

**APPROVED**  
21 MARCH 2006

DRAFT

THE FLORIDA INTERNATIONAL UNIVERSITY  
BOARD OF TRUSTEES



**BOARD MEETING**  
**MINUTES**  
**27 FEBRUARY 2006**  
**Via Conference Call**

**I. CALL TO ORDER**

Chairman David Parker convened the meeting of The Florida International University Board of Trustees at 3:05 pm, on Monday, 27 February 2006, via Conference Call.

The following attendance was recorded:

***PRESENT:***

David Parker  
Albert Dotson  
Patricia Frost  
Armando Guerra  
Bruce Hauptli  
Miriam Lopez  
Sergio Pino  
Alex Prado  
Rosa Sugrañes

***EXCUSED:***

Betsy Atkins  
Kirk Landon  
Claudia Puig  
Herbert Wertheim

**II. CHAIRMAN'S REMARKS:**

Chairman Parker thanked all Trustees for making themselves available for the meeting. He requested President Maidique give a report on the recent BOG Medical Education Workgroup Meeting.

President Maidique reported on the 23 February 2006 Florida Board of Governors meeting and on the positive report from the BOG-hired consultant, Dr. Michael Whitcomb. Dr. Whitcomb reported that a new State medical school was well justified, that the State is experiencing a shortage of doctors and should not depend on foreign-trained doctors.

Trustee Bruce Hauptli, Chair of the FIU Faculty Senate, reported on the Faculty Senate vote regarding the University's Medical School Proposal, noting that the Faculty Senate unanimously voted in support of the University's Medical School Proposal. He added that he had sent a letter to Herald in support of the Medical School Initiative, which was not published. Chairman Parker requested that Trustee Hauptli forward the letter to all Trustees via Mayra Beers.

Trustee Sagrañes asked what Trustees could do to assist the University in its Medical School Initiative. The President encouraged all Trustees to do all they could to keep up the momentum during the weeks leading up to the 23 March BOG meeting.

### **III. ITEMS FOR BOARD CONSIDERATION:**

Chairman Parker noted there were two items before the Board regarding the ratification of a collective bargaining agreement between the United Faculty of Florida and the Board of Trustees. He added that he was very pleased that after two and one half years there was approval by the UFF of the contract and a recommendation from the administration for Board approval of the contract. He congratulated the President, the negotiating teams, the Provost, the administration and the faculty for their diligence in completing negotiations.

Chairman Parker added that there was give-and-take from both sides and that the faculty had approved the contract with a vote of more than 99% in favor.

Trustee Dotson moved that the Board ratify the Collective Bargaining Agreement between the Florida International University Board of Trustees and the United Faculty of Florida – FIU Chapter, 2005-2008. Trustee Hauptli seconded the motion. With no further discussion, the Board unanimously adopted the following Resolution:

WHEREAS, the Board of Trustees (“BOT”) is the public employer of all employees of the University and is obligated to engage in collective bargaining with employees who are represented by a union;

WHEREAS, certain employees of the University are part of a bargaining unit represented by the United Faculty of Florida – FIU Chapter (“UFF”);

WHEREAS, representatives of the BOT and the UFF have engaged in collective bargaining and have reached agreement on the terms of the 2005-08 BOT-UFF Collective Bargaining Agreement (“Agreement”) (Attached as Exhibit “A”);

WHEREAS, the overwhelming majority of the bargaining unit employees represented by UFF voted in favor of ratification of the Agreement on 14-15 February 2006;

NOW, THEREFORE BE IT RESOLVED, that the Board of Trustees hereby ratifies the Collective Bargaining Agreement attached hereto as Exhibit “A”;

BE IT FURTHER RESOLVED, that the University Administration take all actions necessary to give effect to this Resolution.

Chairman Parker presented the Resolution for Personnel Policies for UFF Bargaining Unit Employees to the Board. With no further discussion the Board unanimously adopted the following Resolution:

WHEREAS, the Board of Trustees (“BOT”) is the public employer of all employees of the University and is charged with establishing the personnel program for all University employees;

WHEREAS, the University and the United Faculty of Florida – FIU Chapter (“UFF”), through the collective bargaining process have bargained personnel policies governing those employees who are within the bargaining unit represented by the UFF;

NOW, THEREFORE BE IT RESOLVED, that the Board of Trustees adopts the personnel policies attached hereto as Exhibit “B”

BE IT FURTHER RESOLVED, that the polices attached hereto as Exhibit “B” shall be effective immediately and shall remain in effect for a period co-extensive with the duration of the 2005-2008 BOT-UFF Collective Bargaining Agreement;

BE IT FURTHER RESOLVED, that the University Administration take all actions necessary to give effect to this Resolution.

#### **IV. OTHER BUSINESS:**

Trustee Dotson congratulated the Bargaining Committee, the Administration and the Faculty for their work.

Provost Berkman reported that he and President Maidique had been working with the Faculty Senate’s Collaboration Committee to develop initiatives to promote a broader forum for Faculty and administration collaboration.

Chairman Parker congratulated the President on this initiative and once again thanked all parties involved in the ratification of the Collective Bargaining Agreement.

Chairman Parker concluded by stating that he looked forward to seeing everyone at the upcoming Board of Trustees meetings.

**V. ADJOURNMENT:**

Since there was no other business to come before the Board, the meeting of the Florida International University Board of Trustees was adjourned on Monday, 27 February 2006, at 3:25pm.

*MEB/mb*  
2.28.06

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David Parker  
*Chairman*  
*FIU Board of Trustees*

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Modesto A. Maidique  
*Corporate Secretary*  
*FIU Board of Trustees*

*Attachments: Exhibits "A" & "B"*