

Approved 03-04-04

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FLORIDA INTERNATIONAL UNIVERSITY
Miami's public research university

THE FLORIDA INTERNATIONAL UNIVERSITY BOARD OF TRUSTEES

MINUTES MONDAY, 9 FEBRUARY 2004 BOARD MEETING CONFERENCE CALL FLORIDA INTERNATIONAL UNIVERSITY MIAMI, FLORIDA

I. CALL TO ORDER

Chairman Henriques convened the meeting of The Florida International University Board of Trustees at 9:45 a.m., on 09 February 2004, via conference call.

The following attendance was recorded:

PRESENT:

Rafael A. Calderón
Albert E. Dotson, Sr.
Marcel Escoffier
Patricia Frost
Adolfo Henriques
Modesto A. Maidique

David R. Parker
Claudia Puig
Herbert Wertheim
Clayton Solomon
Rosa Sugrañes

EXCUSED:

Betsy Atkins
Miriam López
Sergio Pino

SPECIAL GUEST OF THE BOARD:

Donald E. Lefton, FIU Foundation Board of Directors Chairperson

A verbal roll was taken by Chairman Henriques.

ITEMS FOR BOARD APPROVAL

1. *Transition Plan.*

Chairman Henriques presented a Resolution that would approve the Florida International University Transition Plan. After discussion, the Board adopted the following:

BOT Resolution 04.01

RESOLVED that the Board of Trustees adopt the transition plan approved by the Chief Financial Officer of the State of Florida and attached to this Resolution as Exhibit "A" and

FURTHER RESOLVED that the administration is authorized to take all steps necessary to carry out such plan.

2. *Voluntary Recognition of AFSCME, professional employees.*

General Counsel Cristina Mendoza explained that recognition of Florida Public Employees Council 79, American Federation of State, County and Municipal Employees, AFL-CIO ("AFSCME") as the exclusive collective bargaining representative for certain professional employees was necessary in order to proceed with bargaining.

After discussion, the Board adopted the following:

BOT Resolution 04.02

RESOLVED that the FIU Board of Trustees voluntarily recognizes AFSCME as the exclusive collective bargaining representative for the professional unit described in Exhibit "B" attached hereto, excluding certain employees as required by law or agreed to by AFSCME and the University and

FURTHER RESOLVED that the President, as CEO of the University, or his designee, be instructed to take all actions necessary to carry out this Resolution once PERC has issued its final determination.

OTHER BUSINESS

No other business came before the Board.

ADJOURNMENT

With no other business, Chairman Henriques requested a motion to adjourn the meeting.

Upon motion, duly made and seconded, the meeting was adjourned at 10:05 a.m.

02.09.04 *meh*

Adolfo Henriques, Chairman

President Modesto A. Maidique Secretary

Exhibits attached



Exhibit A - Transition
Plan



Exhibit B - AFSCME
Professional