

THE FLORIDA INTERNATIONAL UNIVERSITY
BOARD OF TRUSTEES



BOARD MEETING
MINUTES
22 SEPTEMBER 2006

I. Call to Order

Chairman David Parker convened the meeting of The Florida International University Board of Trustees at 4:02 p.m., on Friday, 22 September 2006, via conference call.

The following attendance was recorded:

Present:

David Parker
Betsy Atkins
Albert Dotson, Sr.
Patricia Frost
Armando Guerra
Bruce Hauptli
Kirk Landon

Alfonso Leon
Miriam Lopez
Sergio Pino
Claudia Puig
Rosa Sugrañes
Herbert Wertheim
Modesto Maidique

Excused:

Larry Kahn,
Chairman FIU Foundation
Board of Directors

II. Chairman's Remarks:

Chairman Parker welcomed all Trustees, University faculty, and staff. He thanked all Trustees for making themselves available for the meeting.

III. Items for Board Consideration:

A. Action Items

1. Delegation of Authority to University President on Matters Pertaining to College of Medicine

Chairman Parker presented the Delegation of Authority to University President on Matters Pertaining to College of Medicine for Board approval.

After discussion, the Board adopted the following Resolution:

WHEREAS, the Florida International University Board of Trustees (the "BOT") has the power to name University Colleges and Schools, and

WHEREAS the BOT wishes to delegate to the President the power to take all actions necessary to name the College of Medicine;

THEREFORE, BE IT RESOLVED that the BOT hereby delegates to the President the power to take all actions necessary to name the College of Medicine as he deems appropriate for the benefit of the University.

2. Ratification of Collective Bargaining Agreement between the Florida International University Board of Trustees and The American Federation of State, County and Municipal Employees (AFSCME) Council 79, 2005-2008

Chairman Parker presented the Ratification of Collective Bargaining Agreement between the Florida International University Board of Trustees and The American Federation of State, County and Municipal Employees (AFSCME) Council 79, 2005-2008 for Board approval. He reported that on Thursday, 21 September 2006 the AFSCME membership, by an overwhelming majority, voted to ratify the collective bargaining agreement.

After discussion, the Board adopted the following Resolution:

WHEREAS, the Board of Trustees ("BOT") is the public employer of all employees of the University and is obligated to engage in collective bargaining with employees who are represented by a union;

WHEREAS, certain employees of the University are part of a bargaining unit represented by the American Federation of State, County and Municipal Employees ("AFSCME") Council 79- FIU Chapter;

WHEREAS, representatives of the BOT and AFSCME have engaged in collective bargaining and have reached agreement on the terms of the 2005-08 BOT-AFSCME Collective Bargaining Agreement ("Agreement") (Attached as Exhibit A);

WHEREAS, the bargaining unit employees represented by AFSCME voted in favor of ratification of the Agreement in September, 2006;

NOW, THEREFORE BE IT RESOLVED, that the BOT hereby ratifies the Collective Bargaining Agreement attached hereto as Exhibit A;

BE IT FURTHER RESOLVED, that the University Administration take all actions necessary to give effect to this Resolution.

Chairman Parker, on behalf of the Board, congratulated President Maidique, the Administration and the negotiating teams for their hard work.

3. Adoption of Personnel Policies for AFSCME Bargaining Unit Employees

Chairman Parker presented the Personnel Policies for the AFSCME Bargaining Unit Employees for Board approval.

After discussion, the Board adopted the following Resolution:

WHEREAS, the Board of Trustees (“BOT”) is the public employer of all employees of the University and is charged with establishing the personnel program for all University employees; and

WHEREAS, the University and the American Federation of State, County and Municipal Employees (“AFSCME”) Council 79 – FIU Chapter, through the collective bargaining process have bargained Personnel Policies (“Policies”) governing those employees who are within the bargaining unit represented by the AFSCME; and

NOW, THEREFORE BE IT RESOLVED, that the BOT adopts the Policies attached hereto as Exhibit B for employees in the AFSCME unit; and

BE IT FURTHER RESOLVED, that the Policies attached hereto as Exhibit B shall be effective immediately and shall remain in effect for a period co-extensive with the duration of the 2005-2008 BOT-AFSCME Collective Bargaining Agreement; and

BE IT FURTHER RESOLVED, that the University Administration take all actions necessary to give effect to this Resolution.

IV. Other Business:

Chairman Parker reminded everyone that the next Board of Trustees Full Board meeting would be held on Friday, 29 September 2006 at the University’s Biscayne Bay Campus Wolfe University Center Ballrooms.

V. Adjournment:

Since there was no other business to come before the Board, the meeting of the Florida International University Board of Trustees was adjourned on Friday, 22 September 2006, at 4:20 p.m.

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David Parker
Chairman
FIU Board of Trustees

Modesto A. Maidique
Corporate Secretary
FIU Board of Trustees

Attachments: Exhibits "A" & "B"