

**THE FLORIDA INTERNATIONAL UNIVERSITY
BOARD OF TRUSTEES
ADMINISTRATION & ATHLETICS COMMITTEE**

WEDNESDAY, 25 APRIL 2007

8:30 A.M.

VIA CONFERENCE CALL

MEMBERSHIP

ALBERT DOTSON, *CHAIR*

PATRICIA FROST, *VICE CHAIR*

BETSY ATKINS

ALFONSO LEON

CLAUDIA PUIG

LARRY KAHN, FIU FOUNDATION BOARD OF DIRECTORS CHAIRMAN

AGENDA

- | | |
|---|----------------|
| I. CALL TO ORDER | ALBERT DOTSON |
| II. APPROVAL OF MINUTES | ALBERT DOTSON |
| III. CHAIR'S REMARKS | ALBERT DOTSON |
| IV. ITEMS FOR COMMITTEE REVIEW | |
| A. ACTION ITEMS | |
| 1. DEFERRED COMPENSATION BONUS PLAN | VIVIAN SANCHEZ |
| B. REPORTS (<i>FOR DISCUSSION – NO ACTION REQUIRED</i>) | |
| 1. ADMINISTRATION UPDATE | VIVIAN SANCHEZ |
| 2. ATHLETICS UPDATE | PETE GARCIA |
| V. OTHER BUSINESS (<i>IF ANY</i>) | ALBERT DOTSON |
| VI. ADJOURNMENT | ALBERT DOTSON |

Conference Call information:

- Please call (800) 741-0104, promptly at 8:30 am on Wednesday, 25 April 2007.
- If you are disconnected, please redial the conference call number.
- If you have any problems with the above, contact the BOT office at 305.348.6495

NEXT ADMINISTRATION & ATHLETICS COMMITTEE MEETING
IS SCHEDULED FOR 19 JUNE 2007

Agenda Item 1

**THE FLORIDA INTERNATIONAL UNIVERSITY
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25 APRIL 2007

SUBJECT: ADMINISTRATION UPDATE

PROPOSED COMMITTEE ACTION:

None. Discussion item.

EXHIBITS/SUPPORTING DOCUMENTS:

- ADMINISTRATION UPDATE

FACILITATOR/PRESENTER:

- VIVIAN A. SANCHEZ

Administration Update

INFORMATION TECHNOLOGY

PantherSoft Portal

The new PantherSoft Portal was introduced to students on February 1st. This Portal is the central place for students to find their academic program and service information. We have received many email messages and online comments from students and the feedback has been very positive. The students are pleased that all the information they need is now organized in one location. A steering committee has been created to provide guidance on the further development and improvement of the Portal service.

The screenshot displays the MyFIU website interface. At the top, there is a navigation bar with the MyFIU logo on the left and 'my.fiu' and 'FIU Home' on the right. The main content area is divided into several sections:

- Signon:** A login section with fields for Panther ID and Password, a Sign In button, and links for 'Look up your Panther ID by clicking here!' and 'Forgot your Password? Click Here!'. Below this is a disclaimer about user authorization.
- My Menu:** A sidebar menu with links for 'Class Schedule' and 'Course Catalog'.
- Learn More About FIU:** A section with icons and links for 'Campus Life', 'College and Schools', 'Learn about the cost of attendance at FIU', 'Financial Aid Opportunities', and 'FIU Housing'.
- Brazilian pop master to speak at FIU:** A news article snippet mentioning musician-turned-politician Gilberto Gil.
- University News:** A section with a 'Headline News' sub-section listing items like 'New 3-day class schedule starts Fall 2007' and 'Brazilian pop master to speak at FIU'.
- Campus Action Center:** A section with icons and links for 'Apply to FIU: Undergraduate/Graduate', 'Parking & Transportation', 'Plan your Academic Progress', 'Request Transcripts', 'Transfer Student Information', and 'Student Assessment of Instruction'.
- FIU Campus Connections:** A vertical sidebar on the right with links for 'Academic Calendar', 'Alumni', 'Campus Directory', 'Campus Map and Directions', 'Career Services', 'Enrollment', 'FIU Bookstores', 'FIU Foundation', 'FIU Sports', 'Graham Center', 'Library', and 'Office of Academic Affairs'.

Deployment of eClassrooms

FIU has started implementing a new project to properly equip classrooms with basic technology. Eighteen classrooms in both University Park (UP) and Biscayne Bay (BBC) campuses will be mediated by Fiscal Year end. Although the 18 new mediated classrooms will help enhance the learning experience for more students, compared with our peer State universities, we are lagging behind in the arena of mediated classrooms. For example, University of Florida has nearly 100% of their classrooms mediated, Florida Gulf Coast University also has 100%, Florida Atlantic University has 65%, and University of South Florida has 62%. In contrast, we have less than 40% of our classrooms mediated. As of today, we still have 143 classrooms on UP and BBC campuses that remain to be mediated.

Unless additional funds are received, current plans will take us five years to mediate all of our classrooms.

Information Technology is currently working on various projects to address and improve security as follows:

Enterprise Active Directory

We are expediting the implementation of an enterprise Active Directory which will be used to automatically install security patches on Windows desktop computers and remotely upgrade software programs, thereby saving time and cost for maintaining desktop computers and implementing security policies. The Active Directory is the foundation that provides a single-point of management of Windows desktop computers. It stores information about resources on the network and provides a means of centrally organizing, managing, and controlling access to the resources. Furthermore, in conjunction with Microsoft System Management Server (SMS), the enterprise Active Directory will also be used to monitor digital copyright compliance. We expect that the Active Directory will be ready for production use in May 2007.

Information Security on Data Encryption

Along with the deployment of the Active Directory, we are implementing a data encryption solution. At present, our data stored on desktop computers or on servers are not encrypted, leaving us vulnerable to cyber attacks. On March 15th, we began implementing data encryption for Windows, Mac and Unix computers. In addition, data in transit on our network will be protected by using a combination of data securing techniques, such as Virtual Private Network (VPN) and Internet Protocol Security (IPSEC) solutions. We will complete the implementation for those administrative areas deemed most critical based on the level of confidential information stored (e.g., student financial aid) by Fiscal Year end and continue with the subsequent expansion of the data encryption service to the remainder of the university.

Secure Wireless Access and Wireless Network Expansion

We are rolling out a new user-friendly and secure authentication method for our wireless network. Any FIU student, faculty or staff can use their email ID and passwords to logon to our wireless network. The logon screen is Web-based and is very user-friendly. After the user logs onto our wireless network, the logon process automatically checks if the user's computer is secure to connect to our network. If the user's computer needs security patches or anti-virus protection, the authentication process will ask the user to update the computer's security. The new authentication method is also flexible and smart. It can permit different types of users with different levels of access rights. For example, when a guest user is using our wireless network with a temporary logon ID, the authentication process will direct the user out to the Internet without giving the guest the access to our internal network. In contrast, when a student logs onto our wireless network, the student will be granted to access student information on our network.

We are installing 200 additional wireless points in our classrooms that will use this new wireless authentication method. In addition, we are working with the staff and management in Student Housing with respect to installation of wireless networks in

selected housing areas. This new authentication method will be used on the Student Housing wireless network. By using the same authentication method for Student Housing on both BBC and UP campuses, our students will be able to use this wireless network from building to building without having to re-log onto the system each time providing a welcome convenience for our students. We plan to complete the deployment of the 200 wireless access points in classrooms and complete the wireless network in Student Housing before the fall semester begins. With the additional 200 wireless access points, the total number of wireless access points on BBC and UP campuses will total over 400.

HUMAN RESOURCES

Payroll/HR System Conversion Project

The project team has completed a significant milestone validating the accuracy of the payroll information in the new system against the information residing in the Bureau of State Payroll. We are currently in the middle of User Acceptance Testing (UAT) where the team will test system functionality and business processes from an integrated point of view. Four cycles of UAT are scheduled to be completed by April 02, 2007. We have completed the development of training materials for TimeSaver, ADP's application to capture hours to be paid, and will begin university wide training at the end of April.

In-sourcing of Custodial Services Initiative

In efforts to in-source custodial services, Division of Human Resources has classified and posted 4 Senior Custodial Supervisor, 11 Custodial Supervisor, and 152 Custodial Worker positions, which will be filled in phases. On February 26, 2007, FIU converted its first group of custodial workers and supervisors. The conversion will continue in phases as vendor contracts expire.

Healthcare Insurance for Temporary Employees Initiative

FIU has negotiated with three insurance companies to facilitate health care plans to all university temporary employees, vendors and their dependents. The plans are expected to become available on April 1, 2007. The health plans awarded by the Invitation to Negotiate (ITN) Committee include:

VISTA HEALTH PLANS: A comprehensive plan with a lifetime maximum coverage

PREFERRED MEDICAL PLAN: A plan with low premium rates

CARE ACCESS HEALTH PLAN: A plan that waives pre-existing conditions with a 10% enrollment rate

These companies will visit University Park and Biscayne Bay Campus one day each month indefinitely to answer questions regarding health plans and assist in enrollment process. During these visits, FIU temporary employees and vendors will be able to enroll in the plan

of their choice, review the premium rates to be paid directly to the insurance company, and select a primary health care physician.

Recruitment of Critical Positions

The new Dean of the College of Education was appointed in March. Dr. Luis Miron, an accomplished researcher, comes to FIU from the University of Illinois at Urbana-Champaign, where he has served as program chair in the College of Education's Department of Educational Policy Studies since 2005. His research has yielded more than \$1.6 million in funded grants and contracts. Dr. Miron joins the FIU community June 1st.

The Search and Screen Committee for the Vice President of Human Resources has been reconstituted and is actively working to identify qualified candidates.

FACILITIES MANAGEMENT

FIU has designated the northeast corner of the University Park Campus for its Academic Health Sciences Center. This area, which will include the current Health Life Sciences (HLS) buildings, the new Nursing and Health Sciences building, and several other facilities, will be used for multidisciplinary health sciences instruction, clinical and research space. FIU is currently in the process of selecting a firm to provide an in depth master plan for this area.

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25 APRIL 2007

SUBJECT: ATHLETICS UPDATE

PROPOSED COMMITTEE ACTION:

None. Discussion item.

EXHIBITS/SUPPORTING DOCUMENTS:

- ATHLETICS UPDATE

FACILITATOR/PRESENTER:

- PETE GARCIA

Athletics Update

Thomas Chestnutt

Thomas Chestnutt was hired as Florida International University's second women's soccer head coach on February 10, 2007. Chestnutt comes to FIU from Fresno State, where he served as the first assistant coach since 2004. Fresno State saw drastic improvements in its women's soccer program during Chestnutt's tenure, including trips to the NCAA Tournament, bolstered recruiting and academic success and conference titles.

In 2005, the Bulldogs won their first-ever Western Athletic Conference (WAC) Tournament Championship, earned an NCAA Tournament berth for only the second time in school history and finished with their best record since 2000. This past season Fresno State was crowned WAC regular season champions, won road games against top-20 opponents Florida and BYU, and finished the season 13-5-3 without allowing a goal in conference play (16 games).

In addition to guiding the team on the field, Chestnutt played a major role in the Bulldogs' recruiting and was responsible for overseeing the team's academic success. The Bulldogs flourished in both areas, putting 13 student-athletes on the 2005 WAC Academic All-Conference Team and garnering their first-ever regionally-ranked recruiting class in 2005.

Prior to his arrival at Fresno State, Chestnutt worked with the University of Florida women's soccer team as a volunteer assistant coach from 2001-04, while working toward his Ph.D. in environmental engineering. The Gators went to the 2001 Final Four and advanced to the NCAA Quarterfinals as the No. 3 seed in 2003.

The former center midfielder also possesses a wealth of club coaching and camp experience. Chestnutt has served on the Bullard F.C. Board of Directors and coached the Bullard F.C. U17-U18 girls team in Fresno since 2005. He coached the U15 and U14 Boys Gainesville Select Soccer Club Team from 2001-03, the Tampa Bay Heather U13 team in 1998 and was a trainer for the Gainesville Select/Leg A-Z Youth Clubs from 2001-04. Chestnutt has also played a part in setting up and coaching camps at Fresno State, Florida, Santa Clara and Clemson.

Chestnutt played collegiately at the University of Dayton for three years, earning his bachelor's degree in biochemistry with minors in German, biology and chemistry in 1995. He continued his playing career with the Tampa Bay Cyclones in 1995 and 1996 before spending 1997 with FSC Lohfelden in the German Fourth Division.

Chestnutt returned to school in 1998 and earned his master's degree in engineering mechanics in 2001 from Florida. Chestnutt is scheduled to earn his Ph.D. in May. He holds a USSF National "A" License, a NSCAA Goalkeeping II Diploma, and has been on the CYSA North Olympic Development Program Staff since 2005. In addition, Chestnutt was on the Florida Youth Soccer Association State Staff in 2003-04

Frank Ponce
Wide Receivers Coach

After an illustrious high school coaching career throughout Dade County, Frank Ponce brings his talents and knowledge to Florida International as the Golden Panthers wide receivers coach. He also joins tight ends coach Alex Mirabal as one of two FIU alums on the Golden Panthers coaching staff. Prior to joining FIU, Ponce served as the head coach and offensive coordinator at Miami Senior High School, beginning in 2004. From 2002-03 he was the head coach at Coral Reef High School. He previously served as an assistant coach as well at Killian High School, Miami Central, Northwestern and Coral Gables. He is a five-time selection as an assistant coach in the Dade and Broward All-Star Game and was selected as an assistant on the USA Team for the 2007 NFL Junior Global Football Tournament.

Mick Smith
Head Strength and Conditioning Coach

Florida International University hired former Orlando Magic head strength and conditioning coach Mick Smith to lead its entire strength and conditioning program. Smith brings more than 25 years of strength and conditioning expertise at the high school, college, Olympic and professional levels to FIU, including 13 years as the head strength and conditioning coach of two NBA teams. In addition to his experiences in the NBA, Smith was also a strength and conditioning coach at the University of Miami and at Miami's Christopher Columbus High School. Smith was in charge of all aspects of the Magic's strength and conditioning programs from 1997 to 2006, which included evaluation and assessment of strength needs, design and implementation of position-specific programs, assistance in the design of the team's practice facility, nutritional education and dietary management of players. He served in the same capacity for the Portland Trailblazers from 1993-97, during which time the team reached the NBA Finals twice.

Apollo D. Wright
Special Teams Coordinator

Apollo D. Wright joins the FIU staff as Special Teams Coordinator after several successful coaching tenures, most recently at Villanova University. Wright joined the Villanova staff in 2001 as a Running Backs Coach and has also spent the last three seasons as the Wildcats' Special Teams Coordinator. He played a major role in the performance and development of current Philadelphia Eagles All-Pro Brian Westbrook. Prior to joining the staff at Villanova, Wright was the secondary coach at LaSalle University from 1999-2000. In addition to his duties as a secondary coach, Wright was also in charge of the kick and punt return schemes.