International University Foundation for over twenty years and as a founding member of the Board of Trustees of Florida International University (the BOT); and

WHEREAS, Mrs. Frost's dedication to higher education was made evident in her leadership and service as the BOT's Chairperson of the Academic Policy and Student Affairs Committee; and

WHEREAS, the University community will benefit from Mrs. Frost's generosity for years to come through the programs, research, and exhibitions that have been made possible because of her support to create the Patricia and Phillip Frost Art Museum; and

WHEREAS, Mrs. Frost's unrelenting commitment to higher education is demonstrated in her current service on the Board of Governors;

NOW, THEREFORE, BE IT RESOLVED that the BOT hereby designates Mrs. Patricia Frost as a Trustee Emeritus of this Board with all the rights, honors and privileges thereunto appertaining; and

BE IT FURTHER RESOLVED that the University Administration take all actions necessary to give effect to this Resolution.

The FIU Board of Trustees adopted the following Resolution:

WHEREAS, Mr. R. Kirk Landon has served dutifully as a member of the Board of Directors of the Florida International University Foundation, chair of The University's Investment Committee, and member of the Board of Trustees of Florida International University (the BOT); and

WHEREAS, during his tenure as the BOT's Treasurer and Chairman of the Finance and Audit Committee, Mr. Landon played a critical role in overseeing all policies relating to the financial affairs of the University; and

WHEREAS, the University named the new headquarters of its football program as the R. Kirk Landon Fieldhouse in recognition and appreciation of his \$1 million gift to the Golden Panthers; and

WHEREAS, Mr. Landon not only gave of his time and service to the BOT, he also made evident his support for the University in his generosity to the arts, the Undergraduate School of Business, the building of the new College of Business Complex and the College of Nursing and Health Sciences building;

NOW, THEREFORE, BE IT RESOLVED that the BOT hereby designates Mr. R. Kirk Landon as a Trustee Emeritus of this Board with all the rights, honors and privileges thereunto appertaining; and

BE IT FURTHER RESOLVED that the University Administration take all actions necessary to give effect to this Resolution.

11. Concluding Remarks and Adjournment

Since there was no other business, the meeting of the Florida International University Board of Trustees was adjourned on Friday, September 24, 2010 at 11:21 a.m.

| <i>Trustee Request</i> | <i>Follow-up</i> | <i>Completion Date</i> |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------|-------------------------------|
| <i>Chairman Dotson requested that the University administration engage the student body in order to further the efforts of obtaining their feedback and to address any questions or concerns they may have regarding the University Smoke- and Tobacco-Free Regulation.</i> | <i>Rosa L. Jones, Vice President for Student Affairs</i> | <i>December 2010</i> |

Albert E. Dotson, Sr.
Chairman
FIU Board of Trustees

Mark B. Rosenberg
Corporate Secretary
FIU Board of Trustees

MB
9.30.10