

APPROVED

22 November 2005



**THE FLORIDA INTERNATIONAL BOARD OF TRUSTEES
BOARD MEETING**

MINUTES

MONDAY, 19 September 2005

University Park Ballrooms

FLORIDA INTERNATIONAL UNIVERSITY

MIAMI, FLORIDA

I. CALL TO ORDER

Chairman David Parker convened the meeting of The Florida International University Board of Trustees at 9:05 a.m., on 19 September 2005, at University Park, Graham Center Ballrooms, Miami, Florida.

The following attendance was recorded:

PRESENT:

David Parker
Albert Dotson, Sr.
Bruce Hauptli
Claudia Puig
Alex Prado
Rosa Sugrañes
Modesto Maidique

EXCUSED:

Patricia Frost
Miriam López
Sergio Pino
Herbert Wertheim

Attendance was recorded by Casandra Roache.

II. CHAIRMAN'S REMARKS:

Chairman Parker welcomed all Trustees and Guests. He welcomed members of the Foundation Board of Directors, Mickey Wolfson and Joan Peven Smith.

Chairman Parker introduced and welcomed new Trustee Armando Guerra, Founder and President of Sedano's Stores. He announced that Trustee Guerra had agreed to serve on the Board's Finance and Audit Committee and also on the Academic Policy and Student Affairs Committee. Trustee Guerra noted he had long admired the work FIU was doing for the South Florida community and for the State and he looked forward to contributing to that work. Trustee Claudia Puig welcomed Trustee Guerra and stated it was a privilege to have him serve on the Board.

Chairman Parker appointed Trustee Kirk Landon, Chairman of the Board's Finance and Audit Committee as Board Treasurer.

Chairman Parker provided a university report on a number of issues including relief efforts after Hurricane Katrina. He noted approximately 150 displaced students enrolled at FIU under special circumstances and commended faculty and staff on their efforts to accommodate the students. In addition, Chairman Parker reported that the Fall 2005 freshman class was the largest in the history of FIU. He added that the College of Business Administration's undergraduate international business program was once again ranked 7th in the U.S., according to *U.S. News & World Report's* 2006 "America's Best Colleges" annual survey and that School of Nursing graduates from the 2004-2005 academic year led the state with a 97 percent pass rate on the RN licensing exam. He congratulated School of Nursing Dean Divina Grossman and her faculty for their part in preparing students.

Chairman Parker also reported the opening of the \$8.9 million Recreation Complex at University Park that includes more than 50,000 square feet. He also congratulated the Athletics staff for their work in recruiting of scholar-athletes.

III. REQUESTS TO ADDRESS THE BOARD

There were no requests to address the Board.

IV. FIU Foundation Report

Vice President Howard Lipman reported on behalf of Foundation Chairman Carlos Migoya.

V. ITEMS FOR BOARD CONSIDERATION:

A. ACTION ITEMS

1. Consent Agenda:

Chairman Parker asked for comments on any items included in the Consent Agenda. Hearing none, the Board adopted the following Resolution:

RESOLVED, that the following matters included in the Consent Agenda are hereby approved:

- a. Minutes 6.29.05 (Exhibit "A")
- b. Honorary Degree Recipients (Exhibit "B")
- c. Tenure as a Condition of Employment (Exhibit "C")
- d. Revisions to M.D. Program Proposal (Exhibit "D")
- e. Operating Procedures-Amendment to Committee Charter (Exhibit E")
- f. Consolidated Equipment Financing Program (CEFP) for Email System Purchase (Exhibit "F")
- g. Re-adoption of Tuition Fees Schedule Rules as University Regulations under New BOG Procedure (Exhibit "G")
- h. Re-adoption of University Personnel Rules as University Regulations under New BOG Procedure (Exhibit "H")
- i. Expansion of Definition in Policies for Non-Bargaining Employees (Exhibit "I")

FURTHER RESOLVED that Exhibits "A," "B," "C," "D," "E," "F," "G," "H," and "I" are attached to this Resolution and made part of the minutes for this meeting.

B. OTHER ACTION ITEMS

2. President's Management Review

Trustee Dotson thanked the Trustees for their 100 percent participation in the survey conducted by A.T. Kearney Consultants which formed part of the performance review process for President Maidique for the 2004-2005 fiscal year.

President Maidique presented an overview of his accomplishments and challenges for FY 2004-2005. After discussion, the Board adopted the following Resolution:

WHEREAS, the Florida International University Board of Trustees ("the Board") has been statutorily charged with annually evaluating the University President; and

WHEREAS, the Board conducted the performance evaluation of President Modesto A. Maidique for the 2004-2005 fiscal year; and

WHEREAS, the Board must submit the evaluation to the Florida Board of Governors for review;

THEREFORE, BE IT RESOLVED, that the Board grants a "Superior" performance rating to President Modesto A. Maidique in his leadership of Florida International University during fiscal year 2004-2005, including the achievement of the employment equity program goals as established by F.S. 1012.95;

BE IT FURTHER RESOLVED, that the Board authorizes Vivian Sanchez, Vice President for Human Resources, to submit the evaluation of the president to the Florida Board of Governors;

BE IT FURTHER RESOLVED, that the Vice President for Human Resources takes all actions necessary to give effect to this Resolution.

3. President's Goals

As requested, President Maidique presented the University Goals for FY 2005-2006 for adoption. After discussion, the Board adopted the following Resolution:

BE IT RESOLVED, that the Florida International University Board of Trustees adopts the President's Objectives including the University Goals for the 2005-2006 fiscal year as set forth by President Maidique, and attached to this Resolution as Exhibit "I."

V. Committee Status Reports

Chairman David Parker requested that each Committee Chair present a status report on the ongoing work of the Committee.

Finance and Audit Committee Chair Kirk Landon, Governmental Relations Committee Chair Miriam López, and Administration and Compensation Committee Chair Albert Dotson reported on items heard by their respective Committees. In the absence of Herbert Wertheim, Provost Mark Rosenberg presented the Academic Policy and Student Affairs Report.

VI. OTHER BUSINESS:

Trustee Lopez announced that FIU Day at the Capitol 2006 will be held on Wednesday, 8 March 2006 and asked all Trustees to Save the Date.

Trustee Sugranes announced that the Greater Miami Chamber of Commerce had convened a task force, chaired by former FIU Board Chairman Armando Codina, that would look at ways to prepare Miami-Dade County for a Category 5 Hurricane. She requested an FIU delegate for the task force. President Maidique recommended Dr. Stephen Latherman, Director of the International Hurricane Center.

Chairman Parker requested Trustee feedback on changes to accommodate a two-day meeting schedule be submitted to Mayra Beers, c/o the Board office.

President Maidique invited all Trustees to events during Faculty Convocation week to be held the last week in September. He invited Trustees to other upcoming events.

VII. ADJOURNMENT:

Since there was no other business to come before the Board, the meeting of the Florida International University Board of Trustees was adjourned on Monday, 19 September 2005, at 10:48 a.m.

MEB/meb
 09.29.05

David Parker
Chairman
FIU Board of Trustees

Modesto A. Maidique
Corporate Secretary
FIU Board of Trustees

Attachments: Exhibits "A", "B", "C", "D," E," "G," "H," and "I."