

**APPROVED 06.29.05**



**THE FLORIDA INTERNATIONAL BOARD OF TRUSTEES  
BOARD MEETING**

**MINUTES**

**MONDAY, 7 March 2005  
University Park Ballrooms  
FLORIDA INTERNATIONAL UNIVERSITY  
MIAMI, FLORIDA**

**I. CALL TO ORDER**

Chairman Adolfo Henriques convened the meeting of The Florida International University Board of Trustees at 9:00 a.m., on 7 March 2005, at University Park Campus, Graham Center Ballrooms, Miami, Florida.

The following attendance was recorded:

***PRESENT:***

Adolfo Henriques  
Betsy Atkins  
Albert Dotson, Sr.  
Patricia Frost  
Bruce Hauptli  
Kirk Landon  
Miriam López

David R. Parker  
Claudia Puig  
Jorge Rosario  
Rosa Sugrañes  
Herbert Wertheim  
Modesto Maidique

***EXCUSED:***

Sergio Pino

Attendance was recorded by Casandra Roache.

**II. CHAIRMAN'S REMARKS:**

Chairman Henriques welcomed all Trustees, Foundation Directors, and University faculty and staff. He also welcomed Kirk Landon, the Board's newest Trustee, appointed by Governor Jeb Bush in February 2005. Chairman Henriques thanked Trustee Landon for his willingness to serve on the Board and help lead the University. The Chairman also noted Trustee Landon's many contributions to FIU including the \$5 million gift to the Undergraduate School of Business. Chairman Henriques reported that three other Trustees had been reappointed for another term: Trustees Atkins, Frost, and Parker.

Chairman Henriques opened discussion of the Police Benevolent Association's Collective Bargaining Agreement with the University as detailed in an addendum to the agenda, with all Trustees indicating they had reviewed the Agreement and proposed policies. Trustee Parker asked if the terms of the Agreement were within the fiscal constraints of the university budget. University staff responded affirmatively.

With no further discussion, the Board adopted the following Resolution:

WHEREAS, the Board of Trustees ("BOT") is the public employer of all employees of the University and is obligated to engage in collective bargaining with any employees who are represented by a union;

WHEREAS, certain employees of the University Police department are members of a bargaining unit represented by the Dade County Police Benevolent Association ("PBA");

WHEREAS, representatives of the BOT and the PBA have engaged in collective bargaining and have reached an agreement on the terms of a Collective Bargaining Agreement (Exhibit "J");

WHEREAS, the members of the bargaining unit represented by PBA voted to ratify the Agreement on Friday February 18, 2005;

NOW, THEREFORE BE IT RESOLVED, that the Board of Trustees hereby ratifies the Collective Bargaining Agreement, and attached hereto as Exhibit "J";

BE IT FURTHER RESOLVED, that the University Administration take all actions necessary to give effect to this Resolution.

Chairman Henriques presented an ancillary Resolution pursuant to the adoption of the Collective Bargaining agreement. With no discussion, the Board adopted the following Resolution:

WHEREAS, the Board of Trustees ("BOT") is the public employer of all employees of the University and is charged with establishing the personnel program for all University employees;

WHEREAS, the University has developed policies for employees of the University' Police department who are certified law enforcement personnel (Exhibit "K");

WHEREAS, the University, through the collective bargaining process has bargained the policies with those certified law enforcement personnel who are within the bargaining unit represented by the Dade County Police Benevolent Association;

NOW, THEREFORE BE IT RESOLVED, that the Board of Trustees adopts the personnel policies attached hereto as Exhibit “K”

BE IT FURTHER RESOLVED, that the polices attached hereto as Exhibit “K” shall be effective immediately unless the policy states otherwise;

BE IT FURTHER RESOLVED, that the University Administration take all actions necessary to give effect to this Resolution.

### **III. REQUESTS TO ADDRESS THE BOARD:**

- Dr. Alan Gummerson, President, United Faculty of Florida  
Dr. Gummerson addressed the Board on behalf of the United Faculty of Florida, FIU Chapter. He voiced the UFF’s concerns regarding the progress of collective bargaining.

Chairman Henriques responded on behalf of the Board, with several other Trustees making comments. Chairman Henriques thanked all for their comments and reiterated the Board’s commitment to a speedy and amicable resolution.

### **IV. FIU FOUNDATION REPORT**

FIU Foundation Chairman Carlos Migoya reported that for the seven-month period ended January 31<sup>st</sup>, 2005, Foundation revenues significantly surpassed their budgeted amounts, because of several new gifts made in support of various building funds and better-than-expected investment returns. Expenses were either in line with or under their budgeted amounts.

### **V. UNIVERSITY REPORT**

Chairman Henriques requested that President Maidique present the University Report. President Maidique reported on the FIU School of Medicine proposal the University presented to the Board of Governors in January. He noted that the medical school had recently received additional endorsements from the *Miami Herald*, the Latin Builders Association, and the Beacon Council. He announced that FIU reached a milestone in its research efforts by signing its first licensing agreement for a stroke therapy drug. He also invited Trustees to attend several upcoming events including the groundbreaking for the College of Law and Commencement for the first graduating class of the College of Law.

Yann Weymouth, architect for the Patricia and Phillip Frost Art Museum, reported on the progress of the project, noting the innovative design and materials made possible by the generous donations of the Frosts and other members of the community.

President Maidique concluded his report congratulating all responsible for the great success of the South Beach Wine and Food Festival held at the end of February and thanked Trustees for their attendance. Trustee Wertheim requested a letter of appreciation be sent on behalf of the

Board to the Chaplin family, Southern Wine and Spirits and those who organized the Festival.

## **VI. ITEMS FOR BOARD CONSIDERATION:**

### **ACTION ITEMS:**

#### *Naming of the Frost Art Museum:*

Chairman Henriques requested the Board consider a motion to request Legislative approval of the naming of the Patricia and Phillip Frost Art Museum building. With no further discussion, the Board adopted the following Resolution:

WHEREAS Patricia and Phillip Frost are dedicated supporters of Florida International University and its educational mission;

WHEREAS they have been the patrons of the new building that will be the new Art Museum at Florida International University; and

WHEREAS, they have been instrumental in the design and development of the building;

BE IT RESOLVED that the Florida International University Board of Trustees requests approval from the Legislature of the State of Florida to name the building in honor of its patrons, Patricia and Phillip Frost as the Patricia and Phillip Frost Art Museum at Florida International University; and

FURTHER RESOLVED that the Board authorizes the University President to file the petition with the State of Florida and take all actions necessary to implement the naming.

#### *Consent Agenda:*

Chairman Henriques noted that there was an addition to the consent agenda [Item "k", Repeal of Rule 6C8-6.001, Florida Administrative Code, ("Rule") Contracts and Grants (*Exhibit "L"*)] which had been inadvertently left off the Consent Agenda. The Chairman asked if any Trustees would like to have any of the items on the Consent Agenda pulled for consideration as a separate item. Hearing none, with no further discussion, the Board adopted the following Resolution:

RESOLVED, that the following matters included in the Consent Agenda are hereby approved:

- a. Minutes 11.22.04 (*Exhibit "A"*)
- b. Minutes 02.10.05 (*Exhibit "B"*)
- c. Depository of University Funds
- d. Authorization to Sign Checks

- e. University Parking and Traffic Rule (*Exhibit "C"*)
- f. Federal Priorities 2005-2006 (*Exhibit "D"*)
- g. Process and Timetable for Performance Evaluation of University President 2004-2005 (*Exhibit "E"*)
- h. School of Architecture Degree-Nomenclature Changes (*Exhibit "F"*)
- i. Administrative Changes to B.S. Special Education
- j. Rule-making Resolution Language
- k. Repeal of Rule 6C8-6.001, Florida Administrative Code, ("Rule") Contracts and Grants (*Exhibit "L"*)

FURTHER RESOLVED that Exhibits "A," "B," "C," "D," "E," "F", and "L" are attached to this Resolution and made part of the minutes for this meeting.

**OTHER ACTION ITEMS:**

Academic Policy and Student Affairs Committee Chairman, David Parker, introduced three items for Board consideration. He noted that the items had not gone through the Committee process and asked if any Trustees had questions on any of the three items. Chairman Parker outlined the provisions in each of the three proposals before the Board.

*Asian Studies:*

After discussion, the Board adopted the following Resolution:

RESOLVED that The Florida International Board of Trustees hereby adopts the M.A. in Asian Studies as a new academic program under the College of Arts and Sciences, and attached to this Resolution as Exhibit "G", and

FURTHER RESOLVED, that the Board authorizes the University President to file the proposal with the Division of Colleges and Universities and take all actions necessary to implement the program.

*M.S. Curriculum and Instruction*

After discussion, the Board adopted the following Resolution:

RESOLVED that The Florida International Board of Trustees hereby adopts the M.S. in Curriculum and Instruction as a new academic program under the College of Education, and attached to this Resolution as Exhibit "H", and

FURTHER RESOLVED, that the Board authorizes the University President to file the proposal with the Division of Colleges and Universities and take all actions necessary to implement the program.

*M.S. Higher Education Administration*

After discussion, the Board adopted the following Resolution:

RESOLVED that The Florida International Board of Trustees hereby adopts the Recommended conversion of existing tracks in the Master of Science in Educational Leadership to a Stand Alone Master of Science in Higher Education Administration, under the College of Education, and attached to this Resolution as Exhibit "T", and

FURTHER RESOLVED, that the Board authorizes the University President to file the conversion with the Division of Colleges and Universities and take all actions necessary to implement the program.

#### **VII. COMMITTEE STATUS REPORTS**

Chairman Henriques requested that each Committee Chair present a status report on the ongoing work of the Committee.

Academic Policy and Student Affairs Committee Chair David Parker, Administration and Compensation Committee Chair Albert Dotson, Finance and Audit Committee Chair Rosa Sugrañes, Governmental Relations Committee Chair Miriam López reported on items heard by their respective Committees.

#### **VII. OTHER BUSINESS:**

Trustee Dotson requested that the Board send a letter of congratulations to basketball Coach Sergio Rouco for the outstanding work he had done with the team during his first year.

#### **VII. ADJOURNMENT:**

Since there was no other business to come before the Board, the meeting of the Florida International University Board of Trustees was adjourned on Monday, 7 March 2005, at 11:02 a.m.

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Adolfo Henriques  
*Chairman*  
*FIU Board of Trustees*

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Modesto A. Maidique  
*Corporate Secretary*  
*FIU Board of Trustees*

*Attachments: Exhibits "A", "B", "C", "D," E," "F," "G, ""H," "I," "J," "K," & "L".*

*CLR/clr*  
3.07.05