



# FLORIDA INTERNATIONAL UNIVERSITY BOARD OF TRUSTEES COMPENSATION WORKGROUP

Wednesday, December 9, 2009  
11:30 am  
Via Conference Call  
*Listen-Only Dial-in# 1-800-618-4645*

## MEMBERSHIP

Betsy Atkins, *Chair*  
Cesar Alvarez  
S. Lawrence Kahn  
Albert Maury

## **AGENDA**

- |  |                |
|--|----------------|
| 1. Call to Order and Chair's Remarks                     | Betsy Atkins   |
| 2. Items for Workgroup Action and Review                 |                |
| CW1 University Goals Report, 2009-2010 ( <i>Review</i> ) | Mark Rosenberg |
| CW2 University Goals, 2009-2010 ( <i>Adopt</i> )         | Betsy Atkins   |
| 3. New Business ( <i>If Any</i> )                        | Betsy Atkins   |
| 4. Closing Remarks and Adjournment                       | Betsy Atkins   |

### **Conference Call information:**

- Please call (800) 618-4645, promptly at 11:30 am on Wednesday, December 9, 2009.
- If you are disconnected, please redial the conference call number.
- If you have any problems with the above, contact the BOT office at 305.348.6495

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**THE FLORIDA INTERNATIONAL UNIVERSITY**  
**BOARD OF TRUSTEES**  
**Compensation Workgroup**  
December 9, 2009

**Subject: University Goals Report, 2009-2010**

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**Proposed Workgroup Action**

None. Discussion item.

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**Exhibits/Supporting Documents:**

- University Goals Report, 2009-2010

**Facilitator/Presenter:**

- Mark B. Rosenberg

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## University Goals

Fiscal Year 2009-2010

President Rosenberg's "*Hit the Ground Running*" paper served as the launching pad for the next version of the FIU strategic plan incorporating an enhanced vision and operational statement.

**Vision:** A leading student-centered urban public research university that is locally and globally engaged.

**Operational Statement:** As an anchor public institution in South Florida, FIU must be committed to providing high quality learning, state-of-the-art research and creative activity, and engagement in community problem-solving.

Committees were established in August 2009 to produce white papers on four emphasis areas that make up the overarching themes of the strategic plan. These areas are:

1. Revitalize and expand financial base
2. Achieve results-oriented student-centered academic excellence
3. Enhance quality and impact of research and creative initiatives
4. Engage the community

These white papers will form the basis for focus group discussions in the fall with the expansion of more extensive committee structures in the spring and the development of a new strategic plan by fall 2010. Each overarching theme will be broken down into more specific goals and objectives.

As the new strategic plan takes shape, the following goals and specific objectives were identified for the 2009-10 fiscal year.

These objectives have been drawn from the white papers produced by the four "Hit The Ground Running" committees.

**1. *Revitalize and expand financial base***

- Reach fundraising target of \$50 Million, excluding state matching
- Begin initial phase of \$750 Million Capital Campaign by identifying capital campaign leadership team
- Obtain \$3.7 million funding for the College of Medicine for FY10-11
- Increase total federal and state grant applications and awards by 7% from \$325 million to \$348 million (applications) and from \$74 million to \$79 million (awards)
- Increase financial aid awarded to students by at least 10% from \$232.6 million to \$255.9 million

**2. *Achieve results-oriented student-centered academic excellence***

- Increase the number of students participating in internships by 5%, from 1408 to 1478
- Hire 10 advisors to improve student retention and graduation rates

**3. *Enhance quality and impact of research and creative initiatives***

- Establishing a framework for conducting clinical trials with appropriate Human Subjects (IRB) approval

**4. *Engage the community***

- Expand partnership with Miami Dade County Public Schools
- Develop College of Medicine NeighborhoodHELP plan

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Proposed Workgroup Action:

Recommend Board Adoption of the following Resolution:

BE IT RESOLVED, that the Florida International University Board of Trustees (“the BOT”) approves the University Goals for the 2009-2010 fiscal year as presented by President Mark B. Rosenberg; and

BE IT FURTHER RESOLVED, that these approved goals will be one component of the President’s Management Review by the Board for 2009-2010.

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**Exhibits/Supporting Documents:**

- Refer to the University Goals Report, 2009-2010

**Facilitator/Presenter:**

- Compensation Workgroup Chair Betsy Atkins

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