

**THE FLORIDA INTERNATIONAL UNIVERSITY
BOARD OF TRUSTEES
ADMINISTRATION & ATHLETICS COMMITTEE**

TUESDAY, JUNE 13, 2006
9:00 A.M.
FLORIDA INTERNATIONAL UNIVERSITY
MARC INTERNATIONAL PAVILION
UNIVERSITY PARK CAMPUS
MIAMI, FL

MEMBERSHIP

ALBERT DOTSON, CHAIR
PATRICIA FROST, VICE CHAIR
BETSY ATKINS
CLAUDIA PUIG
ALFONSO LEON
LARRY KAHN,
FIU FOUNDATION BOARD OF DIRECTORS CHAIRMAN

AGENDA

- | | |
|--|----------------------|
| I. CALL TO ORDER | ALBERT DOTSON |
| II. APPROVAL OF MINUTES | ALBERT DOTSON |
| III. CHAIR'S REMARKS | ALBERT DOTSON |
| IV. ITEMS FOR COMMITTEE REVIEW | |
| A. ACTION ITEMS | |
| 1. UNIVERSITY EQUITY REPORTS: | MARIA ALAM |
| A. 2006 EQUITY ACCOUNTABILITY PROGRAM (EAP) | |
| B. 2006 FLORIDA EDUCATIONAL EQUITY ACT (FEEA) | |
| C. 2006 GENDER EQUITY IN ATHLETICS | |
| 2. UNIVERSITY PRESIDENT'S MANAGEMENT REVIEW
CONSULTANT A.T. KEARNEY | ALBERT DOTSON |
| 3. UNIVERSITY PRESIDENT'S EMPLOYMENT AGREEMENT | ALBERT DOTSON |

B. REPORTS (*NO ACTION REQUIRED*)

4. HUMAN RESOURCES UPDATE

VIVIAN SANCHEZ

5. ATHLETICS UPDATE

MARCOS PEREZ

A. ATHLETIC FACILITIES UPDATE

B. FIU ATHLETIC ASSOCIATION UPDATE

6. EMERGENCY MANAGEMENT UPDATE

MARCOS PEREZ

V. OTHER BUSINESS (*IF ANY*)

ALBERT DOTSON

VI. ADJOURNMENT

ALBERT DOTSON

**NEXT ADMINISTRATION & ATHLETICS COMMITTEE MEETING
IS SCHEDULED FOR SEPTEMBER 29, 2006**

**THE FLORIDA INTERNATIONAL UNIVERSITY
BOARD OF TRUSTEES
ADMINISTRATION AND ATHLETICS COMMITTEE**

13 JUNE 2006

**SUBJECT: ADMINISTRATION AND ATHLETICS COMMITTEE MEETING MINUTES, 21
MARCH 2006**

PROPOSED COMMITTEE ACTION:

Adopt the following Resolution:

RESOLVED that the minutes of the meeting of the Florida International University Board of Trustees' Administration and Athletics Committee held on 21 March 2006, attached to this Resolution as Exhibit "A," are hereby approved.

EXHIBITS/SUPPORTING DOCUMENTS:

- EXHIBIT "A": 21 MARCH 2006
ADMINISTRATION AND ATHLETICS
COMMITTEE MEETING MINUTES.

FACILITATOR/PRESENTER:

- CHAIR ALBERT DOTSON

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**THE FLORIDA INTERNATIONAL UNIVERSITY
BOARD OF TRUSTEES**



**ADMINISTRATION AND ATHLETICS COMMITTEE
MINUTES
TUESDAY, 21 MARCH 2006**

I. Call to Order

The Florida International University Board of Trustees' Administration and Athletics Committee meeting was called to order by Chairman Albert Dotson on Tuesday, 21 March 2006, at 8:08 am, at University Park, Graham Center Ballrooms, Miami, Florida.

The following Committee attendance was recorded:

Present:

Albert Dotson, *Chairperson*
Betsy Atkins
Patricia Frost
Claudia Puig
Alex Prado

Trustees Kirk Landon and Bruce Hauptli were also in attendance.

II. Approval of Minutes

Committee Chair Albert Dotson asked if there were any additions or corrections to the minutes of the 22 November 2005, Administration and Athletics Committee meeting. Hearing none, the Committee adopted the following:

RESOLVED that the minutes of the 22 November, 2005 meeting of the Administration and Athletics Committee held on, attached to this Resolution as Exhibit "A," are hereby approved.

The Florida International University
Board of Trustees
Administration and Athletics Committee Minutes
21 March 2006
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III. Chairman's Remarks

Committee Chair Dotson welcomed everyone in attendance to the Administration and Athletics Committee meeting. He welcomed Joe Velasco, the newly appointed Executive Director of the Athletic Association, to the University.

Committee Chair Dotson commended the University on the remarkable fundraising efforts of students and staff. He added that the results of this year's combined campaigns, the FIU-United Way Campaign and the FIU Hurricane Katrina Relief Campaign have raised approximately \$266K (\$33K of which went directly to support the University of New Orleans in their rebuilding effort).

Committee Chair Dotson noted that the University also recognized the threats posed by natural and man-made hazards to its teaching, research, and public service activities. He reported that FIU was awarded a \$100,000 grant to begin the development of a university hazard mitigation plan.

Committee Chair Dotson noted the exceptional performance of the women's basketball team, which was selected to play in the Women's NIT Post Season Tournament. He highlighted women's basketball team member, Faeza Bouderra, as an exemplary representative of the University, noting she was not only an excellent athlete but consistently placed on the University Honor Roll, the Dean's List and the Sunbelt Conference Commissions Academic List. Committee Chair Dotson added that this is the Golden Panthers' 11th post-season appearance since moving to Division 1 in 1988-89, all under the leadership of Coach Cindy Russo. He congratulated Coach Russo on her impressive dedication to the University and for the guidance she has provided for our student athletes. Committee Chair Dotson also extended congratulations to Faeza and the team, not only for a successful season, but for serving as academic role models.

IV. Items for Committee Action

1. University President's Annual Performance Review Process

Committee Chair Dotson introduced the proposed performance review process for the University President for the 2005-2006 fiscal year. He noted that the process had worked well for the previous review cycle and he was recommending that the process, including hiring a consultant to conduct the Trustee interviews, be adopted for the 2005-2006 performance review for the President.

Without further discussion, the Committee recommended the Board adopt the following Resolution:

RESOLVED that the Florida International University Board of Trustees hereby adopts the University President's Performance Review Process for the 2005 - 2006 fiscal year, attached as "Exhibit B."

The Florida International University
Board of Trustees
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2. Educational Plant Survey Recommendations

Committee Chair Dotson introduced the 2005-2006 Educational Plant Survey Recommendations.

Without further discussion, the Committee recommended the Board adopt the following Resolution:

RESOLVED that the Florida International University Board of Trustees approve The Florida International University 2005-2006 Educational Plant Survey, as mandated by Florida Statutes (Section 1013.31, F.S., 2005) which is attached to this Resolution as Exhibit "C" and

FURTHER RESOLVED that upon approval of the Update, the University Administrator shall file the survey with the Commissioner of Education and the State Department of Education Office of Educational Facilities.

Human Resources and Labor Report

University CFO and Vice President of Human Resources Vivian Sanchez reported on progress for the University's payroll transition from the State. She added that the ADP outsource solution was a better alternative than an internal PeopleSoft implementation based on knowledge of industry best practices and commitment to meeting the state required transition date. Vice President Sanchez noted that the next steps involved addressing all issues to complete the transition and a "go-live" date of January 1, 2007.

Vice President Sanchez highlighted new initiatives implemented by the Division of Human Resources to increase services to the University employees including new programs that would result in cost-savings to employees on items such as auto insurance.

A sample of the new Employee TOTAL Compensation Statement that was produced for each University employee providing a holistic view of salary earnings plus University payments for benefits was distributed.

Athletics Update

Vice President Marcos Perez congratulated Coach Cindy Russo for her diligent work with the University's Women's basketball team. He commended student athlete Faeza Bouderra on her academic and athletic success. He added that the Women's and Men's Indoor Track and Field teams placed 3rd and 6th respectively, in the Sun Belt Championships in February. Vice President Perez reported that the Athletics department currently boasts a cumulative grade point average that is the highest in department history.

The Florida International University
Board of Trustees
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Athletics Facilities Update

Vice President Perez reported that construction was under way on the 8,000- square foot athletic training room and office complex. He added that the training room is scheduled to open in August 2006 and the office complex in December 2006. Vice President Perez reported that the University's Stadium retrofitting project is currently exploring funding options which should be finalized by December 2006. Trustee Frost inquired as to the utility of the stadium during the off-season. Vice President Perez responded that the field's synthetic turf allows for year-round use and that talks were already underway for possible clients during the off season. Trustee Prado added that the Student Government Association completely supports the expansion of the University's stadium.

FIU Athletics Association

Vice President Perez introduced newly-hired Executive Director and Chairman of the FIU Athletic Association, Joe Velasco. He noted that before coming to FIU, Mr. Velasco held positions with the Florida Panthers and Florida Marlins and served on special projects for the Miami Dolphins. Vice President Perez reported that the Athletics Department has entered into an exclusive agreement with Adidas for the provision of apparel for the athletics program.

VI. Other Business

Chairman Dotson thanked everyone present for their participation in the meeting. He also extended best wishes to the University's departing Student Government President and Trustee, Alex Prado as it was his last Board meeting as Trustee he will be attending. Trustee Puig commended Chairman Dotson on his superior leadership of the Committee and on his enthusiasm. She also commended Trustee Prado on his dedication to the University and to the Board.

VII. Adjournment

With no other business, the meeting of the Florida International University Board of Trustees' Administration and Athletics Committee was adjourned on Tuesday, 21 March 2006, at 9:05 am.

Trustee Requests

There were no Trustee requests.

Attachments: Exhibits "A", "B" and "C"

**THE FLORIDA INTERNATIONAL UNIVERSITY
BOARD OF TRUSTEES
ADMINISTRATION AND ATHLETICS COMMITTEE**

13 JUNE 2006

SUBJECT: FLORIDA INTERNATIONAL UNIVERSITY EQUITY REPORT

PROPOSED COMMITTEE ACTION:

Recommend Board adoption of the following Resolution:

RESOLVED that the Board of Trustees adopt the following plans as part of the Annual University Equity Report: the Annual Equity Plan, the Florida Educational Equity Act Plan, and the Gender Equity in Athletics Plan (collectively, “the Plans”) attached hereto as Exhibit “B”; and

BE IT FURTHER RESOLVED that upon approval of the Plans, the University President shall submit the reports to the Chancellor of the State University System of Florida; and

BE IT FURTHER RESOLVED that the University Administration is authorized to take any further actions necessary to give effect to this Resolution.

BACKGROUND INFORMATION

LEGAL AUTHORITY:

A. Statutory Authority

Section 1012.95, Florida Statutes, University Employment Equity Accountability Program, provides in part:

(1) Each state university shall maintain an annual equity plan for appropriate representation of women and minorities in senior-level administrative positions, within tenure-track faculty, and within faculty-granted tenure.

(2)(a) By April 1 of each year, each state university president shall submit an annual equity report to the Chancellor for the State University System. The equity report shall consist of a status update, an analysis, and a status report of selected personnel transactions...

B. Statutory Authority

Section 1000.05 (6)(a), Florida Statutes, Discrimination against Students and Employees in the Florida K-20 Public Education System Prohibited, provides in part:

All state university boards of trustees [shall] develop and submit plans for the implementation of [the ‘Florida Educational Equity Act’] to the Department of Education.

C. Statutory Authority

Section 1006.71 (1)(a), Florida Statutes, Gender Equity in Intercollegiate Athletics, provides in part:

Each state university shall develop a gender equity plan pursuant...

EXHIBITS/SUPPORTING DOCUMENTS:

- EXHIBIT “B” – FLORIDA INTERNATIONAL UNIVERSITY EQUITY REPORTS (EXECUTIVE SUMMARY)

FACILITATOR/PRESENTER:

- MARIA ALAM

EXECUTIVE SUMMARY

2005-06 FLORIDA INTERNATIONAL UNIVERSITY EQUITY REPORTS

PURPOSE: Ensure equity for women and minorities in student participation, athletics and employment at the University in accordance with the Florida Statutes. The Annual Equity Act Report contains the following three updates:

- Equity Accountability Program
- Florida Educational Equity Act Report
- Gender Equity in Athletics Report

A. EQUITY ACCOUNTABILITY PROGRAM (EAP)

Florida Statute 1012.95: Maintain an annual equity plan for appropriate representation of women and minorities in senior-level administrative positions, academic administrators, and ranked faculty.

PART I Submission of New Policies and Procedures:
There were no new EEO related policies implemented.

PART II Incomplete Items or Pending Actions
There were no pending actions from the 2004-05 update.

PART III University Employment Accountability Plan

GOAL Goals were set for the required employee categories: 16 Females, 5 African Americans, 2 Hispanics, and 5 Other Minorities. See Table A, Appendix 4A Revised

RESULTS: **2005-06 EAP Report** (2004-05 Goals): this report highlights two levels of analyses: performance in targeted areas, and overall performance.

Targeted Areas of Success

GROUP	NUMBER OF AREAS	AREAS OF SUCCESS	GOALS	HIRES
Females	5	Senior Level Administrators, Life Sciences, Mathematics, Philosophy & Religion, and Hospitality	8	17
African Americans	1	Social Sciences	1	2
Hispanics	1	Social Sciences	1	1
Other Minorities	4	Computer & Information Science, Engineering, Mathematics, and Physical Sciences	5	4

Source: Table A, Appendix 4A Revised

According to the above table, efforts in this area are beginning to achieve the desired results. Unlike prior years, there were more hires and/or promotions in targeted areas. Specifically, activity was recorded in eleven of twenty-four areas. Also, the goals were to hire a total of 15 females and minorities in these five areas. We were successful in actually hiring and/or promoting twenty targeted females and minorities.

Overall Hiring Performance

GROUP	NUMBER OF GOALS AREAS	ALL AREAS OF HIRING	2004-2005 EAP GOALS	2004-2005 EAP ACTUAL HIRES
Females	15	Senior Level Administrators, Librarians, Business, Communications, Education, Engineering, Modern Languages, Health Sciences, Life Sciences, Mathematics, Philosophy & Religion, Psychology, Social Sciences, Law, and Hospitality	16	34
African Americans	5	Senior Level Administrators, Librarians, Business, and Law	5	9
Hispanics	12	Senior Level Administrators, Directors, Business, Communications, Education, Engineering, Modern Languages, Health Sciences, Philosophy & Religion, Public Affairs, Social Sciences & Visual, and Performing Arts	2	23
Other Minorities	10	Senior Level Administrators, Business, Computer & Information Science, Engineering, Engineering Related, Health Sciences, Mathematics, Physical Sciences, Psychology, and Law	5	13
TOTAL			28	79

Source: Tables A and B, Appendices 4A and 4B Revised

An analysis of the above table reveals overall hiring and/or promotion of females and minorities have been successful. Hires and/or promotions during this reporting period include: 34 Females, 9 African Americans, 23 Hispanics, and 13 Other Minorities. In total, 79 females and minorities were hired and/or promoted. This number far exceeds the 04-05 projected goal total of 28 females and minorities.

2005-06 EAP GOALS UPDATE

GROUP	NUMBER OF GOALS AREAS	ALL AREAS OF HIRING	2005-2006 EAP GOALS
Females	6	Faculty/Admin, Bus Mgmt/Law, Eng/Com, Comm/Lang, Science/Math, and Social Sciences	8
African Americans	4	Faculty/Admin, Fiscal/HR Administration, Bus Mgmt/Law, and Social Sciences	4
Hispanics	2	Faculty/Admin, and Education	2
Other Minorities	1	Engineering	1
TOTAL			15

Source: Table C, Appendix 4C Revised

THE BUDGETARY INCENTIVE PLAN:

Supports and ensures the achievement of stated annual equity goals. New strategies are being implemented alongside of previous strategies to ensure compliance.

B. FLORIDA EDUCATIONAL EQUITY ACT (FEEA)

Florida Statute 1000.05: Prohibits discrimination on the basis of race, ethnicity, national origin, gender, disability, or marital status against a student or an employee in the state system of public K-20.

PART IV Graduate Student Participation (Appendix 8)

GOAL ENROLLMENT RATES: We want African American enrollment to increase at a greater percentage than enrollment in general in order to decrease the underrepresented nature of their participation in graduate education. We want to encourage the recent trend of increasing enrollment of males for all ethnic groups by 2 %.

RESULTS The graduate enrollment was 5,417 (a general increase of 6.8%). The number of African American students enrolled was 696, an increased of 23.0% in fall 2005. The percent of males for all ethnic groups increased by 1.4%.

GOAL COMPLETION RATES: If African Americans continue to represent 11.3% of graduate enrollment, then our goal is for them to represent 11.3% of degree completions; if Hispanic students continue to represent 38.7% of our graduate enrollment, then our goal is for them to represent 38.7% of degree completions.

RESULTS African American students make up 12.8% of the graduate student body and have a completion rate of 10.1%. Hispanics make up 38.9% of the graduate student body and have a 39.9% completion rate. Both groups exceed the average rates for program completion.

Exhibit "B"

PART V Undergraduate Student Participation (Appendix 9)

GOAL ENROLLMENT RATES: The University expects that 9.5% of its projected 2,100 FTICs will be African American students in fall 2005. This projected enrollment increase represents 20 additional African American students, or an 11.1% increase over students who enrolled in fall 2004.

RESULTS In fall 2005 the University enrolled 281 African American FTICs, compared to 179 in fall 2004, an increase of 102 students, a 57% increase. Success rates such as a 57% increase in African American students and a 40.6% increase in white non-Hispanic student enrollment indicate that our current strategies are working and will be continued for the upcoming class of 2006.

GOAL RETENTION RATES: The University expects to retain approximately 1,497, or 82%, of the 1,826 FTICs who enrolled in fall 2004. Last year, the university retained 1,258, 81.5% of the 1,542 FTICs who enrolled in fall 2003.

RESULTS Despite the relatively high attrition rate (-34.6%) for African American students in Fall 05, further research showed that 5 of the 62 not enrolled for Fall term returned for Spring Term. Also noteworthy, the rate for full-time African American students is considerably higher at 85%, with 134 of the 158 full-time students returning for year two.

GOAL GRADUATION RATES: Graduation rates for all groups will increase. Average time-to-graduation will also decrease for the general population and for under-represented groups.

RESULTS African American students comprised 13% of the graduating class for 2004-2005 which is the FIU target establish by the Board.

PART VI Governor Jeb Bush's *One Florida Initiative*
The University continues to assess the impact of the Governor's anti-race and gender recruitment *Initiative*.

C. GENDER EQUITY IN ATHLETICS

Florida Statute 1006.71: Ensure gender equity in intercollegiate athletics.

PART VII Issues in Athletics: The rate of participation in intercollegiate sports for women should be proportional to the rate of women enrolled full-time at the University.

GOAL: Decrease the gap between the student percentage rate and enrollment rate.

RESULTS: Even though the department has continuously increased the percentage of female participants during the last four years, this component of the programs remains out of compliance. In order for the program to be compliant, the gap between the percentage of female athletes and enrolled female students should not exceed 5%.

Exhibit "B"

In this instance, the participation rate is 42.25% compared to the enrollment rate of 56.78%, a gap of 14.53%. Therefore, additional measures, as stated on the Correction Action Plan, will be undertaken in an effort to reduce the gap.

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**THE FLORIDA INTERNATIONAL UNIVERSITY
BOARD OF TRUSTEES
ADMINISTRATION AND ATHLETICS COMMITTEE**

13 JUNE 2006

SUBJECT: UNIVERSITY PRESIDENT'S MANAGEMENT REVIEW – CONSULTANT A.T. KEARNEY

PROPOSED COMMITTEE ACTION:

Recommend Board adoption of the following Resolution:

RESOLVED that the Board of Trustees (“BOT”) hereby approves a consultant to conduct the 2005-2006 evaluation of the University president; and

FURTHER RESOLVED that A.T. Kearney shall conduct the President’s Evaluation for 2005-2006 academic year; and

FURTHER RESOLVED that at a cost of \$10,000, A.T. Kearney be engaged to conduct interviews with each BOT member on the President’s performance for the 2005-2006 fiscal year using the eight item survey approved by the BOT at its 21 March 2006 meeting; and

FURTHER RESOLVED that A.T. Kearney prepare a report of the aggregate findings and present it to the BOT Administration and Compensation Committee Chair.

BACKGROUND INFORMATION:

At its 21 March 2006 meeting, the Board of Trustees approved a process for evaluation of the President’s performance for the 2005-2006 academic year. The process includes the selection of an outside consultant to conduct the evaluation. The recommendation is to once again use John Mestepey of A.T. Kearney for evaluation of the President’s performance for the 2005-2006 academic year.

EXHIBITS/SUPPORTING DOCUMENTS: ▪ NONE

FACILITATOR/PRESENTER: ▪ ALBERT DOTSON

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**THE FLORIDA INTERNATIONAL UNIVERSITY
BOARD OF TRUSTEES
ADMINISTRATION AND ATHLETICS COMMITTEE**

13 JUNE 2006

SUBJECT: UNIVERSITY PRESIDENT'S EMPLOYMENT AGREEMENT

EXHIBITS/SUPPORTING DOCUMENTS: ▪ NONE

FACILITATOR/PRESENTER: ▪ ALBERT DOTSON

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**THE FLORIDA INTERNATIONAL UNIVERSITY
BOARD OF TRUSTEES
ADMINISTRATION AND ATHLETICS COMMITTEE**

13 JUNE 2006

SUBJECT: HUMAN RESOURCES UPDATE

PROPOSED COMMITTEE ACTION:

None. Discussion item.

EXHIBITS/SUPPORTING DOCUMENTS: ■ NONE

FACILITATOR/PRESENTER: ■ VIVIAN SANCHEZ

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**THE FLORIDA INTERNATIONAL UNIVERSITY
BOARD OF TRUSTEES
ADMINISTRATION AND ATHLETICS COMMITTEE**

13 JUNE 2006

SUBJECT: ATHLETICS UPDATE

PROPOSED COMMITTEE ACTION:

None. Discussion Item.

EXHIBITS/SUPPORTING DOCUMENTS:

- ATHLETICS UPDATE
- ATHLETICS FACILITIES UPDATE
- ATHLETIC ASSOCIATION UPDATE

FACILITATOR/PRESENTER:

- MARCOS PEREZ

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ATHLETICS UPDATE

FIU ATHLETICS HALL OF FAME

The inaugural FIU Athletics Hall of Fame class of 2006 has been announced by the Hall of Fame Committee. Tony Argiz, a member of FIU's first baseball team, serves as chairman of this committee. The class will be formally inducted at a special awards dinner on Friday, November 17th in the Graham Center Ballroom. This will be followed by a special ceremony at the homecoming football game on the following day. The induction class members are:

- Pat Bradley (Women's Golf, 31 LPGA Titles),
- Mike Lowell (Baseball, 3 time Major League Baseball All-Star),
- Andrea Nagy (Women's Basketball, FIU's only Kodak All-American),
- Judith Blucker (Coach/Administrator, established women's athletics at FIU),
- Dwight Stewart (Men's Basketball, FIU's only 2,000 point scorer).

PROGRAM UPDATE

Baseball

The FIU baseball team is currently 4th in the Sun Belt Conference and ended its home season with a three-game series vs. Arkansas Little Rock, May 18-20th. They ended the season with a 36-24 record and a national RPI ranking of 72. The Golden Panthers also competed in the Sun Belt Conference Tournament, in Bowling Green, Kentucky.

Football

The Golden Panthers have placed two seniors on the Lombardi Award Watch List – defensive linebacker Antwan Barnes (Miami, Norland HS) and Keyonvis Bouie (Pahokee, Florida). Both Barnes and Bouie were 1st team All-Sun Belt Conference and are two of three student-athletes in the state of Florida on the Lombardi list.

Outdoor Track and Field

At the Sun Belt Conference Outdoor Track and Field Championships in early May, our women's team placed 2nd and the men placed 7th. The Golden Panther women captured five individual titles including senior Donita Harmon (Albuquerque, New Mexico) who won both the 100 and 200 meter dashes. Other champions were India George for the triple jump (sophomore, Jacksonville, Florida), Elisa Dieme-Erlich (senior, St. Maur, France) and Joéane Jadotte (sophomore, Miami, Dr. Krop HS). The men's team was led by senior Michael Letterlough (Cayman Island) who won the hammer throw.

The Golden Panthers had eight student-athletes competing in the NCAA Regional Championships, May 26-27 in Greensboro, North Carolina. They were: Donita Harmon (100, 200, 4x100 relay), Elisa Dieme-Erich (long and triple jumps, 4x100), India George (triple jump, 4x100), Jurlene Francis (4x100), Naim Yisrael (400 hurdles), Joecane Jadotte (discus), Michael Letterlough (hammer throw) and Kevin Medina.

Women's Tennis

The tennis team is ranked No. 39 and finished its season by making its second straight trip to the NCAA Round of 32. The Golden Panthers won their second straight Sun Belt Conference title and defeated the University of Iowa, 4-1 in the first round. FIU's season ended with a loss to No. 7 nationally ranked Miami. Ronni Bernstein was named the Sun Belt Conference Coach of the Year for the second consecutive season. Juniors, Paula Zabala (Miami, Florida) and Nikkita Fountain (Nassau, Bahamas) are ranked 16th nationally in doubles and will represent FIU in individual competition at the NCAA Championships at Stanford University at the end of May.

FIU Athletics Alumni

Sherri-Ann Brooks (Jamaica), who last year won FIU's first-ever individual NCAA Championships for outdoor track and field (200 meters), recently placed first in the 100-meter in the Commonwealth Games with an audience of over 60,000 people in Sydney, Australia. She is scheduled to represent her country in the upcoming World Championships and the 2008 Olympics in China.

FIU Alumnus Mike Lowell, a former NCAA Academic All-American, is off to a blazing start in baseball as a new member of the Boston Red Sox. A three-time MLB All-Star, he leads the major leagues in doubles and is ranked 11th in the American League in batting (.331) as the starting third baseman. Lowell is a member of the charter class of the FIU Athletics Hall of Fame.

Since July of 2005, FIU Alumnus Raja Bell, (St. Croix, US Virgin Islands) has been with the Phoenix Suns. Bell finished the 2005-06 season averaging 14.7 points per game in 37.5 minutes per game. Bell also hit a career high 44.2% of his 3-point field goal attempts during the 2005-06 season. In the 2006 NBA Playoffs, Bell came up clutch with a last second three-pointer in overtime against the Los Angeles Clippers to tie the game up and send the game into double-overtime where the Suns eventually pulled away to win the game and go up 3 games to 2 in the series.

ACADEMIC REPORT

The department's cumulative grade point average for spring was 2.74. Tennis was the highest female sport at 3.46 while men's soccer was the highest men's sport at 2.66. Seven student-athletes were named to the Arthur Ashe Sports Scholars List. They are:

- Faeza Bouderra (Senior, Women's Basketball, 3.59, Sports Management);
- Lasma Jekabsone (Junior, Women's Basketball, 3.62, International Business);
- Desanka Jovanovic (Senior, 3.67, International Business);
- Anna Dmowska (Senior, Volleyball, 3.34, Recreational Therapy);
- Ivan Almonte (Senior, Men's Basketball, 3.62, Sports Management);
- Adam Cole (Sophomore, Track & Field, 3.55);
- Jeremy Swift (Senior, Track & Field, 3.46, Broadcast Journalism).



Florida International University

ATHLETICS FACILITIES UPDATE

Football Stadium Retrofitting Project:

FIU continues to work with Johnson Consulting to help in the research and impact of constructing a new stadium in South Florida (same consulting firm that helped UCF gain approval for their stadium bid).

- The initial phase of their report recommended a 25,000 seat multi-purpose stadium with 14 sky boxes and 1400 club seats. Johnson Consulting expressed that there is a clear need in South Florida for a stadium of this capacity. The recommendation was to delay the opening of the stadium until 2008 in order to develop a GTM strategy and present elements.
- Johnson Consulting was also hired to conduct all feasibility studies for the stadium. They will be surveying students, alumni, faculty, board members, donors and local enterprises. Economic, demographic, community, and peer facility analysis will be conducted. Based on their findings, Johnson will provide recommendations on determining amenities, pricing for seats, pricing and elements for sponsorship offering, naming gifts, and projected revenue/cash flow analysis. The business plan will be completed by June 30th.

The university has also secured the financial advising firm of Dunlap & Associates, Inc. to assist FIU with the finance and debt plan for the stadium. Dunlap & Associates are coordinating with FIU and Johnson Consulting on the business plan. Funding options will be completed by December, 2006 and include the use of private funding, guarantee game funds, ticket/sponsorship revenue, and other sources.

Next Steps:

Receive Johnson Consulting Recommendations	June, 2006
Obtain Board of Trustees Approval	September, 2006
Obtain Board of Governors Approval	November, 2006
Secure Funding	December, 2006
Begin Construction	January, 2007
FIU Football at Orange Bowl	Fall, 2007
Stadium Opening	Fall, 2008

Other Athletic Facilities:

The training room is under construction with the target date to begin construction for the football stadium and offices being January, 2007. Since the new stadium will displace the current track and field facility, the University is working with the Office of Student Affairs to place a new track around a proposed recreation field which would serve both athletics and the student body.

Construction is well underway on a new state of the art athletic training room and office complex. The complex is schedule to open August 1, 2006.



Florida International University

ATHLETIC ASSOCIATION UPDATE

Athletic Association Board:

The FIU Athletic Association Board has been established (full member list enclosed). The inaugural board meeting, where the members were welcomed and introduced to the FIU family, was held on May 15, 2006. A brief update on FIU Athletics was presented as well as the role Athletics plays in creating awareness and financial support for the university. The responsibilities and upcoming events for the board were also reviewed.

Marketing – UM vs. FIU Football:

FIU Athletics held its first Pep Rally in April to promote the upcoming football season and the featured game against the University of Miami scheduled for October 14, 2006. Students, alumni, Athletic Association board members, faculty, and staff attended the event. President Maidique and the SGA president showed their support of our football program. The event resounded with the FIU band, the football team, cheerleaders, and dazzlers and culminated with a speech from our football coach, Don Strock.

A strong partnership has been established with the University of Miami and its Athletic Department. A coaches' luncheon will be scheduled in July with coaches Don Strock and Larry Coker as well as both university's Athletic Directors. This meeting will provide value to the FIU brand by:

- Providing additional media exposure – all South Florida media outlets will be invited to attend
- Positioning FIU to obtain additional donor support
- Establishing a platform to launch ticket sales
- Presenting a united front for both FIU & UM to the South Florida community

Upcoming Events - Fall, 2006:

- The university will host another Pep Rally where a banner counting down to game day will be displayed and updated daily.
- The football team and coaches, Don Strock and Larry Coker, will participate in a number of hospital visits promoting the game.
- There will be a Pre-Game Celebration in conjunction with Alumni Association at the Orange Bowl.

**FLORIDA INTERNATIONAL UNIVERSITY
ATHLETIC ASSOCIATION BOARD**

**Mr. Jorge De Cespedes
*Pharmed Group, Chairman***

Mr. Jim Mandich
Lotspeich, Vice-Chairman

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**THE FLORIDA INTERNATIONAL UNIVERSITY
BOARD OF TRUSTEES
ADMINISTRATION AND ATHLETICS COMMITTEE**

13 JUNE 2006

SUBJECT: EMERGENCY MANAGEMENT UPDATE

PROPOSED COMMITTEE ACTION:

None. Discussion Item.

EXHIBITS/SUPPORTING DOCUMENTS:

- 2006 HURRICANE SEASON
PREPAREDNESS UPDATE

FACILITATOR/PRESENTER:

- MARCOS PEREZ

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Florida International University

2006 Hurricane Season Preparedness Update

National Oceanic & Atmospheric Administration Predictions for 2006:

NOAA predicts thirteen to sixteen named tropical storms, with eight to ten of those becoming hurricanes. Four to six of the expected storms could become major hurricanes—Category 3 status—with winds exceeding 110 mph. According to NOAA, the vast majority of named storms and hurricanes are expected to form during August-October over the tropical Atlantic Ocean, which is typical for above-normal seasons. Historically, very active seasons have averaged 2-4 hurricanes making landfall in the continental United States and 2-3 hurricanes in the region around the Caribbean Sea.*

FIU Preparedness

The 2006 Hurricane Response Plan has been updated to incorporate National Incident Management System response procedures. The FIU Office of Emergency Management Website has been updated and will be promoted in the 2006 Hurricane Awareness media campaign.

Staff Training:

The Emergency Management Group (EMG) has been reorganized and trained in accordance with National Incident Management response procedures, which provides for better coordination with local, state and federal agencies, as well as better synchronization and communication across the university.

The Annual Emergency Management Response Mock exercise for the university has been scheduled for June 26, 2006.

Two Emergency Preparedness Seminars have been presented to the University community. There are five scheduled sessions remaining at both University Park and Biscayne Bay campuses.

The FIU Office of Emergency Management and the Office of Media Relations have scheduled an awareness campaign that will involve reminders via Univmail, the Beacon, palm-cards and posters.

An agreement for a customized FIU kit of emergency preparedness supplies for offices was finalized on Tuesday, May 23, 2006. Each kit will provide basic supplies for an office of ten.

Shelters:

The Miami-Dade Office of Emergency Management is working with FIU on options regarding sheltering students. The Provost and Vice President of Administration have reached out to the Miami-Dade County Manager on this issue. 1,200 students are potentially affected by the occurrence of a category 2 or greater hurricane.

FIU has also coordinated with Monroe County on logistics for up coming season, including the issue of phasing.

University Support:

The university will be improving emergency management communications infrastructure with the purchase of an automated notification service which dispatches emergency alert messages (up to eight contact address: e-mail, mobile, pager, etc.) to 250 pre-identified essential emergency employees and members of the FIU administration. In addition, we will be assuring communication redundancy by purchasing satellite phones, radios and pagers.

**NOTE: NOAA cautions that it is not possible to confidently predict at these extended ranges the number or intensity of land-falling hurricanes, or whether a particular locality will be impacted by a hurricane this season. Therefore, it recommends that residents and government agencies of coastal and near-coastal regions maintain hurricane preparedness efforts regardless of the overall seasonal outlook.*